The Diocese and Education

The Anglican Church helped to pioneer formal education in Jamaica from as early as the 1700s and has remained unrivalled in its ownership and control of educational institutions ranging from early childhood through to tertiary (Satchel, Veront, 2008).

The involvement of the Diocese began when missionaries were invited by the Planters to "give religious instructions" to the enslaved. The buildings erected then served as schoolhouses as well as churches and these later came to be known as elementary schools. Serving parallel to these were private schools which were set up through endowments or funds from the wealthy, most of whom were Anglican. The schools, which later became known as Trust schools, were mostly all Anglican in outlook and ethos. The benefactors stipulated that the schools should be headed by Anglican Priests and some even had chapels built on the properties e.g. Jamaica College and Hampton and Munro High Schools. Of the 218 school bequests made between 1667–1736, only a few remain and, more notably, 7 of these still have Anglican connections. Currently, also one school, Westwood High in Trelawny, shares operational interest with the Anglican church and 3 other denominations.

Sometime after the arrival in Jamaica of Bishop Lipscombe in 1824 the government ceased its funding of elementary schools so much of the financial burden to fund and direct the operations of these schools rested on the Anglican Church.

The Diocese increased its contribution to education in earnest after slavery while setting up Secondary schools in major towns. The Anglican Church continued its involvement with the elementary schools and ventured into teacher training with its first Teacher Training College established in Spanish Town. The Anglican Church was also involved in the setting up of The MICO, now The MICO University College, in 1835 whose first Principal was the Rev J.M. Trew (Anglican) while Bishop Nuttall was Chairman for 34 years. The Church still retains a place on the Board of Governors. The Shortwood Teachers' College was established by Bishop Nuttall (Anglican) as an answer to the need to have formally trained female teachers. Bishop Nuttall chaired the Board of Governors while the Rev. Samuel Butcher (Methodist) acted as the first Principal for a short time. Church Teachers' College was established on the approval of Synod 1963 to train Anglican teachers to staff Anglican Schools.

Presently the Anglican Church owns and controls the largest number of church affiliated educational institutions. These include:

- o 82 Early Childhood / Basic Schools
- o 10 Preparatory Schools
- o 5 Infant Schools
- o 6 Primary Schools with Infant Departments
- o 43 Primary Schools
- o 55 Junior High and All Age Schools
- o 11 High Schools
- o 1 Tertiary Institution

School Governance

The effectiveness of a school is tasked to its Board of Governors. Presently most of our School Boards are appointed although there is difficulty sometimes in finding suitable and willing persons to fill the positions. If our schools are the Church's mission to the nation then the members of the church should elect to serve and do all in their power to make the Anglican schools among the best in the island. Our schools need visionaries, planners, strategists, persons with broad networks and access to facilities and information, to be part of its governance. The Diocese owes a debt of gratitude to those persons who continue to serve and give of themselves many times at great cost to them.

The Division has had several board training sessions in an effort to enhance and strengthen the performance of the board members. Some of the areas of training include:

- Governance and the Regulations
- Communicating Effectively with the Various Stakeholders
- Interviewing Techniques to Get the Right Fit
- Managing School Finances
- Mistakes School Boards Should Avoid
- Important Records That Should Be Kept and By Whom
- Ecclesiastical Responsibilities To The Church
- New Developments in Education
 - The Jamaica Teaching Council
 - The Inspectorate

Attendance at seminars was quite good and the evaluations favourable. Presenters were drawn from the Private Sector, the Ministry of Education, the Clergy and the Jamaica Teachers' Association.

Observation has revealed, however, that some School Boards need to be more involved in not only creating the Vision of schools but also in its realisation. Additionally, some should be more involved in the creation of and/or be more knowledgeable of the School's Improvement Plan (SIP) to enable them to frequently and effectively track and monitor their schools' progress. Deficiencies are also observed in the proper accountability of finances, time, and the products of the schools. More forward planning needs to be done particularly in the areas of upcoming vacancies for Principals and other staff members and not wait on the appointed time. Boards should ensure also that teachers and especially new principals are evaluated before three terms are up.

Also to note is that there is poor dissemination of information to Church House. This is particularly true of the Primary schools which often times communicate only when there are problems. Plans should be made even for one-day retreats to ensure that Board and Staff members and other stakeholders can meet to plan and have a clear understanding of the direction of the school and the strategies and activities to achieve them.

PERFORMANCE OF OUR INSTITUTIONS

BASIC SCHOOLS

A fulsome report cannot be made on the teaching/learning areas of many of our Basic Schools. Some schools that were visited seemed quite settled while others are in urgent need of repair and upgrading. Because of the latter, it is advisable that the Sponsoring Bodies pay particular attention to the inflows of grants and donations to the schools. Proper accounting for operations is not done and the churches are therefore called upon to make up the differences when the monies diverted to cover operational expenses could be used towards infrastructure and other developmental upgrades for the schools.

During the coming year all Basic schools should be visited to stake and reinforce the Church's claim to its properties. All our churches need to take charge of their schools as some of the principals are declaring them to be community schools despite the fact that our churches continue to foot the bills for utilities and other things.

The Division facilitated training for the Basic school teachers of Region I.

The topics included:

- Handling School Finances
- Some Strategies for Teaching and Learning of Early Childhood Students
- Discipline and How to Properly Instil It
- Professionalism of the Teacher

The teachers were very receptive and appreciative and have requested that the training be continued.

Primary and Preparatory Schools

The Diocese is appreciative of the schools that are performing acceptably. Some of the staff members are quite innovative in their various approaches to getting the students to learn. Many of the schools have taken part in national events and competitions and performed creditably. The most notable problem with many of our small primary schools is that they consistently underperform in all areas and it would appear that not enough effort is being made to address this. Discussion with some Principals and teachers leave one feeling depressed as the idea is given that **nothing better can be expected of these children. It cannot be allowed to continue as it seems that some children in a few Anglican schools are educated for 'persistent poverty'**. The teachers in these schools enjoy being in their comfort zone or spend their time upgrading themselves while leaving the students behind. While one is not against teacher upgrading, it must follow that these upgrades directly and positively impact our students. When graduate teachers have small classes and the students are failing at the Primary level, something is wrong.

Many of the schools where teachers have multi-grade classes are areas of disaster. Special training and monitoring must be done to correct this problem. It is recommended that the Church Teachers' College be approached to give help in this area. The multi-grade teacher though, must organize and use resources such as time, learning material and teaching aids to ensure that all students progress at their grade levels; this is the critical challenge of multi-grade teaching. But this situation should not be frowned upon as it offers great opportunities to teachers and students in single grade schools as students there also are of different ages and abilities, language and competencies. The single grade teachers can promote more effective and efficient learning if they use multi-grade techniques to take care of these differences within the classroom. It is being strongly purported that multi-grade teaching techniques can be used effectively for teaching in single classroom situations. There should therefore, be no excuse for low performance.

The recent Grade Six Achievement Test (GSAT) results show that some of the students from our schools were awarded scholarships. They are listed below:

<u>Names</u>	<u>Schools</u>	Designated Schools
Rogers Mathews-Pierve	St. Hugh's Preparatory	Campion College
Palmer, Tatyana	Allman Town Primary	Immaculate Conception
Bond, Amanda	St. Hugh's Primary	Campion College
Stewart, Hanna	Central Branch All Age	Wolmer's High for Girls
Saunders, Alstear	Central Branch All Age	Jamaica College
<u>Names</u>	<u>Schools</u>	Designated Schools
Hines, Lean	St. Alban's Primary	Merl Grove High
Smith, Clement	St. Alban's Primary	Excelsior High
Shen, Kai-Lan	The Queen's Preparatory	Campion College
Decambre, Jason	The Queen's Preparatory	Campion College

<u>High Schools</u>

In an effort to give a rounded education to our students, our high schools continue to take part in events as part of the school's co-curricular activities.

Recently the Minister of Education stated his disappointment with the results of the nation's schools in the recent CSEC examination. The Division undertook an analysis of the performance of the Anglican schools in this examination. Ranking the schools on the basis of their overall passes the top three schools are Glenmuir High ranked number one with 98% out of every 100 entries achieving a passing grade. Bishops High and St Hilda's Diocesan High are ranked numbers 2 and 3 respectively. For Bishop's High 93% of the entries achieved passing grades and in the case of St Hilda's that statistic was 92%. The data shows Glenmuir being the only school having passes above 90% in both subjects, St Hilda's Diocesan High and Bishop Gibson High and St Hugh's High each having passes above 90% in English Language. For Mathematics, however, the passes range from a low of 62% for Bishop Gibson High to a high of 75% for St. Hugh's High. Interestingly, St .Jago, which had 80% passes in English Language, had 89% passes in Mathematics. In most of the schools the students passed between7 to 9 subjects while one student at De Carteret passed 12 subjects. The results showed that their overall performance, but for two, performed well above the national average in the indicator subjects of Mathematics and English Language. The students had many distinctions in these and other subjects. The Diocese congratulates the staff at the various schools while at the same time imploring the students to aim for higher percentages in the indicator subjects.

At the CAPE level many of the students passed 3 to 4 subjects and more. There are some who received scholarships to Ivy League Universities abroad and to our own University of the West Indies.

Church Teachers' College

Church Teachers' College (CTC), our only Tertiary institution, now has two campuses, the second one being in Brown's Town, St. Ann. All subjects are now offered at the Bachelor's level and the college now offers, in conjunction with Temple University, a Master's degree in Mathematics, and a PhD in Educational Leadership.

Technology in Schools

Our schools are aware of the importance of technology in the modern educational system. Many of our institutions even from the Basic school level have had access to even one computer. Work must continue in this area in an effort to help to prepare our young people for continued education and global interaction.

Accessibility to Schools

The over 200 schools owned by the Diocese of Jamaica and the Cayman Islands are scattered over the entire island in some of the most hazardous and hard to reach places. Since the Diocese must take responsibility for the performance of these institutions, the following are recommendations for administrative and functional changes:

- Increase of personnel in the division.
- Encourage retired educators to help with the monitoring of schools in some areas.
- When the Director has to travel out to the country to visit several schools maybe over 2 days, provision be made for overnighting, or the provision of a driver should be considered.

SCHOOL CHAPLAINS

Not all of our High Schools had Chaplains during the past academic year due to resignations and transfers. The number of Lay Chaplains in primary schools has not increased this year due to staff shortage in the department. Those who are active must be commended as the job they perform is of paramount importance to the schools in which they operate. Chaplains provide the connection between the church and its schools and they also look after the spiritual health of the institutions. It cannot be overemphasized how important it is that this service be expanded.

Schools' Environment and Safety

Students and teachers spend approximately 7 hours daily from Monday through Friday at single shift schools, so the schools' environment should be appealing and provide a level of safety for all. Some of our schools are lacking in this area as their surroundings are unattractive and, more importantly, their safety is compromised. The Diocese should not be faced with a lawsuit for lack of security so all stakeholders of schools should work together to change the situation where these occur. More schools need to have presentable compounds and emphasis needs to be placed on building the environmental awareness of the students and staff.

The Division's Involvement

The Division through the Director has been involved in other educational matters such as:

• Compulsory Education for Girls Who Become Pregnant

The Woman's Centre, an agency of the government, invited a group of faith-based owners of public schools to discuss the captioned topic. The suggestion was that when girls become pregnant in schools their places should be kept in the schools. The meeting disagreed with this suggestion but recommended that places could be found for the young ladies in other schools and the school from which she came could do the same for other girls as was done previously. There was also concern about the studentfathers and their needs. An answer could not be given right away on the former as the matter would have to be discussed with the respective churches.

Other highlights of the year include:

- The Director represented the churches on the committee that prepared the draft document to be presented to Cabinet on the Jamaica Teaching Council.
- The preparation of a manual for guidance in the employment of new principals. The Director represented churches and was also part of Trainer of Trainers group that examined the manual of Board members.
- The church through the Director is also a member of the 2-year old Education Ecumenical Committee (EEC) made up of churches that own public schools. This Lobby group monitors education policy and anything that affects schools as well as have meetings with the Minister of Education on issues concerning education.

The following are recommendations for administrative, policy and functional operations for consideration to address some of the chronic issues highlighted in this report in the immediate to long term:

Recommendations

- If the Diocese is serious about the achievements of its schools and not merely with the number of schools it owns and controls, more people are needed to track, monitor and provide guidance for teachers in the field. Retired Anglican Educators is an immediate answer to this.
- There is also need for at least one other person in the School's Division at Church House to undertake the administrative and functional support role of the Division.
- There needs to be an overarching policy that covers all of Anglican education to be inclusive of staffing, administrative, instructive and operational set by the Diocese.
- There could be contact/association with other Directors of Schools in the Province, to share best practices and approaches.
- Clergy training should include an understanding of the role of church school in the Church's mission.
- Establish a working party to explore specific issues affecting rural schools and draft recommendations and strategies to address them.
- The Diocese should find creative ways to set aside funds to help some needy schools for example, every child attending to a church school could be asked to make an annual contribution to the fund.

REPORT OF THE CHURCH ARMY FOR 2012

CHURCH ARMY COUNCIL MEMBERS

Ex-Officio	The Diocesan Bishop The Suffragan Bishops The Archdeacons The Diocesan Secretary The Head of the Church Army
Appointed by the Bishop	Sister Alvarine Roberts Sister Molly Walton
Elected by Synod	Rev. Cheryl Phillips Mrs. Billie Clarke Miss Melrose Wiggan
Appointed by CA Officers	Sister Norma Thompson Captain Joshua Henry

Four meetings of the Council were held during the year, viz.: January 12, March 15, June 21 and September 13.

<u>Personnel</u>

In its fifty-fourth year of ministry, the Church Army now consists of nine full time Officers, deployed as follows (according to regions):

Kingston – 1	Eastern Jamaica – 1
Mandeville – 5	Montego Bay – 2

As of November 1, Sister Andrea was re-deployed from the Ocho Rios High School, where she was Chaplain, to being a Parish Worker in the St. Andrew Parish Church Cure. We wish for her a fruitful ministry.

We continue to dream of, and work toward the time when there will be at least one full-time Officer in each deanery. This will be a hard task but we are committed to working toward this goal.

We also seek the assistance of all Rectors, Priests-in-Charge and Church Wardens in identifying and encouraging suitable members to hear and respond to the call and offer themselves for full time ministry in the Church Army.

Associate Evangelist Programme (AEP)

The programme which was started in September 2011 has completed one year and the first cohort is nearing the end of their course. The group went on a working weekend retreat, June 8 - 10, at the Hillcrest Diocesan Retreat

Centre in Brown's Town. We express deep and sincere gratitude to the Jamaica Church Missionary Society for their contribution to the Programme, and particularly for helping to make this weekend possible.

Unfortunately, two of the nine who started the programme have not continued. However, three new persons started in September 2012. It is good to see the enthusiasm and passion displayed by the participants.

It is also encouraging to see the growing interest in the programme. We hope to see increased numbers as the programme progresses. With this in mind, we take this opportunity to remind Clergy and their congregations of this option for ministry that is intended for persons with an interest in evangelism, but who may not be ready to commit to full time ministry.

Of particular interest is the work started on the UWI campus, with AEP candidates from the UWI Chapel community, in collaboration with the community and the churches of Ascension and St. Margaret's. They have met with students on Halls of residence on campus and have conducted services. The response has been encouraging.

Church Army/Education & Youth Link

The link between CA and the Education and Youth department continued with CA officers leading or assisting Vacation Bible School teams during the summer.

CA also trained and led mission teams in Street evangelism and conducted workshops on evangelism at the Regional Youth Rallies in November.

<u> Training/Workshops in Evangelism</u>

These were held in the following places:

- Christ Church, Morant Bay, on January 21, May 12 and September 15. Approximately 15 persons participated.
- Christ Church, Port Antonio, for the Portland Deanery, on February 18.
- St. Jude's, Slipe, on March 3, 17 and 31. A total of 16 persons were trained. There were two days of house-to-house visits. These were followed by an evangelistic Cure Service on April 29. About eight persons responded to the invitation to make a commitment or recommitment to Christ.
- St. Peter's, Falmouth, Trelawny, on March 10, June 2 and September
 8. The third day of training in Morant Bay and Falmouth included house-to-house visits/street evangelism.
- Workshops on **Mission & Evangelism** held, by request, at St. Luke, Cross Roads, with participation from member churches in the St. Andrew Deanery.
- Work has also been done in the Hope area involving the UWI Chapel community, Church of the Ascension and St. Margaret's.

- Mandeville Parish Church for Manchester Lay Readers, on June 16.
- In September, Evangelism workshop was held for the Portmore Deanery.
- Kingston, Montego Bay and Mandeville Regions some AYF members were trained in Personal Evangelism, in preparation for being part of the Mission team at Youth Rally.

<u>Mission</u>

Some Officers led or assisted in Missions in

- Mandeville Parish Church Lenten mission (Thursdays in Lent)
- Annotto Bay Cure (February 22 26)
- Kingston Region (March 18 25) in Portmore
- Albert Town (May 20 25)
- Linstead/Bog Walk Cure various times during the year.

Other Activities

CA personnel

- On March 31 addressed young people at St. Elizabeth Area Council Retreat at Munro College on the theme "By Faith We Can Cross It".
- o Spoke about Church Army, at the Aspirants' Retreat at Hillcrest, on April 2.
- o Conducted a one-day CA Vocation Retreat at the Mandeville Parish Church on May 5. Only 1 person attended.
- o Met for their annual conference/get-together in Top Hill, St. Elizabeth, on May 7.
- o Conducted or assisted with VBS at various places, including St. Barnabas, Frankfield.
- o At the invitation of the Chairman of the JCMS, carried out preliminary evangelistic activities in Longville Park in November and December.
- o Have coordinated Youth Alpha Courses in two of our High Schools. Approximately 110 students were regular participants in the courses.

<u>Spot Valley</u>

Despite some challenges, work in the Spot Valley Mission continues. Services are held at 11:00 a.m. on Sundays. Plans are afoot to have a concert at Holy Trinity Church, Westgate, in order to raise funds for planned projects: the building of a games court and to have the property securely enclosed.

Captain Joshua is deeply appreciative of the support he receives from the Holy Trinity family.

We wish for Captain and his family good health, a fruitful ministry and God's continued blessing and guidance in his endeavours.

<u> Chaplaincy – Cornwall Regional</u>

This is reported elsewhere in the handbook/journal.

<u>Condolences</u>

The CA extends sympathy to the families of

- Mrs. Josephine Wilson, widow of the Rev. Roy Wilson, a former Church Army Captain. Mrs. Wilson died in March, and was buried from Church of the Ascension, following a service of thanksgiving on March 29.
- Mr. Eric Rochester, whose wife was among the first cohort of AEP candidates. Mr. Rochester was buried from the St. Thomas-Ye-Vale church, Bog Walk on May 19.

<u>Thanks</u>

The Church Army is grateful for those Clergy and Laity who continue to give support to its activities.

Our greatest thanks we give to God for His continued guidance and enablement.

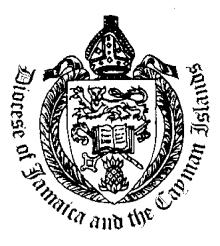
Submitted by

PVThomas Sister Phyllis Thomas Head – Church Army



Appendix 4:4

REPORTS OF EDUCATIONAL INSTITUTIONS TERTIARY SECONDARY PREPARATORY



A — TERTIARY

CHURCH TEACHERS' COLLEGE: MANDEVILLE SYNOD REPORT FOR THE ACADEMIC YEAR 2011 AUGUST TO 2012 AUGUST

INTRODUCTION

Church Teachers' College, established in 1965 by the Anglican Diocese of Jamaica and operated fully by the Ministry of Education is committed to the training of high quality teachers to advance the development of Jamaica. The Vision and Mission of the College continue to be the driving force in our continued quest for excellence in all our endeavours.

ACADEMIC PROGRAMMES

The college has accepted its first Cohort of students to complete the Four Year Degree Programme in August 2011 in Secondary, Primary and Early Childhood specializations.

Additional Programmes

- In addition to these, we continue our collaboration with Temple University, USA with the offering of the Masters Degree in Educational Leadership.
- The first cohort of students in the Master in Education Degree with emphasis in Educational Leadership graduated in September 2011.
- The college is also now in the process of recruiting and processing applications for the Doctorate in Educational Administration to start in September 2012.

Continuing Education Department

A total of ninety four (94) Degree Completion Certificates for the final cohort (cohort 3) in the Degree Completion Programme were issued in December 2011. This programme was offered under the Consortium of Institution for Teacher Education (CITE).

In a bid to respond to the educational needs in different areas, an "Off Site" Campus has been established in Browns Town, St Ann, to offer programmes in the four year evening full time Bachelor of Education Degree starting August 2012 and hopefully the Bachelor of Education Degree Completion Programme starting July 2012.

STAFFING

New Staff

We welcome:

• Six full-time lecturers to the college family, during the year. Those are: Mrs. Sandra Crawford, Mr. Winston Kerr, Mr. Michael Daley,

Mrs. Tracey Ann Anderson, Mrs. Tishauna McMasters-Isaacs and Rev. Michael Brown.

- Two part time lecturers, Sister Phyllis Thomas and Mrs. Pauline Gregory.
- Two administrative staff members, Miss Antoinette Scott and Mrs. Lorice Sibblies.
- Five ancillary staff members, Mr. Tyshan Brown, Mr. Clennon Clarke, Mr. Donald Woodburn, Mrs. Marva Ebanks and Miss Jacqueline Thompson.

The following members of staff were conferred with the following degrees in this academic year:

Mr. Conroy Hall, M.A. in Educational Technology

Miss Samantha Radway, M.A. in Exceptional Student Education and Miss Noja Cummings, B.Sc. in Management.

Six members of our staff are now candidates in the Temple University Doctoral Programme to begin in September 2012.

Leaving us was Dr. Judith Morgan who went on pre-retirement leave with effect from January 2012. As of January 2012, Mr. Aldan Salmon was appointed as Acting Head of the Mathematics and Science Department, Vice Dr. Morgan. Mr. Karlem Mair, Head of the Technology Department also left us as he went on pre-retirement leave September 2011. On behalf of the College, we thank them for the sterling contributions they have made to the growth and development of our institution.

During the year the following members of staff were promoted:

Mrs. Monica Dempster, Academic Vice Principal, Mr. Tillack Hardeen, Acting Senior Lecturer. Mr. Cleveland Robinson, Acting Head of the Education Dept. Miss Janett Singh, Placement Officer. Mr. Conroy Hall, Senior Lecturer.

Mr. Oliver Graham, Plant Manager.

STUDENTS' PERFORMANCE

The College's success rate has remained intact. An analysis of the 2010–2011 results indicates that of the 168 students presented for the final Year III examinations:

Incomplete	1
Referred	36
Pass Diplomas	10
Credit Diplomas	76
Honours Diplomas	6

SPIRITUAL LIFE OF THE COLLEGE

The College continues to maintain a level of spirituality that gives credence to the original mission and vision of the founders of the institution. Daily worship in the Chapel, in the Halls of Residence or in the various Houses is essential to the life of the College. A Service of Holy Communion is held in the Chapel at least once per semester and all members of staff and students are encouraged to attend.

We owe a debt of gratitude to those who come week after week to be guest speakers at our Wednesday mid-morning worship. We have utilized members of the Mandeville Ministers' Fraternity, the Brotherhood of St. Andrew of St. Mark Church, Past Students and others, and we have been richly blessed. Heads of Departments, our Chaplain, the Administrative and Ancillary staff, and our own College Clubs and Societies have also uplifted us spiritually when they have conducted devotions. We are grateful for the ministry of prayer which has been well utilized by our College in times of crisis e.g. serious illnesses, deaths, accidents, and other mishaps among staff and students or their relatives. During this year we seem to have had quite a bit of illnesses and mishaps and it must be noted that the students have not only engaged in prayer, but have given sacrificially in cash and kind. We thank God for this.

We continue to encourage students who stay on campus most week-ends to join with fellow believers on a Saturday or Sunday in the local congregations in and around Mandeville. We want also to commend two of our students who after weeks of preparation were confirmed at St. Mark Church on Sunday, April 29, 2012.

Jamaica 50th Anniversary Celebration

The college celebrated the Country's anniversary with a **"Jamaica Day"** under the theme **"Jamaica 50: Church Teachers' College: Mandeville Building a nations through Education**" on campus on April 24. 2013.

The day began with a Flag raising ceremony and a March Pass by the Manchester High School Cadet Corp along with Church Teachers' College's Potential Officers. This was followed a ceremony in the chapel. The main address was given by Dr. Orville Taylor, Sociologist and Journalist. Several schools from the parish provided entertainment by way of songs, dances and choral speaking.Immediately following the opening ceremony, there were dances and songs performed by the Accompong Maroons. Invited guests, students and lecturers, watched performance of traditional dances, songs and rituals. There was a Jamaica Village which featured Traditional Foods as well as an agricultural display of a variety of ground provisions. In addition, there was an exhibition of herbs, spices and artifact that brought back memories of the old days. A concert featuring several Primary, All Age and High Schools brought the day to a close. The event received coverage from Radio Jamaica which broadcast the programme **Hotline** hosted by Mr Dickie Crawford. The Rt. Rev. Dr. Harold Daniel, Chairman of the Board of

Management, Mr Garth Anderson, Principal, Miss Ramonia Smith, President of the CTC Alumni and Students' Council Presidents were interviewed on the programme. The Daily Gleaner, The Observer and Mandeville Weekly were also present:

• Clubs and Societies

The Student Development Unit has encouraged more intellectually developing activities since the start of this Academic year. These activities included debates and information forums.

The Unit has seen an increase in the formation and re-establishment of new Clubs & Societies such as the Science & Technology Club, the Human Ecology Club, the Electronic College Magazine, 4-H Associate Leaders Club and the Information and Communications Technology (ICT) Club.

ENVIRONMENTAL EDUCATION

Our annual Environmental Awareness Day was held on Friday, February 17, 2012. The various activities planned aimed at showcasing the theme for the academic year: "Managing the Environment Together: Finding Solutions for Healthy Living." Our guest Speaker was Mr. George Sloley, Chief Public Health Officer of the Manchester Health Department who engaged and intrigued the audience with an informative presentation.

There were Displays from various environmental groups, agencies and institutions include NEPA, RADA, NCU, Knox Community College and deCarteret College. These displays depicted the environmental theme and were greatly appreciated by all in attendance.

GUIDANCE

The Guidance Programme is based on the needs of the college population in general. It maintains the degree of flexibility necessary to adjust to changing needs and opportunities. In its mission: it seeks to assist in the creation and maintenance of an environment that will foster the well-being and personal development of its members.

In addition to "one to one" counselling sessions with individuals, the Guidance Counsellor has a weekly 1 hour time-tabled group session with each year one group. This is in the area of Personal Development/ HFLE Health and Family Life Education.

The department continues to offer training in Peer Education and Peer Leadership.

During the school year 2011 – 2012 forty-six (46) students have successfully completed the Peer Educator/Leadership Training and were certified. Presenters were taken from a wide range of disciplines.

Some of the topics covered were:

Communication, Relationships, Conflict Resolution, Methods of Handling Conflict, Anger management, Inter/Intra Personal Skills, Stress Reduction, Self Esteem Building and Study Skills.

TECHNOLOGY RELATED DEVELOPMENT

We continue to enjoy the benefits of our investments in technology and are happy to report some our accomplishments for the Academic year: The following are some noteworthy accomplishments:

- Acquired and install additional IT infrastructure; these items included desktop computers, network enabled laser printers, and powered speaker boxes.
- Installed wireless routers on all halls of residence, which allow students indirect access in their rooms.

Discussions are now taking place to purchase a school administration system that will better able to manage information and data in all aspects of our operation.

LIBRARY

The library has seen developments for the academic year 2011 - 2012 in the following areas.

New Facilities/acquisitions

- A newly constructed bathroom for library staff
- Exterior painting.
- Purchasing of Seven closed circuit cameras to improve security in the Library and acquiring license Jamcopy to be compliant with the copyright laws of Jamaica.

Approximately one Thousand Three Hundred (1,300) titles – inclusive of books and journals were donated to the Library by the Overseas Alumni Chapter. In addition, (80) eighty other recommended texts were purchased.

COLLEGE/DEPARTMENTS HIGHLIGHTS

TECHNOLOGY DEPARTMENT

The Technology Department encompasses three divisions namely Computer Studies, Human Ecology and Business Education, and all are committed to supporting and enhancing the core values of the institution.

The department participated seminars, workshops, field trips, and all functions organized by the College throughout the academic year. Technology integration workshops were conducted for members of the academic staff. The Computer Studies club is being reorganized with Mr. Leroy Blair as the staff advisor.

The Human Ecology Unit celebrated World Home Economics Day in March with the mounting of a display. Some students also served as judges in the 4H Achievement Day held in the parish.

HUMANITIES DEPARTMENT

The faculty participated in all the professional development activities held in-house and those conducted by the Teachers Colleges of Jamaica, as well as Board of Studies Meetings and Vetting Sessions. Dr. Knola Oliphant was a presenter in the Colleges' internal Professional Development Seminar. The Faculty did an evaluation of the Semester One examination and general attitude and performance of the students. Subsequently a meeting with the students was held where strengths and weaknesses were highlighted, as well as looking at solutions to problems identified.

The Physical education specialists continued to make a very valuable contribution to the College and the wider community. This year there was an increase in the requests for the students assist at the various Sports Days, JTA DA Meets, and other activities. On Environmental Day, the PE Unit mounted a Display showcasing the use of technology in physical education and sport as well as the use of plastic bottles for weight training activities.

The College continues to participate in Intercollegiate activities, namely Football, Netball, Cricket and Track and Field activities. The football and netball teams had mixed fortunes in the competitions. The Football Team defeated Mobay Community College 7-0 and St. Josephs 11-0.

LANGUAGES AND LITERATURES

The Department has seen the resumption of the training of students to teach Spanish at the secondary level. This offering was terminated in 1998 when the rationalization of the teachers' colleges was done by the Ministry of Education. This resumption coincided with the termination of the Primary Spanish programme which was initiated in 2007.

The Department participated in:

- A presentation entitled "Teaching Spanish at the Primary Level" at NCU's International Language Conference on April I4, 2012.
- A presentation as Resource Teacher at Manchester High School, in the area of CAPE Spanish.
- The production of the National Cyber Study Guide for CXC Spanish. This is a project initiated by the MOE after completing their analysis of the Subject Report for the May – June 2011 CXC (Spanish) exams, and is designed for use by both teachers and students to improve exam preparation and performance.
- Collaborated with the MOE in the staging of a workshop for Spanish teachers in Region 5. This was held at the college on March 19, 2012.

Miss Morales is about to complete her three-year tenure at the college. Her coming to the college is a product of the MOE's bilateral agreement with the Cuban government for the provision of Cuban native speakers of Spanish in our educational institutions. She has done a very good job and integrated well into the life of the college and beyond, and we will certainly miss her. I wish to thank her most heartily for the tremendous job she has done, and wish her all the best in future endeavours.

DEPARTMENT OF SCIENCE AND MATHEMATICS

The Department major thrust continues to reflect both conceptual and procedural knowledge with a bias to active participation of the learners.

Programmes:

The lecturers of the department in conjunction with Ministry of Education have conducted a number of workshops with the aim of producing a set of teacher-trainers in mathematics at primary level for the region. The Department also has been collaborating through seminars and conferences with both Jamaica Teaching Council (JTC) and the Jamaica Teachers' Association (JTA) in creating programmes in the teaching of mathematics at the primary and secondary levels for both in-service training and preservice training.

The science club at the local level has been active in bringing science alive with various activities such as seminars, research, and environmental day awareness projects.

PROFESSIONAL AND GENERAL EDUCATION DEPARTMENT

The Professional Studies and General Education Department of Church Teachers' College replaced the previously named "Education Department" to capture the expanding and defining role it must play in the development of the teacher professional.

Hence, from the commencement of the academic year, the department has been actively engaged in developing and refining of courses that will satisfy the college's needs, and by extension, the national mandate of the teacher professional growth and development. The department's members have been involved in discourses and operational activities to achieve the aforementioned.

During this period of transformation, several new courses were successfully administered and assessed, while maintaining high quality in the delivery of the Diploma Programme.

In recognising the invaluable role played by schools in the success of the college's programme, Principals from across section of institutions were invited to be sensitized and shared in the new thrust. It is quite commendable that the practicum office could have spearheaded this activity, which highlights our sincere regard for all our stake holders and supporter.

Founders' Week

During our Founders' Week activities held on February 14, 2012, we as a college community expressed our gratitude to members of staff. These included:

Mrs. Bridgeth Gordon, retired Principal Canon Judith Daniel, retired Lecturer Mr. Karlem Mair, retired Principal Lecturer Mr. Winston Ellis, retired Senior Lecturer Mr. Ferdinand Boyd, retired Senior Lecturer Mrs. Carol Williams-Blake, and Mr. Rupert Dennis, retired Security Officers respectively.

Our gratitude was also expressed to four members of the Board of Management for their long and dedicated service to the Board.

These include:

The Rt. Rev. Dr. Harold Daniel, Chairman of the Board, Mrs. Gretta Forrest, Mr. Leo Goodin and Mr. Ransford Neil, retired Board members.

Establishment of Projects and Research Office

January 2012 saw the establishment of the Project and Research Office, headed by Miss Samantha Radway, who is ably supported by Miss Pauline Schloss. The main focus of this office is to organise funds from different sources to include our past students.

Upcoming Projects for this year:

- Construction of five (5) new classrooms for September 2012.
- Starting the construction of a "state of the art" Science Centre.
- Expanding our partnership with the University of the West Indies and the University of Technology in offering degrees.

In our effort to support the development of the college, and to assist in developing a culture of research among the academic staff, which is crucial as we move forward as a college, I must take this opportunity to congratulate them. We have seen the fruit of their labour. Through their efforts, Batch 11 has started the renovation of the Cafeteria, and this has lead to other batches coming on board to take on other projects. They have also been very central to the establishment of a Campus in Brown's Town.

As we come to the end of another year, we are grateful to God for the successes and difficulties, being conscious that difficulties present great opportunities for creating new pathways. Special Thanks and congratulation to the Board of Management for the sterling support they have been giving to enable the development of the college.

As we look forward to the challenges ahead, as it relates to teacher education and the reforms that are taking place in the Ministry of Education, this is critical, since as a church, we have invested much in the promotion of human development through education at all levels of the system.

Report of Anglican Warden United Theological College of the West Indies August 2011 to July 2012

Board of Governors

Rev. Dr. Stephen Jennings – Chairman Rev. Dr. George Mulrain – Vice Chairman Mrs. Shirley Carby - Vice Chair Mr. Kermitt McGann – Tresurer Rev. Garth Minott - Secretary; Deputy President Ms. Meta Bogle – Assistant Secretary Rev. Dr. Marjorie Lewis – President Rev. Dr. David Kuck Rev. Everald Galbraith Mr. Reynold Scott Rt. Rev. Dr. Howard Gregory Rev. Luke Shaw Rev. Karl Johnson Rev. J. Oliver Dailey Rev. Dr. Paul Gardner Rev. Denzil Barnes Rev. Germaine Lovelace **Rev. Norbert Stephens** Rev. Dr. Glenroy Lalor Rev. Dr. Oral Thomas Mr. Hopeton Morrison Mr. Maurice Jones Mr. Lowell Morgan Moravian Church East West Indies Province Representative **UWI** Representative Students' Association Representatives

Teaching Staff: Full Time

Rev. Trevor Edwards Rev. Dr. David Kuck Rev. Dr Byron Chambers – Philip Potter Chair Rev. Dr. Venice Guntley – McKenzie Rev. Neilson Waite Rev. Neilson Waite Rev. Henley Bernard Rev. Garth Minott (Deputy President) Rev. Dr. Marjorie Lewis (President) Rev. Dr. Oral Thomas Rev. Dr. Oral Thomas Rev. Dr. Gillian Wilson (Librarian) Rev. Dr Glenroy Lalor Ms Dawn Fuller-Philips (Acting Dean)

Part Time

Rev. Canon Ralston Smith Rev. Cawley Bolt Rev. Dr. Hyacinth Boothe Mrs. Mary Kuck Rev. Edward Jennings Rev. Dr. Stephen Jennings

A Call to Mission

A call to proclaim God's mission is the central focus of the five marks of mission developed by the Anglican Consultative Council (1984 and 1990) and adopted for use throughout the Anglican Communion. The five marks of mission are to:

- 1. Proclaim the Good News of the Kingdom
- 2. Teach, baptize and nurture new believers
- 3. Respond to human need by loving service
- 4. Seek to transform unjust structures of society
- 5. Strive to safeguard the integrity of creation and sustain and renew the life of the earth

Theological education and ministerial formation for the 21st century must take seriously as well as incorporate these five marks of mission into its programmes in order to effectively prepare men and women for ministry. The United Theological College of the West Indies, mindful of the challenges that confront the Caribbean at the present time is seeking to respond to the present age through its strategic plan and programmes. In partnership with the Churches, our key stakeholders, we are committed to the call and response to the mission of God in the world.

<u>Retreat</u>

The academic year commenced with a retreat for the Anglican students, in August, at the Hillcrest Diocesan Retreat Centre. I conducted the retreat with special focus on the call of the whole people of God and the place of the ordained as a specific focus. A second retreat was held in January and the conductor was Rev. Vivette Jennings, Director of the Retreat Centre.

<u>Students</u>

The student body, at the undergraduate, diploma and certificate levels, consists of approximately forty five students representing denominational sponsored students and another fifteen representing independent students. One interesting feature of the student population is while there is a steady growth in the independent students, not all of whom are from the traditional Churches there is a corresponding decline in the number of students offering themselves for fulltime ministry. This decline in candidates for the fulltime ministry ought to be a concern for the Churches since this is not just a feature of any one denomination. The positive side of this trend however is

that lay people are accessing theological education and ministerial formation without seeking ordination. This trend in lay education suggests there is a role for greater participation of lay persons in the leadership as well as catechesis or teaching ministry of the Church.

Final (fourth) year student (Anglican): The final year student is Daren Evans. He is the senior student for the year.

Third years: Shanniel Whyte, Larius Lewis, Colin Williams and Craig Mears

Second Year: Kirk Brown

First Year: Olando Gayle and Milinda Thompson

Each year students and faculty from the Columbia Theological Seminary join the UTC community for interaction, fellowship and education as they seek to do theology in an alternative context. Students from the College, including Anglicans, are allowed to travel to Columbia to experience ministry in that context as well. The group from Columbia usually visits UTC during the first three weeks of January each year.

Ordination

Congratulations to Daren Evans on his ordination to the diaconate during St. Peter's tide. Congratulations also to Shawn Nisbeth and Douglas Barnes who were ordained as priests.

Retirement of the Diocesan Bishop

Students participated in various services and events which celebrated the 50th anniversary celebration of the retired Bishop Rt. Rev. Dr. the Honourable Alfred Reid. Thanks was expressed to him as well as his wife Gloria.

Founders' Week

Kortright Davis and the late Idris Hamed were the honourees for this year's Founder's Week held during the first week of March. In recent times the College has made a decision to honour outstanding Caribbean Church leaders. So far such honour has been bestowed on Rev. Dr. Horace Russell and Rev. Dr. William Watty. Dr. Davis is presently a lecturer at the Howard University divinity school. He was not able to attend the weeklong celebration, marking the 50th anniversary of Jamaica's independence; however, he sent a paper which was read by Rev. Garth Minott.

Presentations topics for the week included: The role of Christian Churches in the earthquake in Haiti in 2010, the work of Idris Hamed, emancipation through current Biblical scholarship, emancipation through development etc. Also included in the weeklong discussion was a discussion with a consortium of funders who provided financial support for the College in the past as well as prospective funders going forward. Funders came from north and South America as well as Europe to participate in the discussion. Central to the presentation was a draft development plan for the UTC plant. The plan was drawn by representatives of the company Kingston Architects, led by Fr. Loius Hurst. The plan was well received by the funders and already there are commitments to support its implementation.

Valedictory Service

The annual Valedictory service was held in May this year at 5:30 pm at the UWI chapel. Daren Evans, the sole Anglican graduate received prizes in preaching, liturgy, Christian Ethics and high academic achievement.

Summer Assignments

During the months of June and July students were assigned to the Education and Youth department, Savanna-la-mar Cure, Pedro Plains Cure, Holy Trinity, West Gate and the Lucea Cure. Students were exposed to ministry to the youth especially in Vacation Bible Schools, hospital visitation and summer camps.

Academic programme

Courses offered at the College enable students to attain:

- a. The Certificate in Ministerial Studies
- b. The Associate Degree in Ministerial Studies
- c. The Bachelor of Arts in Ministerial Studies (BAM)
- d. The Bachelor of Arts in Theology (BA)
- e. The Master of Divinity (MDiv.)
- f. The Master of Arts in Theology
- g. The Doctor of Ministry (DMin.), in association with Colombia Seminary (USA)
- h. Master of Philosophy (MPhil)
- i. The Doctor of Philosophy (PhD).

Led by the work of Dr. Adlyn White, the College continues to prepare for accrediting the Master of Divinity programme. Two persons have already graduated from this programme and another three are expected to graduate next year. The Clinical Pastoral Education (CPE) is in its second year and the instructor is Rev. Brenda Wallace of the USA. The programme is accredited in the United States and students receive international accreditation as well. Pastors in the field have also participated in the course and others are encouraged to apply. One intensive course is offered during the summer and two extended courses will be offered during the academic year.

Graduate Studies

The graduate studies programme continues to be the fastest growing one at the college. Increased numbers of courses are being offered and students in the programme continue to do research to advance the mission of the Church.

Ordination

Congratulations to Daren Evans on his ordination as deacon and Douglas Barnes and Shawn Nisbeth on their ordination as priests.

<u>Strategic Development Plan</u>

The College continues its focus of the five year Strategic Plan concentrating on the following goals:

- 1. Advancing its mission by achieving excellence in its core functions of ministerial formation teaching- learning, research and service.
- 2. Enhancing its capital base over the next 5 years in order to be sustainable by August 2015
- 3. Developing and enhancing the workforce, facilities and services thereby supporting and adding value to the programmes and curriculum initiatives

<u>Finances</u>

Dr Marjorie Lewis is committed to raise money to finance the demands of the strategic development plan. The plan is estimated to cost over forty million dollars. The Methodist Church in Britain has committed fifteen thousand pounds to the project and this amount will be paid over the period 2012 to 2015. There are plans to increase the intake of students, especially at the graduate and post-graduate levels.

Like most institutions of its kind the College continues to experience serious cash flow challenges. It is expected that increased growth in student population, including through the delivery of online courses, much more income will be generated in the medium to long term.

Continuing Education of the Laity

The Centre for Continuing Studies (CCS), formerly the Institute for Continuing Studies (ICS), has now been registered with the University Council of Jamaica (UCJ). A Certificate and Diploma programme are offered with opportunities to focus on areas of religious studies, leadership, Sunday School Teacher among others. A number of laypersons continue to flock to this programme as part of their ongoing Christian education, or, to upgrade professional skills. The programme is offered on weekdays, Monday to Thursday, from 6:00pm to 8:00pm, as well as during the summer months of June and July.

The College continues its partnership with the Diocese, Webster Memorial United Church Counselling Centre and Christian Aid, a Christian coalition in Europe. The purpose of the partnership is to carry out training for Counselling and Testing (CT) providers who are willing to offer counselling for persons to be tested for HIV. The partnership is also designed to facilitate the provision of group education, on HIV and AIDS, to a wide cross section of the Church community. So far all final year students are trained as CT providers. This training will allow them to function as VCT providers in government clinics and hospitals in most West Indian territories. A number of other laypersons, including Sunday school teachers, have been trained to provide group education. The college has been designated a training hub for HIV and AIDS education, from a faith based perspective, by the Ministry of Health.

<u>Security</u>

In a bid to increase efficiency in the provision of security services, the College has taken steps to increase the number of licenced security personnel on the campus. To this end, guards from a security company have now been placed at the main entrance at nights as well as when UTCs personnel go on vacation. This step is designed to increase the effectiveness of the security at the gate, especially at nights.

UWI Chapel

The Anglican community continues to meet at 7:00am each Sunday for the Holy Eucharist. It also continues its outreach to the August Town Primary School, and the Sir John Golding Rehabilitation Centre. Sunday school classes are held at the latter institution every fourth Sunday afternoon at 4:00pm. Outreach work continues at the Open Arms Drop-In Centre for the Homeless on Windward Road and staff and students at UWI take time to interact with the clients.

Anglican students meet in room 35 in the Faculty of Humanities every Thursday, during the semester, from 3:00 to 5:00pm. They participate in the Sunday services and have also been involved in the outreach at Sir John Golding Centre and the Drop-In Centre.

During Lent this year the Anglican Community joined with the congregations at St. Margaret's and Church of the Ascension in order to engage in mission in areas surrounding the three congregations. So far visits have been done in the Mona Heights community. The plan is to visit halls of residences on the UWI campus as well as communities adjoining St. Margaret's.

A fund to provide tuition grant has been established by the community to support needy students on the campus. \$100,000 and \$60,000 respectively are offered to first and second place awardees. The annual Harvest Thanksgiving concert is one of the main fund-raising efforts. The concert was held in November at 4:00pm at the UWI chapel.

<u>Thanks</u>

Special thanks to those who visited and shared with the students at the Monday morning and Thursday evening denominational sessions, including the Diocesan Bishop. Thanks also to the priests who presided at the Eucharist on Friday afternoons at UTC and at the UWI chapel on Sunday mornings.

Submitted by

Rev. Garth Minott Anglican Warden



B — **SECONDARY**

REPORT OF BISHOP GIBSON HIGH SCHOOL FOR GIRLS MANDEVILLE, MANCHESTER FOR PERIOD SEPTEMBER 2011 TO AUGUST 2012

INTRODUCTION:

Bishop Gibson High School for Girls which was founded by the Rt. Rev. Dr. Percival Gibson opened its doors on February 13, 1962 at 3 Newleigh Road, in Mandeville.

The school which started out as a private boarding institution and accommodated a Preparatory section, became Government Grant-Aided in 1978. Today it is a day school which offers a wide and varied curriculum to high school students.

MISSION STATEMENT:

To provide a Christian environment that will foster the development of wellbalanced individuals who will be able to think, have the right attitude to work, experience excellence academically and practically; develop skills of independence, reliability and self-discipline; be sensitive to the needs of others; recognize the importance of moral and spiritual growth, and one's personal growth, in order to function as productive citizens.

SCHOOL MOTTO: Per Ardua Ad Astra – Through difficulties we attain the highest.

BOARD OF MANAGEMENT:

Father Barrington Soares Rev. Dr. Kenneth Thaxter Miss Portia Holness Mrs. Esther Roberts Mrs. Carma Thompson Miss Mauva Malcolm Dr. Olajide Adekeye Mrs. Janice Henry Kerry Ann Newman Mrs. Beverley Minott Mr. Ignatius Forrester Mr. Michael McCatty Mr. John Spence Mrs. Lois Robinson Sister Norma Thompson

- Chairman
- Vice Chairman
- Secretary/ Bursar
- Academic Staff Representative
- Administrative Staff Representative
- Ancillary Staff Representative
- PTA Representative (President)
- Past Students' Association Representative
- Student Representative

- Community Representative

STAFFING:

(a)	Principal	Annette Piper, Dip.Ed'; B.A. General (Hons)., M.A. (Ed.
		Admin.); M.Ed.(Research); Ed.D. (Programme and
		Institutional Planning and Development)
(b)	Vice-Principal	Mrs. M. Valencia Honeyghan, Dip. Ed; B.A. (Guidance
		& Counselling); Dip. (School Management); M.A.
		(Pastoral Psychology & Counselling)

Academic:

Trained Graduates	:	32
Trained Teachers	:	5
Pre-Trained Graduate	:	0
Anglicans (3)		
Administrative		09
Ancillary		12
SCHOOL ENROLLMENT		886

ACADEMICS:

As outlined in the tables below, students now have the opportunity to select from 23 subjects at this level, and the results showed that in the last CSEC results the overall performance was 95.37%, representing an increase of 2.6% in the overall performance of the cohort which comprised of students placed through the Grade Nine Achievement Test with scores below the average of students placed at Bishop's through the GSAT, as well as Fourth Form students.

The results showed that there was:

- 100% pass in 14 subjects viz. Biology, Clothing & Textiles, Electronic Document Preparation and Management (EDPM), Food & Nutrition, Geography, Home Economics Management, Information Technology, Music, Physical Education and Sports, Physics, Principles of Business, Religious Education, Social Studies, and Spanish.
- 98.36 98.39% in Caribbean History, Chemistry, and English A.
- 96.55 97.45% in French and Human & Social Biology.
- 88.14 88.94% in English B and Principles of Accounts.
- 65.22% in Visual Arts
- 62.03% in Mathematics

Of the 202 students sitting examinations 192 (92.05%) passed 5 subjects and above at one sitting, with 10 (4.95%) passing 9; 75 (37.13%) passing 8, and 50 (24.75%) passing 7. The average pass rate for the group was 7 subjects and the group mode was 8 subjects.

Our girls continue to reach for and achieve the stars and although we have not received any CSEC awards this year, our girls have ranked among the best and have secured places in several outstanding institutions across the island and abroad to continue their education. Despite the fact that we surpassed the national average for passes in Mathematics at the CSEC level by 100%, we are cognizant of our strengths and weaknesses including fear of Mathematics, and failure of students to place adequate emphasis on consistent preparation as compared with preparation for exams only. Our structured intervention programme continues with not only extra sessions for Mathematics, and the Natural Sciences during Christmas and Easter Breaks, but extra Mathematics sessions are now being conducted after school and on Thursdays with the assistance of a parent who is an accomplished educator.

The e-learning facilities are being put into maximum production in all subject areas. A second audio- visual room has been set up, and even though this is not adequate enough to accommodate some classes comfortably, the struggle continues.

CO-CURRICULAR ACTIVITIES/ ACHIEVEMENTS

The holistic development of the students is further facilitated through different areas and activities in which they have displayed outstanding performance. These include:

- Tennis, netball, and badminton players won several individual and team awards.
- Several medals have been won in the JCDC Festival Competition in Speech and Music. They have topped the parish and have received gold medals both at the local and national levels.
- Kavelle Briscoe (now a Sixth Form student at deCarteret College) was the winner of the Manchester 50th Anniversary Song Competition, and has won a recording contract as a part of her prize.
- Several clubs have made donations to the Children's Homes, schools and the Manchester Infirmary. E.g The Leo Club donated a printer to the Woodlawn School of Special Education.
- All students participated in Coaching Luncheons.
- Year 5 students have been assisted with the acquisition of TRN cards and Food Handlers' Permits.
- Year 5 students have participated in a Sickle Cell Screening project conducted by the UWI Sickle Cell Unit.

SCHOOL EVENTS:

- In January the annual Report Days provided the opportunity for parents/guardians to interact on an individual basis with teachers to discuss the welfare of their children/wards.
- The school celebrated its 50th Anniversary this year and started with a church service at St. Mark's (Mandeville) where Canon Georgia Jervis delivered the sermon.
- Founder's Day Service was held in February, and the Bishop of the Diocese of Jamaica and the Cayman Islands, Dr. Howard Gregory was our special speaker to mark the 50th Anniversary.

- Our Jamaica Day celebrations recognized the 50th Anniversary of the school and ended with the symbolic release of 50 balloons representing the 'sending up of prayers' for the school.
- Annual Career Day Exposition was held in May.
- Annual Valedictory Service was held in June with our guest speaker being the Rev'd Basil McLeod of the Southfield Cure.
- On Independence Day the school participated in the Flag Raising activities recommended by the Ministry of Education.
- A function was planned to mark the culmination of the 50th Anniversary celebrations and to award/honour 15 members of the school family who have served for 10 years and above as well as the first Jamaican Principal, Mrs. D.V. Brown.

RELIGIOUS TEACHINGS:

As a part of the orientation exercises students are exposed to the ethos of the school and the principles and practices of the Anglican Church via the literature published by Church House.

Daily worship is conducted by the Principal, Vice Principal, members of staff and students; and the Chaplain, Sister Phyllis Thomas and the Chairman, the Very Rev. Barrington Soares, each conduct devotion at least once per month with the entire school. Sister Phyllis conducts devotion with the ancillary staff every Wednesday morning. This is complemented by visits by Rev. Dr. Kenneth Thaxter, Rev. Douglas Barnes, and representatives of the different groups attached to the Mandeville Parish Church.

Other activities that form part of the link with the Church are the Annual Founder's Day, Valedictory and Carol Services held at the Parish Church in February, June, and December, respectively.

The school was represented at the Enthronement Service for the Diocesan Bishop as well as the annual Cathedral Day service.

SCHOOL ENVIRONMENT AND STRUCTURE:

- The new computer lab which was built by the PTA as their signature project for last year was officially handed over and dedicated in a function in April, with the honourable Minister of Education Rev Ronald Thwaites being our Guest Speaker.
- The main focus this year has been on safety and security including signage, maintenance of buildings, and refurbishing of old water storage tanks in preparation for the dry periods, and in an effort to provide an efficient and cost-effective water supply system for the school.
- The Old Newleigh Hotel in which the school started, and which had been designated a Heritage Building is greatly in need of repairs, and is slowly being vacated for security reasons. The Board of Management has it as a major issue on the table for action.

PTA ACTIVITIES:

The PTA continues in its effort to raise funds towards the development of the school. They continue to pay for the two security guards on duty from 7:00 a.m to 6:00 p.m Mondays to Fridays while school is in session.

Other friends of the institution continue to lend their support in several forms and have contributed significantly to the success of the Institution.

FINANCIAL STATUS AS AT AUGUST 31, 2012:

Fees Acct. \$5,463,330.27 Canteen Acct. \$2,542,728.55 Subvention Acct. \$4,297,405.55

CONCLUSION

I would like to thank all who have contributed to the success of the Institution: the Ministry of Education, Church, Board of Management, Staffs, Alumni, PTA, Friends, and well-wishers.

Above all, I would like to thank The Almighty for sustaining us through our successes and failures, and I trust that He will enable us to continue to function as a team, as we aspire towards maintaining the standards for which the Institution is known, and which make it the school of choice.

Annette Henriques-Piper (EdD) Principal The Very Rev. Barrington Soares Chairman

Report on the Black River High School for the Academic Year 2011–2012

INTRODUCTION

Black River High School is an upgraded high school under the aegis of the Anglican Diocese of Jamaica and the Ministry of Education.

The school is located at 80 High Street, Black River in St. Elizabeth. It is a co-educational institution. In the late 1950s members of the St. John Anglican Parish Church in Black River started the drive to have a high school erected in the town of Black River. In 1962 through loans and grants, the Church acquired 12 acres of land and a further 4 acres (gift from the Francis' family) were added bringing the total acreage to 16. The school was then built by the government.

It opened its door as a Junior Secondary School in 1970 which accepted students from Grade 7–9. In 1974 the word 'Junior' was dropped from the title and Grades 10 and 11 added. The school was then put on shift and in 1988 it was upgraded to a high school

The CXC Examination results continue to improve and we discovered that that many of our students were desirous of accessing tertiary education and the needed advanced education. In 1998 a 12th Grade was added by the school. This experiment was a tremendous success.

ΜΟΤΤΟ

"We Create Our Own Destiny"

MISSION STATEMENT

Our mission is to ensure that all students are exposed to quality secondary education together with the fear and honour of the Almighty God. We endeavour to provide a programme for total development for boys and girls in order to prepare them for further and higher education and for responsible roles in society. Students are encouraged to develop as mature and independent persons to acquire discrimination, to take responsibility and give commendable service.

MEETINGS OF THE BOARD OF MANAGEMENT (BOM)

During the year, the **BOM** met for five general meetings including two special meetings. The Standing Committees of Personnel (**PC**), Finance (**FC**), Human Resources Management and Discipline (**HRM&D**) and Procurement (**PROC.C**.) met 3, 5, 3 and 1 times respectively. All meetings were well attended.

Board of Management

The Revd Fr. Peter D. Clarke, OStJ, JP Mr. Trevor Smith Revd Fr Barrington Buchan, Ph.D. Mr. Patrick Hutchinson, JP Mr Rueben Spencer Mrs. Audrey Ansine Mrs. Sandra Walters, JP Mrs. Norma Clarke Dr. Adeniyni Bambidele Mr. Milton Daley Mr. Edward Allen Miss Tamara Green Miss Evadney Ledgister Mr. Godfrey Watson, JP Mr. Ronald Smith Miss Miranda Wellington

Miss Althea Burns Miss Marcia Porter Mr Leon Power Mrs. Norma James

Chairman Vice Chairman Principal **Anglican Member** **TSC Council Nominee** Co-opted member Past Students Association **Community Representative** PTA Academic Staff Representative ... Administrative Ancillarv Student Representative Secretary/Bursar

Enrolment

Enrolment for the Academic Year 2011-2012 was 1878. GSAT intake 300, GNAT 33 and Grade 12, 100.

Morning Shift

Boys	409
Girls	496
Total	905
Afternoon Shift	
Boys	408
Girls	565
Total	973
Total Population	1878
Boys	817
Girls	1061

Average daily attendance is 98%

Staffing

Principal – Revd Fr Dr Barrington Buchanan, Ph.D., M.Ed., PGDE, B.A., Dip. M.S., T.C. Post Graduate 12 Trained Graduate 58 Administrative 10 Trained Diploma 15 Ancillary 12 Pretrained Graduate 8 Nurse 1 2 Associate Degree 2 Certificate Pre-Trained 1

Retirement

The principal Revd Fr Dr Barrington Buchanan is schedule to proceed on per retirement leave December 31, 2012 and his successor will be named shortly.

At the end of the year we said goodbye to the following persons who have made an invaluable contribution to this institution:

Mrs Beverly Greene, Vice Principal, Mrs Linnette Ledgister-Wiggan, Guidance Counsellor, Mrs. Sylvia O'connor-Brown, Head, Mathematics Department and Mrs. Celina Wright-Black, Head, Home Economics Department.

One of our teachers, Mr. Hugh Buchanan has been elected Member of Parliament for Southwest St. Elizabeth. We wish him all the best.

We have adequate and qualified members of staff.

Dean of Discipline: We had a new Dean of Discipline, Mr. Rayon Simpson, who joined the staff in February 2012. However, at the end of the year December 2012, he was appointed Principal at Belmont Academy with effect January 1, 2013. He has made an indelible mark on the discipline of the school he will be deeply missed and we wish him all the best.

New Principal

Mr Roderick Harley, M.Ed., former school principal and educational officer of Region 5, was confirmed as Principal of Black River High School by the Teachers' Services (**TSC**) Commission on November 20, 2012 to commence duties on January 01, 2013.

ACADEMICS:

CAPE and CSEC Examinations continues to do well. However, there was a decline in the quality and quantity in Mathematics, English Language and the Sciences. The following are the results of the respective Examinations:

RELIGIOUS ACTIVITIES:

Daily worship is conducted by members of the staff and students. The Acting Chaplain, Fr B. Buchanan has conducted devotions on an average of once per month. The Chairman, Fr Peter D. Clarke, has conducted one. There is the need for the establishment of the Chaplaincy.

PHYSICAL PLANT

Generally the school compound was kept clean and significant amount of painting of the buildings were done especially to remove the graffiti. To the playing field was added a new cricket pitch.

The Tutorial Farm established 1970

This was barely recognizable and has a long way to go to deliver its responsibilities to the students. Significant reorganization needs to be done for it to generate income and provide the basis for sound educational experience for students and staff. This will be a challenge for this part of the institution to become effective and noteworthy channeling students into the agricultural sciences, fisheries and agro businesses.

EXTRA CURRICULAR ACTIVITIES:

The school successfully participated in a number of activities. They were placed as follows:

Bible Quiz	Top 4
Hockey	" 4
Math Olympiad	" 4
Girl's Football	" 4
Boy's Football	Fair
Cricket	Fair
JCDC	Excellent
4H	Excellent
School Challenge Quiz	1 st Round

The school's Junior Achievement Club was awarded the best finance team and placed 2nd in the company of the year. One of the members was awarded a trip to Nova Scotia, Canada, to attend a Conference of young entrepreneurs. This event was held at the University of the West Indies, Mona

Discipline

Overall, the majority of our students are well behaved. There were no incidents of major concern.

Parents Teachers Association

The Parents Teachers Association continues to play their part but many more parents need to get involved.

Past Students Association

We are resuscitating the Past Students Association and asking for more of our past students to get involved so that we can have a vibrant Association.

Finances

The school continues to experience grave financial constraints.

Achievements

Approximately 50% of the 2011-2013 Plan was realized

Urgent Needs for 2012–2013 School Year

- 1. Additional classroom space (at least 15)
- 2. Ramps for wheel chair access.
- 3. Paving of driveway/parking area
- 4. Equipment at least 20 computers
- 5. Upgrading of electricity supply
- 6. Construction of Administrative Block
- 7. Resuscitation of the Tutorial Farm

CONCLUSION

I would once again like to thank all the key players that contributed to the success of the institution: the Ministry of Education, the Church, Board of Management, Staffs, Alumni, PTA, JCF, Friends and the community at large.

May God continue to bless you all.

Revd Fr Dr Barrington Buchanan **Principal**

The Very Revd Fr Peter D. Clarke, OSTJ, J.P Chairman

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS REPORT From deCARTERET COLLEGE 2011-2012

INTRODUCTION

deCarteret College is a co-educational institution which offers high school education. Essentially the school offers a diversified curriculum of a comprehensive type over five (5) years.

Motto: AEDIFICAMUS – "We Are Building"

The School's Vision Statement is to:

"Ensure that every child who is admitted into the school leaves sufficiently prepared and qualified to make his/her contribution to society in a positive way."

Mission Statement

As an Anglican school, we are committed to encouraging the best in our students, staff and parents by nurturing an intense enthusiasm for knowledge, sport, creativity and vocational skills. We do this essentially by

- Promoting Christian values, without any form of indoctrination, so that it can positively impact the ethos of the school.
- Creating a respectful environment for students and staff
- Providing a student-centered approach to teaching and learning
- Focusing on a culture of excellence and
- Maintaining a healthy, safe and secure environment

BOARD OF GOVERNORS

The Rt. Rev. Dr. Howard Gregory, Bishop of Jamaica – President The Rt. Rev. Barrington Soares – Chairman Dr. Kenneth Thaxter Mrs. Beverly Falconer Dr. Ivy Turner-Jones Mr. Kerith Masters Mrs. Bridgeth Gordon Mr. Lincoln Tomlinson – Vice Chairman Mr. Millard McLeod Principal Miss Wendy Cumberbatch – Teacher Rep Mr. Glenroy Plummer Ancillary Staff Rep Mr. Turhan Sinclair - Past Student Rep Mrs. Miriam Woodburn – Admin Rep Mrs. Marsha McCormack – *P.T.A.* Rep – Local Community Mr. Lowel G. Morgan

Mrs. Elaine Gayle

- Council Rep
- Secretary/Bursar
- Student Rep

Meeting of the full Board is held once per term.

STAFFING

Principal, Millard Clive McLeodVice Principals, Miss Angela Walker and Mrs. Paulette ThomasTeaching Staff Comprises of:Trained Graduates-Pre-Trained Graduates-Trained Teacher Diploma-Specialists-Three (3)

The administrative staff covers two main areas – the accounts department and the main office. The bursar, the assistant bursar, and a clerical assistant work in the accounts department, while the principal's secretary and two clerical assistants have responsibility for the main office. A school nurse, the assistant librarian and a lab technician complete the slate of administrative staff members.

There are 10 members of the ancillary staff and 6 members of the tuck shop and canteen staff.

At present, there are 4 HEART trainees assisting in the computer laboratories, the main office, and with the agricultural science projects.

<u>OBITUARY</u>

We lost one of our ancillary staff, Mr. Errol Dillon who worked with deCarteret College for over twelve (12) years.

SCHOOL ENROLMENT

Total		1189	One Thousand One Hundred and Eighty-nine
Girls	—	<u>649</u>	Six Hundred and Forty Nine
Boys	_	540	Five Hundred and Forty

RELIGIOUS ACTIVITIES

The **Chaplain**, Very Rev. Barrington Soares or a representative, visits and conducts devotions on the first Monday of each month. Other members of the Church Community are invited to conduct devotions during the course of the school year.

ISCF group of deCarteret College meets on Thursday mornings from 8:15 - 9:10 during club time. This club focuses on the spiritual, mental and emotional development of our students.

The Link with the Church is maintained. We have Valedictory Service, which is held in June, Founders Day Service held in January and Carol Service in December. The Church also assists with special initiatives such as the mentorship programme, The link with the Church is also maintained through participation in events such as "Anglican Schools in Concert", the Annual Cathedral Day and regular meetings of the principals of Anglican schools.

<u>P.T.A.</u>

The school boasts an active and vibrant PTA. General Meetings are held once per term while the Executive Committee meets more frequently as the need arises. The PTA hosts an annual Fun Day and Barbecue on the last day of the Christmas term and the proceeds from this venture over the years have contributed to several projects such as a block of classrooms, a school bus, computers, and the expansion of the computer laboratories.

In addition in January, annually parents are invited in to collect their child's report and have meaningful dialogue with the Principal, Year Coordinator, Form Teachers, Subject Teachers, Guidance Counsellor and the Nurse.

Parents are also called in when necessary to deal with concerns relating to Forms, Year Groups or individuals.

During Education Week it is customary for the PTA to show special appreciation to the teachers. Parent Month activities includes a worship service at St. Marks, a Parent workshop and social which is held at the school. Additionally, parents conduct devotions one Friday morning in November.

SPECIAL PROJECT

Expansion of the Dining Room Facilities which is projected to begin in this school year.

<u>CONDITION OF BUILDINGS</u> - Fairly good.

FINANCES

The school from its Student and General Accounts were able to cover its cost for the period under review 2011/2012.

The Subvention account ,however is operating in arrears as locumtenen due to be paid over by the Ministry of Education to the school for teachers on leave are still outstanding. As a result Statutory deductions, namely PAYE are still outstanding. Efforts are being made each month to reduce this balance on a prompt basis.

PROBLEMS

Classroom space presents a challenge, especially at Sixth Form. Also the Administrative block needs to be expanded for a proper office for the Principal, Principal's secretary and 2nd Vice Principal.

CONCLUSION

I should like to thank all members of the school family who have continued to work as a team in maintaining an atmosphere which is conducive to teaching and learning.

May God continue to bless all of us.

Millard McLeod Principal *The Very Rev. Barrington Soares* Board Chairman

REPORT OF GLENMUIR HIGH SCHOOL TO SYNOD FOR THE ACADEMIC YEAR 2011 – 2012

GENERAL INFORMATION

Glenmuir High is a co-educational institution founded by Bishop Percival Gibson (Anglican, Lord Bishop of Jamaica) 53 years ago. It serves chiefly the parish of Clarendon and is operated as a church owned government aided high school.

In its 53 years, Glenmuir has grown from a small institution of 45 students to one of over 1700 pupils pursuing studies from grades 7 to 13. In July, 2011, the enrollment stood at just under 1800.

The first Principal of the school was Dr. Sydney Howard Scott who passed away on August 17, 2011 in Cambridge, England. He served the school as Principal for 25 years.

The second principal; Mr. C. Radcliffe also served the school, as Principal, for 25 years and was seconded to the Ministry of Education in 2009. Subsequently, Mr. William Willis acted as Principal for the period, January 2010 to August 2010. In September 2010, Mrs. Monacia Williams was asked to serve as Acting Principal.

The school has two Vice Principals, one in charge of Academics and the other in charge of Discipline. Mrs. Karen Radcliffe has responsibility for Discipline and Mr. Texal Christie is the Acting Vice Principal in charge of Academics.

A Dean of Discipline, Mr. Radcliffe Richards has been recently appointed.

VISION STATEMENT

To create a system which enables students to become globally aware, environmentally sensitive, academically, morally, socially and spiritually sound.

MISSION STATEMENT

To create a caring and positive environment in which all students will be provided with the best opportunity to realize their full potential; enabling them to be prepared academically, spiritually, physically and socially, thereby empowering them to become positive and productive citizens.

<u>MOTTO</u>

Flagrans veritatis studio (Burning with zeal for truth)

THE BOARD OF MANAGEMENT

Mr. Desmond Jones	Chairman
Ven. Winston Thomas	Vice Chairman
Mrs. Monacia Williams	Principal
Mr. Tim Lankester	Chairman – Technical Committee
Mr. Garrett Williams	Chairman – Finance Committee
Mrs. Pearl Russell	Church Representative
Mr. Michael Simpson	Church Representative
Mr. Carlton Knight	Church Representative
Mr. Carl Singh	Church Representative
Mr. Jeffery Daley	Legal Representative
Dr. Leroy Hayman	Medical Representative
Mrs. Ann-Marie Burrell	Administrative Staff Representative
Ms. Renee Mair	Academic Staff Representative
Dr. Omar Davies	Past student Representative
Mr. Earl Stewart	Ancillary Staff Representative
Mr. Earl Stewart	Ancillary Staff Representative
Mr. John-Paul Bramwell	Student Representative
Mrs. Melissa Morris	Recording Secretary/Bursar
	Necolulity Decletal y/Dursal

STAFF COMPLEMENT

At September 2011, the school's staff establishment was as follows:

ACADEMIC STAFF

Acting Principal Vice-Principals Senior Teachers Teachers	1 2, 1 (acting) 25 68	
ADMINISTRATIVE STAFF	15	
ANCILLARY STAFF	19	
Enrollment at September 2011		
MALES	830	
FEMALES	965	
Total	1795	

ACADEMICS

In the CSEC Examinations, Odane Dawkins, Emil Langott, Chedukia Longley, Devene Sinclair, and Cushema Weir passed with 11 distinctions, Sasha-Lee Lewis, Khalid Little, Abe Noelle Pryce, Clenmar Rowe, Carl Simpson and Ashley Stephens passed with 10 distinctions. 16 students passed with 9 distinctions, 9 students passed with 8 distinctions, 17 students passed with 7 distinctions and 17 students passed with 6 distinctions. In the 2011–2012 year, the teachers of the Mathematics department embarked on an experiment to work with a select group of 4th formers to complete the 2-year CSEC syllabus in 1 year thus enabling them to sit the exam at the end of their 4th form year. Both teachers and students were rewarded with a success rate of 100%. 88 students sat the exam, of the 88, 73 got Grade 1s, 14 Grade 2s and 1 student got a Grade 3.

There are several points worthy of notice:

- Of the 256 students entered for the CSEC examination, 230 gained 1 or more Grade 1s. This compares favourably with the 121 students achieving one or more Grade 1s in 2011. 38 students received 8 and over Grade 1s, placing the school 3rd behind Campion College and Immaculate High School in the achievement of 8 and over Grade 1s.
- There were more students passing 8 and over subjects than there were passing less than 8. 209 students passed 8 or more subjects while 47 students passed less than 8. Eleven students passed eleven subjects, five of them, Devene Sinclair, Chedukia Longley, Cushema Weir, Emil Langott and Odane Dawkins gaining 11 distinctions. 33 students passed 10 subjects while 120 passed 9.
- In the CAPE examination, 258 students were entered, 203 passed the required 4 and over subjects, of the remaining 55, 50 passed 3 subjects, 3 passed 2 subjects, 1 passed 1 and 1 student failed to achieve a passing grade in any subject.
- The top performer for CAPE was Andrew Ellis who attained Grade 1s in all 6 subjects that he sat. Chelse Morrison and Monique Your passed 4 subjects with 4 Grade 1s and Shanroy Dennis passed 5 subjects with 4 grade 1s and one grade 2.

The following are the successes achieved by some of our 2012 graduates: For the 4th consecutive year a Glenmuir High School graduate was the Parish winner of the NCB Foundation Scholarship. This year the winner was Aujae Dixon, former Head Boy who went on to win the All Island Scholarship which he later gave up in order to accept an UWI Open Scholarship.

- Jacquille Jones Scholarship to Dartmouth College in the USA
- Crista-Gaye Kerr Scholarship to Amherst in the U.S.A.
- Julie-Ann Bent

 ISSA Foundation Scholarship to UWI, Julie Ann initially received a Police Federation Scholarship which she later gave up to accept the ISSA Foundation Scholarship.
- Pierce Lawrence Pierce received a Jamaica Open Scholarship to UTECH. Pierce also received the Jamaica Flour mills award which he gave up when he received the Jamaica Open.

 Jevoll Barrett 	- Received one of the Petro Caraibe Scholar-
	ships to study at UWI.

• Khallid Little – President's Award to study at NCU.

Math Olympiad

Glenmuir again participated in the 3nd Official staging of the Jamaican Math Olympiad. The results were as follows:

Delano Francis – Grade 8 Category – Gold Medal

The 3rd Formers were 3rd in the UWI Math problem solving competition.

Romario Williams was sponsored by the Toronto Chapter of the alumni association to attend the Emerging Global Leadership Training workshop at York University in Canada.

RELIGIOUS ACTIVITY

DEVOTIONS

Two General Devotions are held each week, one for the lower school, Forms 1 – 3 and one for the upper school, Forms 4 – 6. A Stream Devotion is held every Thursday and classroom devotions are held on the other days. Our school Chaplain, Sis Alvarine Roberts directs the spiritual life of the school. She is responsible for drafting the Devotion Roster as well as preparing letters of invitation to individual or groups being asked to give talks/ "sermonettes" at devotion. The theme for the year was "*Excellence in all things through Christ*." The Rector of St. Gabriel's, the Principal, as well as members of Staff, clubs and societies are invited to lead General Devotions.

BIBLE QUIZ

The school entered the National Bible Quiz Competition in both the Junior and Senior categories. The Juniors and Seniors were the Champions at the Parish level and the Seniors went on to achieve 3rd place in the Nationals.

ISCF

This group meets regularly on a Thursday and is very active. The group also organizes lunch hour prayer and praise sessions.

YOUTH ALPHA

Youth Alpha was introduced to the school by Sis Alvarine Roberts, in February 2012. Nine students participated in the training and 15 other students were added to those when the meetings began at Glenmuir. The group participated in the different retreats that were held and students have benefitted from sharing in the programme. They have become more involved in sharing their faith in God with their friends.

N.B. the NEI, having inspected the school in March 2012, found that the civic understanding and the spiritual awareness of the students were

exceptionally high. The Inspectors wrote also that, "Generally, almost all students maintain good discipline during devotion, standing in neat queues and participating meaningfully. The school provides hymnals for the students which increases their participation. Students are also allowed to lead devotions. Students feel the emphasis on the spirituality in the school is necessary as it influences the behaviour of students by making them more obedient."

CO-CURRICULAR ACTIVITIES

The students' participation in co-curricular activities continues to be encouraging.

Performing Arts

The school participation in the JCDC Festival of Arts competitions for the academic year 2011-2012 was in the area of Speech and Dance. These two groups performed well resulting in the Senior dance group receiving 2 gold medals and the Juniors 2 gold and 1 bronze medals at the Parish level. The Speech Club's performances earned 6 gold, 2 silver and 3 bronze medals along with 2 certificates of Merit at the Parish level. All 6 gold pieces went on to the National finals. Shaquille Simpson won a trophy at the Parish level for achieving the highest mark for his entry.

Football

The Senior Team was Group and Zone winners but was eliminated at the semi finals of the DaCosta Cup Competition.

The Under 16 Team won the Abner Wright trophy.

The U14 Team was beaten at the semi finals by Claude McKay.

Basket ball

The girls Under 19 basketball Team placed 3nd at Central Conference. They did not make it to the National Finals. The Boy's U14 Team was the Central Conference Champions and placed 3rd at the National Finals.

<u>Table Tennis</u>

The Girls Under 19 Table Tennis Team comprising, Jaquille Jones, Ivana Hayman and Christa-Gaye Kerr were again the ISSA Rural area Champions but unfortunately lost the battle for the All Island Championship.

<u>Netball</u>

This was not a good year for Netball.

Schools' Challenge Quiz/Debating Society

Our team started out well in the School Challenge Quiz but lost their stamina and courage bowing out to a challenge from Campion.

The National Debate competition was not held this year.

<u>Spanish Festival</u>

The students of the Spanish Quiz Senior Team under the able leadership of Mrs. Grace Supria were the All Island Champions.

<u>Chess</u>

We lost our winner's place and were runners up to St. Jago for the rural area trophy. Andre Nelson was the winner of the tournament held in the memory of the past Vice Principal Mrs. Dahlia Bartley.

<u>Choir</u>

The Choir was invited to Florida to perform in the Annual Staging of Culturama put on by Jamaica Awareness Inc. Locally the choir has been performing in many of the activities surrounding Jamaica 50. They were chosen to be the choral group to sing the Jamaica 50 song, "On a Mission".

<u>Conclusion</u>

The 2011 – 2012 year for Glenmuir was a good one in most areas. It was a year when we suffered defeat in many co curricula activities, on many occasions we saw the cups slipping from our lips just when we were about to drink. This did not deter us, in fact we have become even more determined to put these defeats behind us and work harder to succeed.

We continue to strive to build into our students the strength of character that will be required in our people to make Vision 2030 a reality as we continue to walk in faith knowing everything is in God's hands, holding close to our hearts the school's motto:

"Flagrans veritatis studio" "Burning with zeal for truth"

Monacia Williams, B.Sc., Dip. Ed. Principal Mr. Desmond Jones Chairman

Report on Kingston College for School Year September 2011 to August 2012

Kingston College is a secondary high school for boys, founded in 1925, owned and operated by the Church in Jamaica and the Cayman Islands in the Province of the West Indies and funded by the Ministry Of Education. Its founding headmaster, Bishop P.W. Gibson, envisioned a school that would produce well-balanced Christian gentlemen of integrity and character that would become leaders and set an example in public life.

The school is situated on two campuses: 2A North Street (Clovelly Park) and at 13 Upper Elletson Road (Melbourne Park). The North Street campus houses a portion of the Grade 9 students along with Grades 10-11 as well as the students in Grades 12 and 13 Science. The Melbourne Park campus accommodates the Grades 7 and 8 plus the other portion of the Grade 9 along with the Grades 12 and 13 Arts students. Students enter the school through the GSAT and a limited number of transfers. A great majority of our students are drawn from the Kingston Metropolitan area, Spanish Town and Portmore and as far east as St. Thomas.

Kingston College in keeping with the vision of its founding headmaster is committed to provide a high school education that lays the foundation for good citizenship through the development of high moral and Christian values, achievement of academic excellence and a well rounded personality utilizing sports and other co-curricular activities. The school offers its boys a sound education in the following subject areas at the CAPE level: French, Spanish, History, Economics, Management of Business, Accounting, Caribbean Studies, Communication Studies, and Literatures in English, Art & Design Geography, Chemistry, Pure Mathematics, Sociology, Biology and Physics.

At the CSEC level the following subjects are offered: French, Spanish, History, Biology, Physics, English A and B, Geography, Chemistry, Mathematics, Social Studies, Integrated Science, Human & Social Biology, Building Technology (Woods), Mechanical & Engineering, Technology, Electronic Document Preparation & Management (EDPM), Electrical and Electrical Technology, Information Technology, Principles of Accounts, Principles of Business, Office Administration, Religious Education, Technical Drawing and Visual Arts.

Board of Management

- Prof. Stephen Vasciannie Mr. Everton Burrell Rt. Rev. Dr. Robert Thompson Rev. Ralph 'Jim' Parkes Mr. Errol Gregory Dr Hugh Vaughan Mr. Patrick McIntosh Lt. Col. Oscar Darby
- Chairman
- Acting Principal Church Representative Church Representative Church Representative Church Representative Church Representative Church Representative

Dr. Ray Fraser Mr. Victor Henry Mr. Godfrey Fisher Mrs. Vienne Malcolm-Reid Mr. Andre St. Marie Ms. Beverly Shae Ms. Prudence Brown	KCOBA Representative PTA Representative Academic Staff Representative. Administrative Staff Representative Student Representative. Ancillary Staff Representative Community Representative.
Staffing	
Acting Principal	Mr. Everton Burrell
Vice-Principals	Mrs. Maguerita Hall (Melbourne Park)
	Ms. Juliet Wilson, Mrs. Janise
	Fairclough (North Street)
Academic	103
Administrative	23
Ancillary	26
School Population:	1945

School Motto: Fortis Cadere Cedere Non Potest (The Brave May Fall But Never Yield)

School Colours: Purple and White

The school is a Bursar paid institution approved by the Ministry of Education and receives government financial support in respect of salaries for the various categories of staff.

Of the 24 C-SEC subjects offered by the school in 2011/12 the average percentage pass rate was 70% and above in 23 subject areas. At the CAPE Level Unit 1, 16 subjects were offered with percentage passes of 80% and above in 11 subject areas. At CAPE Unit 2 of the 15 subjects offered there was an average percentage pass rate of over 80% and in 11 subjects. Our top achievers at the CSEC level Maurice Fisher and Nicholas McCaulsky gained ten distinctions. At the CAPE level Unit 2 our outstanding student was Terrence Henry who gained 3 ones.

CXC CSEC EXAMINATIONS 2012 SUMMARY OF RESULTS

Number of students passing:

10 Subjects	27
9 Subjects	
8 Subjects	44
7 Subjects	51
6 Subjects	38
5 Subjects	35
4 Subjects	34
3 Subjects	18

2 Subjects	19
1 Subject	10
0 Subject	<u>6</u>
	320

 Number of students sitting 4 or more subjects 	= 320
	007 (00 40/

• Number of students passing 4 or more subjects • Number of students passing 5 or more subjects

= 267 (83.4%)= 233 (72.8%)

Forty-one (41) Grade 10 students sat one (1) subject –

Grade 2 = 11 Grade 3 = 6Grade 4 = 5Absent = 1

Religious Activity

Strong emphasis is placed on worship. Each week specific grades meet in the St. Augustine chapel for worship led by our chaplain Canon Fr. Abner Powell. Form and House worships are also held on a regular basis. The school meets on the first Sunday after the commencement of the new academic year for our family service and for our Patronal Festival Service in November. In addition, the ISCF remains one of our most vibrant clubs within the school. We rejoice with our chaplain Father Abner Powell who was installed as a Canon of the Cathedral.

School Improvement

A number of infrastructural developments have taken place over the past year. We have seen a transformation within the school and students both past and present have expressed satisfaction with the improvements that we have made. The school, both Melbourne and Clovelly Park popularly known as North Street, has been painted and leaking roofs have been repaired. Additionally, through the Kingston College Development Trust Fund, a new set of windows were installed on the North Street Campus.

Finance

The school was able over the past year to meet its expenses despite our numerous challenges. The approved contribution fee was \$9 500.00. Over a hundred students are beneficiaries of the PATH programme of at an overall cost of 1.3 million.

Clubs and Societies

Our Inter Schools' Christian Fellowship group continues to be a beacon of spiritual enlightenment within the school.

Gifton Wright

Gifton Wright, a Grade eight student, did his school and country proud when he was crowned All Island Spelling Champion and then placed fourth in the Howard Scripps Spelling Bee Competition in the United States. This was a first for Kingston College.

<u>The Choir</u>

Our Chapel Choir was the main guest performer at the Annual Flower Mart Festival at the Washington National Cathedral in May. This event showcased our culture as part of Jamaica 50th Anniversary of Independence. The choir has remained the school's pride and joy and has continued to thrill a number of audiences with its splendid performances. We wish to thank the choir committee led by Dr. Robert Wan, Mr. Audley Davidson choir master and the choristers and for their dedication to the choir and the school as a whole.

<u>Debating</u>

We congratulate last year's team, along with their staff advisors and wish the new debating team well as they prepare for the new season.

<u>Sports</u>

The school's prowess in the sporting arena remains unshaken. We were crowned champions in the Under 19 Basketball and in the All Island Table Tennis Championships. We were runners up in the Under 16 Basketball Tournament as well as the Boys and Girls Athletics Championship (Champs) A number of our athletes received scholarships tenable at tertiary institutions here in Jamaica and overseas.

Conclusion

Our Chairman Professor Stephen Vasciannie demitted office at the end of the school year to take up his new assignment as Ambassador to Washington and the Organization of American States. We congratulate him and wish both he and his family a rewarding and fulfilling tour of duty.

The Board of Management and staffs must be commended for their tireless efforts in improving the academic and aesthetic aspects of the School. Finally, to all our stakeholders, the PTA and Old Boys our grateful thanks for their continued support and contribution.

Stephen Vasciannie Chairman Everton Burrell Actg. Principal

REPORT OF MUSCHETT HIGH SCHOOL TO SYNOD FOR THE ACADEMIC YEAR 2011 – 2012

Introduction

The Scholastic developments of our students continue to be the hallmark of all activities at the Muschett High School. The School's Mission embodies the general concept of discipline and excellence, which is expected by all involved in the process of education within our walls. Our Motto "Truth and Knowledge in all Things" defines the ethos of our institution and sets the baseline standards for all programmes, events and activities.

The Muschett High School continues to operate under the direct supervision of the Ministry of Education. We also continue to operate on a shift system with grades seven (7) to nine (9) on the morning shift and grades ten (10) and eleven (11) on the afternoon shift. The morning shift commences at 7:00 a.m. and the afternoon shift at 12:00 noon.

Board of Management/Governors

Mrs. Dawn Paris	Chairman
Custos Paul Muschett	Vice Chairman
Mr. Anthony Blissett	Member
Mr. Ramadhin Bailey	Member
Mr. Lynden James	Local Community Rep.
Mr. Calvin Bailey	PTA Rep.
Mr. Charles McKenzie	Member
Mr. Errol Gayle	Ancillary Rep.
Mrs. Shaunette Stewart-Stoddart	Administrative Rep.
Mrs. Clemin Bingham	Academic Rep.
Mr. Leighton Johnson	Principal
Mrs. Zaila Francis-Scott	Bursar/Secretary
Mrs. Morlett Schloss	Past Student Rep.

<u>Staffing</u>

\triangleright	Principal	1
\triangleright	Vice Principal	2

Academics Staff

\succ	Trained Graduates	24
\triangleright	Trained Teachers	41
\triangleright	Pre-trained Graduates	1

Specialists 5

Administrative Staff

Administrative 10

Ancillary Staff

> Ancillary 17

School Enrolment

The current enrollment stands at 1578. The breakdown is as follows:

Grade	Boys	Girls	Total
7	163	171	334
8	171	154	325
9	175	162	337
10	159	155	314
11	<u>156</u>	<u>112</u>	<u>268</u>
TOTAL	<u>824</u>	<u>754</u>	<u>1578</u>

<u>Achievements</u>

The under sixteen (16) male Basketball Team was placed 2nd in the Western Zone finals and has advanced to the National Competition.

Our male and female Volleyball Teams were placed 3rd and 4th respectively in the National Competition. Our students continue to display standards of high level in the performing arts; this is evident, in the two (2) Gold medals for Speech and one (1) Silver and Bronze in Choir and Drama presentation.

Many students have also received certificate of participation in various essay competitions.

Clubs/Societies

The Clubs and Societies that our students are exposed to are many and varied. These organizations continue to play an instrumental role in the overall development of our students. The Clubs and Societies include the 4H, Girls Brigade, Interact Club, Cadet, ISCF, Maths and Games, Science, Spanish, Dance and Speech, Drama, Music, Tourism Literacy/writing Club.

Students are also given the opportunity to unearth their talent and compete in the various sporting disciplines. These include:

- Female under 14 football
- Male under 14 and 16 football
- Male and female volley ball
- Cricket
- Track & Field
- Basket Ball (male & female)
- Netball

School Events

The school year was punctuated with several events which enhanced the year. These activities include:

- Staff Development Sessions (September, January & May)
- Heritage Day Celebration (October)
- Parent Month Activities (November)
- Students Awards
- End of Term Exams
- Carol Service
- Miss Muschett Pageant (December)
- Parent Consultation (Ongoing)
- > Barbecue
- Jamaica Day Celebration (February)
- Easter Service
- School Expo & Open Day (April)
- CSEC Examination (May–June)
- Education Week Activities
- Labour Day Project
- Graduation Exercise (July)

Religious Teaching

The school day begins with devotion on both shifts. Various student-body groups within the school are permanently timetabled for conducting devotion. Cooperate assemble is schedule for Wednesdays. This is where both shifts as well as all categories of workers assemble at 11:30 for devotion. The School's Chaplin is responsible for leading and conducting cooperate assemble on every first Wednesday of each month.

Religious Education is taught as a compulsory subject at the grade 7–9 level and is offered as an option at grades 10 and 11.

PTA Activities

The PTA is actively involved in the operation of the school. General meetings are conducted at least once per term with grade and class meetings occurring regularly through the school year. The PTA operates a snack counter where proceeds are used to help in financing the PTA welfare fund. This fund is used to assist students who are not eligible and fall outside of the Social welfare programme. The PTA is also scheduled to conduct devotions at grade, class or cooperate assemble.

Conclusion

The year in general was challenging but much was achieved. The parents, Board and members of staff were supportive of the programme. Special thanks to the members of the academic and supporting staff that are committed to making The Muschett High School the school of choice within its local arena. We are committed to the process of instilling positive values and attitudes as we raise the standards of all who enter the gates of our institution. With a competent staff, and a renewed vision The Muschett High School will add value to the students entrusted in its care resulting in a high standard, value rich, efficient and competent work force.

Submitted by: Leighton Johnson, Principal Muschett High School

Synod Report 2011–2012 Ocho Rios High School (Diocese of Jamaica and the Cayman Islands)

The Ocho Rios High School was built under the World Bank programme in 1969 – now in its fourth decade has a population that has tripled its original enrolment in 1969.

The school started out with a staff compliment of twenty (20) trained teachers and an enrolment of eight hundred and forty six (846) students. Today, the staff complement is 108 and the enrolment is 2366.

This figure does not include the students enrolled in the CAP programme which is now an integral part of the institution. The present staff led by our Acting Chairman – Mr. Leon Gordon – The Very Reverend Kenute Francis is on a two years leave from the Diocese.

This includes:

Jacqueline Bramwell	– Principal – B.A. Eng. Hons. (Post Grad. Diploma – Ed Admin. A. (Eng. Hons.)
 Mr. Leo Dacosta 	– Senior Vice Principal – P.T. Grad. B.A. M.A.
 Mrs. Mercella Ward-Francis 	– Vice Principal. a.m. shift – MSc. Ed. Admin.
 Mrs. Fayan Rhoden 	– Vice Principal p.m. shift – B. Ed. Dip in Ed.

From the staff complement of 108 members, there are 44 Trained Graduates. Seven of whom have completed Post Graduate studies. Seven Specialists and 4 Special Education teachers, and 3 Guidance Counsellors and a teacher librarian. The school also now has a Dean of Discipline.

<u>Board Members</u>

- Mr. L. Gordon
- Miss F. Lamm
- Miss P. Pottinger
- Dr. D. Aarons
- Mr. D. Marsh
- Mr. O. Green
- Miss C. Davis
- Mrs. D. Brady-Brown
- Mr. S. Taylor
- Mr. R. Clarke
- Pastor Andre John
- Mrs. L. Lawes- Bursar
- Miss J. Bramwell

- Acting Chairman
- Vice Chairman
- Secretary
- Academic Staff Rep.
- Ancillary Staff Rep.
- Admin. Staff Rep.
- Student Council President
- P.T.A. President
- Bursar
- Principal

<u>**Mission Statement</u>** – the Ocho Rios High School seeks to create an environment in which all students can develop their fullest potential in order that they will be able to take their rightful place in society and contribute fully to the nation's development.</u>

<u>Vision Statement</u> – Quality Education for National Development.

Development Programmes

As the school repositions itself to offer twenty first century education many programmes have been strengthened.

<u>Academics</u>

Although our passes at the CSEC level are fewer than the previous year, we are encouraged by the fact that our top student Damion Lawrence got 14 subjects at one sitting – five distinctions, six credits and three passes – what is of great significance is that he started out in the Special Education unit surmounted his challenges there.

Damion also made history in the sense that he is the first student from the Special Education unit

To become a member of the school's Prefect body. Our top female student Elizabeth Stanley passed eleven subjects. Six distinctions and five credits.

<u>CSEC</u> 1–14 3–11 5–9 5–8 14–7 32–6 46–5 46–4 52–3

What is commendable though is that the students who achieved between 7–14 subjects – received more distinctions and credit than ordinary passes.

In the RSA exams -6 sat -3 passed -3 failed -2 passed at the advanced level of grade 3, -1 passed at grade 1

As in the academics, so it is in the practical areas sixty-three (63) students were engaged in five areas namely: Welding, Electrical, Auto Mechanic, Plumbing and Cosmetology

The performance was average.

In the practical areas assessed by NCTVET the results were as follows:

Welding	_	5
Electrical	_	16
Plumbing	_	6
Cosmetology	_	<u>31</u>
Total		63

Similarly our CAPE students/sixth formers continue to hold the flag high despite the reduction in numbers due to our inability to offer the Sciences.

CAPE Results

Subjects	Passes
Communication Studies	100 %
Accounts - Year 1	80%
History – Year 1	50%
History – Year 2	100%
Caribbean Studies	92%
MOB Year 1	40%
MOB Year 2	100%
Spanish Year 1	100%
Spanish Year 2	100%
Geography	100
Sociology – Year 1	72%
Sociology – Year 2	100%

Of the 32 students who were in the programme.

1	—	passed	6
7	-	"	5
4	_	"	4
13	_	"	3
4	_	"	2

Students Subjects

1	6
7	5
4	4
13	3
4	2

The Principal's Honour Roll

To be eligible for this position a student must have an overall average above 80%. Although as many as thirty students have attained the required percentage. Our top student is Ashley Henry – 9 Gardener who continues to maintain an above 90% average overall.

<u>Staff</u>

Our teachers continue to blaze a trail despite the students' performance.

- Miss Carole Davis completed her Masters in Education Administration.
- Miss Yvette Findlay completed her Bachelors in Business Education.
- Mr. Keston Williams completed his Bachelors.
- Miss Simone Evans completed her Bachelors in Guidance Counselling.
- Mr. Leo DaCosta completed his Masters in Education Administration.

<u>Sports</u>

We entered several disciplines and did our best.

Football – DaCosta Cup – we entered the competition but fell out in the 1st round. This was not good enough to earn us the kind of recognition that we yearn for, several disciplines were added to our sports programme high/ long jump, shot puts, discuss and the children enjoyed these.

<u>Religious Activities</u>

Daily devotional exercise whether in the form of general, class, house or gender is enhanced by Commencement Service each September. We also have our annual Christmas and Easter service.

<u>Special Events of Note</u>

During this academic year 2011-12 there were many innovations to improve the overall performance of our students and to reinforce the discipline that needs to be maintained.

- The school bus was bought.
- The Perimetre fencing was installed.
- The sixth form rooms were re-modelled and repainted.
- More classrooms were equipped with whiteboards and painted.
- The conference room was completed.
- The Social Studies room was remodelled and today boasts a state of the art centre that is the envy of many.
- The cadets were given band instruments.
- Our Commencement service, Christmas, Easter, Heritage celebration was done under various themes.
- Some of our male students journeyed to St. Hilda's and Westwood to provide an added dimension to their development exercise.

The students entered a Spanish Competition – school won a gold, 2 silver and a certificate.

Five students received the US Ambassadors Academic Achievement award in March

- Ashley Henry
- Elizabeth Stanley

- Lajoy Edgehill
- Tamara Rose
- Chrisann Irving
- Our School Challenge team entered and won their first round in the competition.

Closing Remarks

The school continues to march on as indicated by our school song – and with God's continued guidance and grace we will achieve the 2030 vision that is earmarked.

ST. HILDA'S DIOCESAN HIGH SCHOOL REPORT FOR THE ACADEMIC YEAR 2011 – 2012

INTRODUCTION

St. Hilda's Diocesan High School, strategically located in the very busy town of Brown's Town in the parish of St. Ann sports an Elizabethan architecture which stands proudly on a hill overlooking the town. From its vantage point, this building attracts visitors, local and international, who are fascinated by its imposing structure. The building also stands as a constant reminder of the many women who benefited from the excellent education received within its walls.

Despite the distraction and disturbance from the noisy town, the teachers, through their determination ensure that the teaching/learning process is meaningful and beneficial to the students; they are kept focused.

With the School Hymn as a constant guide the girls continue to '*learn and test their powers*' and it is our fervent hope that as they '*fare forth as pilgrims*' they will become young ladies who display acceptable societal values and attitudes.

For the academic year 2011–2012 our school motto, 'Hard work brings true joy' served as our mantra.

BOARD OF GOVERNORS

3 Pre-Trained Graduates

2 Pre-Trained

Bishop Howard Gregory	Mrs. Veronica Marsh
Father Lesley Mowatt	Mrs. Sandra Touzalin
Mrs. Shirley Tyndall	Dr. Michael Whittingham
Mr. Steve Yorke	Mrs. Faye Blake
Mr. Livingston Green	Mrs. Ivin Logan
Mr. Charles Hemans	Miss Paula Williams
Miss Pearline Davidson	Mrs. Heather Reid Johnson
Mrs. Cynthia McLeod	Mrs. Jacqueline Watson
Miss Sandra Mattis	Mrs. Hyacinth Lindsay

Three Board meetings were convened for the academic year 2011-2012.

<u>STAFFING</u>

Mrs. Heather Reid Johnson	—	Principal
Mrs. Angela Brown	—	Actg. Vice Principal
Mrs. Jennifer Lindsay	—	Guidance Counsellor
Miss Tamaci Davis	—	Guidance Counselor
20 Trained Graduates		
16 Trained		

- 11 Administrative Staff Members
- 28 Ancillary Staff Members

SCHOOL ENROLMENT

The enrolment is Nine Hundred and Forty-seven (947) girls. Of this number One Hundred and Fifty (150) are boarders. One needy student was accepted in boarding at no cost to her parents.

The boarding fee remains at Thirty-three thousand dollars (\$33,000.00) per term. The girls are supervised by two housemothers and ten members of the academic staff who reside on the campus.

ACADEMICS

A total of One Hundred and Eight-four (184) students were entered for the examinations for May/June 2012.

The overall academic performance is excellent. 14 subjects show a pass rate of 100%.

Students continue to benefit from the following financial sources:

- a) The Mabel Downer Memorial Scholarship
- b) Noranda Jamaica Bauxite Partners (6 grants of \$25,000 each)
- c) The Pearline Brown Memorial Scholarship
- d) The George Thomson Award for Excellence
- e) Food for the Poor
- f) International Proxy Parents
- g) Bank of Nova Scotia Scholarship (\$10,000 is given to two Grade 11 students to assist with payment of CXC fees)
- h) Enos Jack Award this goes to a needy final year student
- i) N.C.B. Education Initiative
- j) Mr. Ramadhin Bailey
- k) BPW St. Andrew (St. Andrew Business & Professional Women's Club)
- I) St. Hilda's Alumnae -Florida Chapter

RELIGIOUS ACTIVITY

The Anglican Youth Fellowship (AYF) is very active and it has a large membership. Under the outstanding leadership of Miss Marjorie Downer, the AYF continues to undertake activities that serve to enrich the spiritual life of the school and the wider community. Among the activities in which the AYF is involved are:

- AYF Rally
- The National Pantomime
- Visit to the Clifton Boys' Home

The Inter School Christian Fellowship (iSCF) continues to be active under the guidance of Mrs. Launa Williams.

Father Leslie Mowatt continues to have regular devotions with the girls and he also spends time with individual students and members of staff who need personal counselling.

The link with St. Mark's Anglican Church continues to strengthen as the boarders play an active role in the services on Sundays. Members of the church also conduct devotions on Mondays at general devotions and during the evenings with the boarders.

<u> P.T.A</u>

The PTA Executive continued under the leadership of Miss Sandra Mattis.

CONDITION OF BUILDINGS

The main building which houses the offices and the dormitories continue to leak.

A new science lab is also needed as the population has outgrown the existing buildings.

SPECIAL EVENTS OF NOTE

- a) The Archbishop of York Archbishop John Sentamu and his wife visited St. Hilda's in January.
- b) His Highness, Prince Henry of Wales, greeted the girls and principal who were the recipients of his undivided attention while on his visit to the parish of Trelawney in March.
- c) The Spanish Department was placed second in the island in the Spanish Quiz. Those who participated in the Spanish Festival were awarded 5 gold medals and 1silver.
- d) Two of our girls who participated in the Math Olympiad were placed in the top ten.
- e) Five students were awarded by the U.S. Ambassador at a function held in March in Montego Bay.
- f) Two of our girls placed first and second in an essay competition put on by the Brown's Town Library. They received cash awards.
- g) Three girls entered the Rise Life Management Poster competition which is sponsored by the Guidance Department of Jamaica. They all received Certificates of Merit while two received a watch.
- h) Our Jamaica 50 Project, dubbed '*Legacy Village... the journey continues*' was officially opened in June with keynote speaker being Mr. Sydney Bartley, Cultural Director from the Ministry of Culture.
- i) The Guidance Department coordinated various activities for the year groups with a view to exposing the girls to the "finer things" in life.
 - Grade 7 Luncheon
 - Grade 8 Trips
 - Grade 9 Tea Party
 - Grade 10 Social
 - Grade 11 Dinner

- j) The Red Cross Link entered the Annual Red Cross Rally and was awarded 1st place in the Craft Item and Drill Competitions, 2nd place in the Culinary Arts Competition and 3rd place in the First Aid and Quiz Competitions.
- k) Mr. Jason Corrigan, Commercial Director from Digicel addressed the graduates at the graduation ceremony.

PROBLEMS

Dishonesty; (stealing being the major problem) poor family relationships and inadequate financing especially to assist needy students continue to be our main cause for concern.

CONCLUSION

As I close I use this opportunity to recognize and extend appreciation to the hardworking members of staff who continue to work in the best interest of this institution.

May God continue to guide and bless St. Hilda's in all her undertakings.

Mrs. Heather Reid-Johnson Principal

Diocese of Jamaica and the Cayman Islands Report of St. Hugh's High School for Girls to SYNOD For the Academic Year September 2011 to August 2012

INTRODUCTION

"High achievement always takes place in a framework of high expectation." *Jack Kinder*

Many viewpoints have been postulated in the public sphere re the outcome of schooling. Noticeably in that space is the absence of the voices of the hardworking practitioners who facilitate the cognitive demands of students so that students in this country are provided with conceptive and critical habits of mind that are essential for them to appropriately occupy their spaces in intellectual communities as well as the world of work.

Contemporary ideas about what knowledge is, is fueled by a new conception of the nature of knowledge itself. According to Solomon in "The diagnostic teacher", Knowledge is considered to be the dynamic and conditional product of individuals' working in intellectual communities.

It is this understanding of knowledge and the provision of rigorous thinking opportunities for girls that St. Hugh's High School reopened its doors in September 2011 to accommodate a new cohort of Jamaica's finest potential intellectuals and national builders whose mission is to support positive outcomes for new and returning students as they engage in relevant learning opportunities.

This institution is situated on 14 acres of land at 1 Leinster Road, Kingston 5 and was founded in 1899 by the Most Reverend Enos Nuttall, Arch Bishop of the West Indies and Lord Bishop of Jamaica.

BOARD OF MANAGEMENT

Rev. Major Dr. Sirrano Kitson Miss Carolyn Keane Mr. L. Mark Taylor Mrs. Marcia Hamilton Mr. Henry Reid Mr. Colin Barnett Mrs. Corrine Ford Mrs. Audre Spence

Mr. Hector Stephenson Miss Fae Ellington Deaconess Elaine Cunningham Miss Liana Coggins Miss Kadian Taylor Miss Princess Cowan

- Chairman
- Vice Chairman
- Church Representative
- Church Representative
- Church Representative
- Church Representative
- Special Expertise Financial Affairs
- Special Expertise Strategic Management/HR
- Community Representative
- Principal
- Academic Staff Representative
- Administrative Staff Representative
- Ancillary Staff Representative

Miss Latoucha Terrelonge Mrs. Naomi Rodney	 Student Representative PTA Representative
Mrs. Joy Gillette-Chambers Mrs. Elizabeth Sheriff	PSA RepresentativeBursar

STAFFING

Principal	-	Deaconess Elaine Cunningham, M.A. B.A. (Hons), Diploma in Ministerial Studies, Teachers' Certificate
Vice Principals	-	Mrs. Winsome Watson Pusey, M.A, B.A. Dip. Ed. Mrs. Kali McMorris, M.Sc. B.A. Dip. Ed.

Academic

Trained Graduates	_	60
Pre-Trained Graduates	—	17
Diploma Trained	—	9
Specialists	_	1
Administrative	_	17
Ancillary	_	21

SCHOOL ENROLMENT

The school year started with an enrolment of 1552

Co-curricular Activities/Achievements

As we educate the whole child so that each finds identity meaning and purpose we would readily highlight the outstanding performances of our junior and senior netball teams. The junior team placed 1st in the Urban and All-Island Competitions and the senior team was 4th. The U16 Hockey team won their competition. The Badminton team placed 5th, while the Swimming was 7th. Our Track and Field team placed 13th while the Basketball team was 4th. The Softball won their competition and the Cheerleaders placed 3rd in the Regional competition for girls.

Kimoya Draggon and Kadie-Ann Dehaney were selected for the Jamaica U16 team that toured England in the Easter term. Devine Brown was 4th in Discus at the Penn Relays and gained a track scholarship to Eastern Michigan University.

Our students were involved in other competitions namely The Innovators Awards Competition and the Fitness Competition. These entries were possible through the initiative of hardworking advisors.

Students have also made outstanding contribution to national life. The Child Advocate for Jamaica is Melissa Walker, while Casey Deans was nominated to the National Students' Council. Samoy Clarke, one of our Deputy Head Girls assumed the role of Lieutenant Governor in the Key Club.

Religious Teachings

Unfortunately the school is without a Chaplain. However, we continue to have regular devotions and spiritual interactions with several members of the clergy.

School Environment and Structuresm

The campus was given a facelift with the construction of Gazebo, refurbishing of roof on the 'A' and 'C' campuses.

The overall progress made by the institution must be attributed to the commitment and support of the school's new Board and its dedicated team of persons who make up the ancillary, administrative and academic staff and the PTA, many of who worked tirelessly to improve the experiences of all stakeholders.

PTA Activities

The PTA and PSA continue to contribute in a variety of ways to the school's life.

Conclusion

We press on then to actualize our vision which is to –

EDUCATE THE WHOLE CHILD SO THAT EACH FINDS IDENTITY, MEANING AND PURPOSE IN LIFE THROUGH ACTIVE CITIZENSHIP AND AN ETHOS OF ACHIEVEMENT.

Rev. Major Dr. Sirrano Kitson Chairman Deaconess Elaine Cunningham Principal

ST. JAGO HIGH SCHOOL Report to the Diocesan Synod On the 2011–2012 School Year

INTRODUCTION

St. Jago High School was first named The Free School of St. Jago de la Vega. It was established in 1744 on the bequest of Peter Beckford. In 1846 this school merged with Smith Charity School which had been established in 1830 by Hon. Francis Smith, Custos of St. Catherine. Beckford and Smith's Boys School then merged in 1955 with The Cathedral High School for Girls which had been established by Archbishop Nuttall in 1897, to become St. Jago High School.

THE SCHOOL

St. Jago High is a Class IV Secondary High School located at Ravensworth on Monk Street in the Old Capital Spanish Town. It was conceived and still operates mainly as a 'traditional high' school. The focus is on a 'rounded' education and emphasis is placed on the academic, physical, cultural, psychological and spiritual development of its charges.

ΜΟΤΤΟ

Labor Omnia Vincit (labour conquers all) OUR GOAL To be (always) Number One

MISSION

It is the mission of St. Jago High School through highly qualified, motivated and committed staff to provide educational opportunities that will develop fully rounded students within a Christian framework with integrity, the desire to serve others, to achieve excellence, to be responsible, productive, patriotic, socially conscious citizens with the ability to be magnanimous in victory and gracious in defeat.

CORE VALUES

Strong Tenacious Judicious Academic God-fearing Optimistic

1. THE BOARD OF TRUSTEES

There were three meetings of the full Board, eight meetings of the Finance Committee and two meetings of the Personnel Committee. The Board members are:

The Hon. Justice Lensley Wolfe	—	Chairman	
Ms. Sandra Swyer-Watson		Principal	
Ms. Joy Alexander		Church Represe	
Mrs. Maxine Campbell	—	Church Represe	
Mr. Vaughan Miller		Church Represe	
Mr. Oscar Bridge		Church Represe	
Mrs. Carol Pryce		Church Represe	
Ms. Lissa Grant		Church Represe	
Mr. Milton Brown	—	Academic Staff F	
Mrs. Doreen Malcolm		Ancillary Staff Re	
Mrs. Marie Hall-Smith	_	Administrative S	
		Representative	
Ms. Anneke Blake	—	Student Council	
Mr. Michael McEarlane		DSA Represen	

Mr. Michael McFarlane Mr. Alan White

Mr. Floyd Morgan Mrs. Yvonne Lee

- entative
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- Representative
- Representative
- Staff
- Representative
- P.S.A. Representative
- P.T.A. Representative (Deceased)
- Community Representative
- Secretary/Bursar

Co-opted Members

Mr. Delvert Wallace Ms. Joan Lewinson

We regret the passing of Mr. Allan White, Board Member, PTA President, who gave sterling service to his alma mater.

2. STAFFING

Principal: Sandra Swyer Watson, M.Ed., Dip. Ed, B.Sc.

Academic Staff: 102: University Graduates – 80 College Graduates - 22

Pre Trained – 1

Administrative Staff: 15 Ancillary Staff 17

We lost two members of staff to retirement, one ancillary and one academic staff member.

3.	ENROLMENT:	<u>Boys</u>	<u>Girls</u>	<u>Total</u>
		855	945	1800

4. FOCUS POINTS 2011 – 2012

The focus for the year was on:

- Improvement in the academic performance of students
- Co-curricular involvement
- Staff Development
- Expansion, upgrading and beautification of the buildings and grounds
- Safety and Security

5. External Examination Performance

CXC 2012 Examinations

The improvement in the academic performance of our students was the result of greater emphasis being placed on our welfare and feeding programmes, staff development and the environment. Students who earned averages of eighty percent (80%) and over in monthly tests were rewarded for their efforts and encouraged to strive for even better grades.

After challenging our students to perform at their highest capabilities, the CSEC results were exceptional and we congratulate our students and their teachers. We created a group of 70 students in what we called the Accelerated Programme. Of that number we had 44 students obtaining 10 subjects, 11 got 9 subjects, 10 got 8 subjects and 4 got 7 subjects.

CSEC

Of the 30 subject areas, 26 recorded passes of over 80%. The 4 subjects getting passes below 80% are Additional Mathematics, Chemistry, Principles of Accounts and Visual Arts.

The Best CSEC subject was Information Technology with 100% passes of the 116 students.

Of the 273 students who sat the exam, 75% passed 5 or more subjects, with 44 passing 10 subjects.

At CSEC, the Best Performer was Matthew Blake with 10 distinctions. Matthew was named the Most Outstanding Candidate in the Humanities in both Jamaica and the Region. He collected his award in Anguilla in December. Kelly-Jo Hewitt-Dalling also got 10 distinctions.

Other Top Candidates in Jamaica were: Khris-Ann Lawson – 3^{rd} in Food and Nutrition; Matthew Blake – 2^{nd} in French; Renae Campbell – 3^{rd} in Music; Candice Graham – 4^{th} in Office Administration and Candiece Knight – 5^{th} in Theatre Arts.

Analysis of CXC results-2012

Analysis by # subis. passed

		<u>CSEC</u>		
# subjs	# successful	% of group	# males	# females
10	44	16%	13	31
9	14	5%	2	12
8	40	15%	16	24
7	40	15%	20	20
6	36	13%	18	18
5	29	11%	19	10
4	39	14%	22	17
3	11	4%	8	3
2	13	5%	6	7
1	5	2%	3	2
0	2	1%	0	2
Total	273	100%	127	146

Analysis by # distinctions <u>CSEC</u>

# subjs.	# successful	% of group	# males	# females
10	2	0.7	1	1
9	5	1.8	2	3
8	4	1.4	1	3
7	4	1.4	3	1
6	7	2.6	1	6
5	17	6.2	2	15
4	14	5.1	4	10
3	22	8.1	6	16
2	30	11	10	20
1	60	22	38	22
	Total	60.3%		
Total # stu	udents 273			

CAPE

Of the 36 subject areas at both Units 1 and 2, 26 got passes of 80% or more, with 8 subjects getting 100% passes. These include Art and Design Units 1 and 2, Food and Nutrition Units 1 and 2, Geography Unit 1, Physics Unit 1, Biology Unit 2 and Spanish Unit 2.

Unit 1 – below 80% – Economics, History, GMED, Pure Mathematics. Unit 2 – below 80% – Computer Science, GMED, Law, Pure Mathematics

The Best CAPE subjects were:

Accounting Units 1 and 2, with 94% (32/36 students) and 98% (51/52 students), respectively.

Of the 350 students who sat the exams, 85% passed 3 or more subjects. It is customary to sit 4 CAPE subjects.

The Best Performer in 6A was Krisane Smith with 3 Grade 1's and 1 Grade 2. The Best Performer in 6B was Tashele McLean with 3 Grade 1's and 1 Grade 2.

Jodie-Gaye Hunter placed 2nd in Economics in Jamaica.

		CAPE-Tota		
# subjs .	# successful	% of group	# males	# females
6	3	0.8	3	0
5	8	2.2	3	5
4	227	63.6	69	158
3	73	20.5	37	36
2	32	9.0	18	14
1	10	2.8	8	2
0	4	1.1	2	2
Total	357	100	140	217

Analysis by # subis, passed

<u>CAPE – 6A</u>						
# subjs.	# successful	% of group	# males	# females		
6	3	1.8	3	0		
5	6	3.6	1	5		
4	104	62.3	33	71		
3	37	22.2	19	18		
2	12	7.2	7	5		
1	2	1.1	1	1		
0	3	1.8	1	2		
Total	167	100	65	102		

<u>CAPE – 6B</u>

# subjs	# successful	% of group	# males	# females
5	2	1.1	2	0
4	123	64.8	36	87
3	36	18.9	17	19
2	20	10.5	11	9
1	8	4.2	7	1
0	1	0.5	1	0
Total	190	100	74	116

Analysis by # distinctions

CAPE – 6A						
# distinctions	# successful	% of group	# males	# females		
3	1	0.6	0	1		
2	4	2.4	1	3		
1	9	5.4	0	9		
Total		8.4%				

Total # students 167

CAPE – 6B						
# distinctions	# successful	% of group	# males	# females		
3	3	1.6	0	3		
2	5	2.6	1	4		
1	24	12.6	1	23		
Total		16.8%				
Total # student	s 190					

For both CAPE and CSEC, while our results showed improvements in most areas, we are concerned about the quality of the passes, as seen in the number of grade 1's earned per subject. Our detailed analysis continues.

6. <u>RELIGIOUS ACTIVITY</u>

a) <u>Daily Worship</u>: Each school day begins with worship organized by the Chaplain, Rev. Khaliah Kinkead, using themes based on our Liturgical Calendar, national events and the School Calendar. All stakeholders are invited to participate in, or lead, the devotions at least once per year. Devotions were regularly conducted by the clergy from the Cathedral and other churches in the Kingston Region.

b) Mid Day Prayer

A new feature this year was the Mid-Day Prayers. At noon each day the school pauses and prayers are said by the Chaplain over the new PA System, so that all persons on the campus can take part. This has made a big impact on the school family.

c) **ISCF**

There is an active ISCF group at the school. The students meet regularly and involve themselves in inter-clubbing with other schools, organising prayer sessions and doing service-related activity. A major annual feature is a gospel concert in which students, staff, and guests perform.

d) Prayer Breakfast

This event was held in November 2012. This Prayer Breakfast is organized for the student leaders (Students Council and Head Students). Here they were given their charge for the year by Mr. David Brown, former Head Boy and News Reporter and Journalist at CVM Television. This activity has assumed great importance over the years and motivational speakers are always chosen to inspire the students.

7. <u>CO-CURRICULAR ACTIVITY</u>

a) Performing Arts

Our students participated in the JCDC Festival and copped the following medals and awards:

Dance – 2 National gold, 1 silver; **Drama** – 1 gold, 1 silver; **Speech** – 2 national gold, 1 gold, 10 silver, 2 bronze; **Music** – 1 silver, 3 bronze, 4 merit. We won a total of 4 national gold, 1 gold, 12 silver, 6 bronze and 4 merit.

b) Inter-School debate

The competition was cancelled after the first round.

c) Schools Challenge Quiz

The team performed well and placed 4th.

d) Students Council

The Student Council, under the leadership of Anneke Blake, continued to be very active in local, regional and national events.

e) <u>4-H Club</u>

The 4-H maintained their high level of activity and achievement. They participated in the 4-H Annual Parish Achievement Day in March 2012 and were placed 3rd in Agro Processing.

f) UWI Mathematics Competition

Five students reached the final round with Sean Beeche placing seventh (7th) overall in Grade 8.

g) <u>Chess</u> – St. Jago High was crowned the All Island Chess Champions after defeating Campion 3-1. Allistair Walker of the third form, Board One Player, participated in the Carifta Chess Tournament. Allistair is a member of the AYF of the Cathedral.

h) Junior Achievement

The Junior Achievement Company Phenomenal Phrost spearheaded by the Vice Principal, Ms. Ardene Jones produced

and sold small pocket mirrors with "Phrosted" designs all completed with personalized images of the customer's choosing. The company offered mainly the service of frosting glass inclusive of cups, plates, mirrors, picture frames just about anything that was made of glass provided in the impeccable quality associated with anything of the St. Jago brand.

i) Food and Nutrition Quiz

St. Jago High Food and Nutrition students were National Champions and placed third in the Caribbean Nutrition Quiz.

j) <u>Music</u>

Our Music Department continues to excel. In June the school entered the All Together Sing competition and was placed in the top 20. Despite a fine effort, they did not make it to the top ten. The School Band also performed at the CVM TV's Best School Band Concert.

8. SPORTS

Track and Field

We continue to be the only co-ed school which had a good performance for both boys and girls.

The 2012 Season saw our students performing in all major track and field meets and road races every week-end from January through to March. Our team was once again, the top co-ed school at the ISSA/ Grace Kennedy Girls and Boys Championships in March, where the girls placed 3rd and our Boys 7th. Memorable performances came from Raheem Chambers in the Class 3 100m and 200m and he broke record in the 100m with a new record. Chrisdale McCarthy represented Jamaica at different athletic track meets overseas. Our athletes participated in the NACAC Cross Country Championships in Trinidad and they did well. Past student sensation Yohan Blake performed excellently at the Olympics, copping silver in both the 100 and 200m races.

Carifta Games

Five of our athletes participated in the Carifta Games which was held in Bermuda. Their performances are as follows:

Ivan Henry – U-17 400 m – 2^{nd} ; 4 x 400 m – 1^{st} Genekee Leith – U-17 400 m – 3^{rd} ; 4 x 400 m – 1^{st} Kellion Knibb – U-20 Shot Put and Javelin Webston Pennant – U-17 3000m – 1^{st} ; 1500 m – 1^{st} Chrisdale McCarthy – 100 m hurdles – 2^{nd}

<u>Cricket</u>

The Grace Shield team did not advance beyond the second round while the JIIC Cup reached the quarter finals.

<u>Volleyball</u>

Our male volleyball team has been the All Island champions since 2008. Ryck Webb is our most outstanding volleyballer. He was voted MVP for the competition. He was also the RJR Most Outstanding Volleyballer for 2011 for both high school and club categories. Four players (Ryck Webb, Matthew Blake, Meshack McKnight and Jovanny Clarke) made the Jamaica National Junior Volley Volleyball Team and Ryck Webb and Jovanny Clarke made the senior team. Three of our girls Sade Collins, Sadieka Romans-Smith and Abbiegail Raymond made the Jamaica Junior Volleyball team.

<u>Swimming</u>

Two boys were selected to train for Jamaica's Junior Swim Team. The school ranks 8th in the Inter-School competition.

<u>Basketball</u>

The under 16 team placed fourth in the ISSA competition and represented the Southern Conference in the All-Island league.

<u>Table Tennis</u>

The under 16 team made a clean sweep of the ISSA competition and was crowned the Urban Champion. They however lost the all Island Championship.

Girls Football

Our girls placed third in the competition. Khadijah Shaw (14 years old) represented Jamaica in the National U-15, U-17 and U-20 competitions; she also captained the U-15 team and was Vice Captain of the U-17 team.

Georgia Bailey represented Jamaica in the U-17 competition and Ashley Peart-Brown captained the St. Catherine U-15 team.

Boys Football

The U-6 team went to the final and despite a valiant effort, lost to Wolmers Boys. The U-14 team reached the quarter finals. The Manning Cup team did not advance to the second round of the competition.

<u>Netball</u>

We fielded 3 teams. The U-19 team won their zone and advanced to the quarter-finals. Neither the U-16 nor U-13 teams advanced to the quarter-final round.

Badminton

Both male and female participated in the LIME 2012 School League. Despite a valiant effort, they failed to advance to the finals.

Sports Awards Function

This function was held for the first time in July 2012, where sponsors, coaches and team managers were awarded for service to all the various sports in which we participated. Mr. Hubert Lawrence, past student, Sports Broadcaster and Journalist, was the Guest Speaker.

9. Global Youth Leaders Conference (GYLC)

Alcia Brown attended the Global Youth Leaders Conference in the United States of America in July 2012. She reported that she had a wonderful experience and reaped great benefits from the activities and interactions with young people from all over the world.

10. CONCLUSION

In the midst of all the positives, the school experienced a terrible and traumatic ordeal when police and gunmen were engaged in battle at the bottom of Monk Street in December 2011. Despite this, our young Ravens have continued to do well in all areas of endeavour and, overall, it was another good year for St. Jago High School. Most of our objectives were met, although financial constraints, environmental and societal factors created challenges.

We are grateful to our team of teachers, administrative and ancillary staff who worked very hard and beyond the call of duty to ensure the successful performance of our students. The PTA, PSA, the Rivoli and Business Community provided very good support. We are grateful to the Officers of the Ministry of Education, Region 6, particularly Mrs. Kasandra Troupe, for the guidance and encouragement offered during the year.

The Diocese, through Mrs. Gloria Gascoigne and the team from the Department of Education and Youth, gave valuable support throughout the year.

Most importantly, we are thankful to God for His continued guidance and protection. We have received blessings beyond measure.

Sandra Swyer Watson (Mrs.) Principal

The Hon Justice Lensley Wolfe, (Retired) O.J. J.P. Chairman

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS THE QUEEN'S SCHOOL REPORT TO SYNOD FOR THE YEAR 2012

INTRODUCTION

The Queen's School was founded on January 6, 1954 after a Resolution passed by the Synod of The Church of England in Jamaica. This all-girls high school caters to students from Grade 7–13 (Forms I – VI). The school community continues to be guided by the school's motto "Virtute et Sapientia Floreat – May she flourish in virtue and wisdom". The students are therefore charged to develop courage, endurance, moral excellence and true wisdom. A "climate of excellence" is the ongoing pursuit of both the staff and students who together seek to develop themselves intellectually, emotionally, spiritually, socially and physically.

The Vision Statement

To ensure that every child who is admitted into The Queen's School leaves adequately prepared and qualified to make meaningful contribution to society.

The Mission Statement

The Queen's School is a traditional high school in pursuit of excellence through intellectual, spiritual, moral, social and physical development. It provides an appropriate educational programme that helps students accomplish educational goals and life-skills that are significant and transferable.

Board of Managers

During the period under review, the Board of Managers comprised the following:

Dr. the Hon Vincent Lawrence	Chairman
Ms. Jennifer Williams	Principal
Mr. Arturo Stewart	Vice Chairman, Diocese of Jamaica
Dr. Geraldine Hodlyn	Diocese of Jamaica
Dr. Hilary Robertson-Hickling	Diocese of Jamaica
Dr. Veront Satchell	Diocese of Jamaica
Canon Patrick Cunningham	Diocese of Jamaica
Ms. Hopal Watkis	P.T.A. Representative (July 15, 2010)
Ms. Carol Cuffley	P.S.A. Representative
Mrs. Jacqueline Mighty	Finance Chairperson, Diocese
Ms. Deandrea Blair Mrs. Ingrid Wilson Ms. Janice Taylor Mr. Lyttleton Shirley Mrs. Karen Dunn	of Jamaica Student's Council Academic Staff Bursar/Secretary Local Community Representative Ancillary Staff

STAFFING

Management Team

Principal	—	Ms. Jennifer Williams J.P., M.Ed., B.Sc., Dip. Ed.
Vice Principal	—	Mrs. Carole Jackson M.Sc., B.Sc., Dip. Ed.
		(Retirement leave as at 1/1/2013)
		Mrs. Kadean Cunningham, M.Sc., B.Sc., Dip, Ed.
Dean of Discipline	—	Mr. Paul Ennis, M. Ed. B.A., Dip. Ed.
	-	Mr. Vivian Cox, B.A., Dip. Ed. (Retirement leave as at
		(1/1/2013)

Academic Staff

- 96 Academic Staff 18 of whom are Anglicans
- 4 Part-Time Teachers (numbered in the 96)

Trained Graduate	Pre-Trained Graduate	Trained Teacher	Specialist Teacher	Pre-Trained	TOTAL
58	19	11	2	2	92

Qualifications are – U.W.I. Degrees, UWI Post Graduate Diplomas in Education & Teacher Diplomas

Departments

• 13 Departments (some teachers teach in more than one department)

Visual and Performing Arts Department	7	Geography/Religious Ed.	6
Business	7	Modern Languages	8
English Language/Literature	12	Science	11
History	8	Physical Education	4
Mathematics	9	Teacher/Librarian	2
Home Economics	7	Information Technology	4
Nurse	1	Guidance Counsellors	2

Administrative & Ancillary Staff Complement

Administrative Staff

Ancillary Staff

- 16 full-time
- 4 part-time

- 12 full-time
- 2 part-time

School Enrolment

There are 1560 students enrolled at the school with forty-two (42) classes from Forms I – VI inclusive of the additional First Form created in 2011 to have a manageable number of students in the classes. On average, the student teacher ratio is 45:1.

CAPE: Performance of Candidates – May/ June Examinations 2012

A total of 239 candidates were entered for the CAPE examination with 927 subjects entries sitting the exam, 891 were awarded passing grades of I - V. This is a pass rate of 96%.

CSEC: Performance of Candidates – May/June Examinations 2012

A total of 273 candidates sat the CSEC examinations totaling 1997 entries. Of the total entries this year, 1932 were written in the examinations with 1610 entries recording passing grades of I- III representing a pass rate of 83.3%.

Overall a number of individual subjects continue to do well in both the CAPE and CSEC examinations. This shows the level of commitment of the teachers and that the success of all their students is of great importance. There are subject areas in CAPE which continue to boast 100% passes with some subjects having students gaining either both distinctions and credits or either of the two. We continue to applaud all Departments and the teachers who continue to effortlessly work with the students and equally going beyond the call of duty to ensure the success of the students in their respective subject areas.

GENERAL ACHIEVEMENTS FOR 2012

For the academic year, the school continues to show excellence in a number of areas; academically, sports and in co-curricular activities.

6B

TOP PERFORMERS FOR CAPE & CSEC 2012

<u>CAPE</u>

6A

Chantel Clarke	4 x I	Tiffany Nicholson	4 x
Shanice Robinson	4 x I	Sonya Thompson	3 x , 1 x
Chammion Blake	2 x I, 2 x II	Shanice Litchmore	2 x , 2 x
Kristina Collins	2 x I, 2 x II	Francina Cousins	1 x , 3 x
Rochelle Johnson	2 x I, 2 x II	Andrea Gordon	1 x , 3 x
CSEC Cloanna Brown Rochelle Lee Kayanda Gayle Jodiann Hunt Alicia Litchmore	8 x l, 1 x ll 8 x l 7 x l, 1 x ll 7 x l, 1 x ll 7 x l, 1 x ll 7 x l, 1 x ll	Roxann Mowatt Amanda Allen Ronnique Blair Tri-Ann Davis Roshni McCreath	7 x I, 1 x II 6 x I, 2 x II

Essay Competition

The Maia Chung Autism and Disabilities Competition

Sicourney Jackson (3K) entered The Maia Chung Autism and Disabilities Foundation's 2012 Autism and Disabilities Ambassadors Competition. Sicourney's entry was so outstanding that she was awarded the first, second and third place prizes which were 3 laptops (two for her and one for the school) and two bursaries.

<u>SPORTS</u>

Netball

The Netball Team continued to excel in the sporting activities of the school. In the annual ISSA/Digicel Netball Competition, the school was jubilant all season, with the stunning performance of both Senior and Junior Teams. In the Round Robin matches the Under 14 was placed 1st. All the teams, which comprised of Under 19 and Under 16 were the top teams in their Zone as well as the Yvonne Keane-Dawes Rally.

Track and Field

The Track Team participated in the designated events at the Annual Penn Relays held in Philadelphia.

The girls performed satisfactorily; the 4x100 team qualified for the Championship of America Finals (as they finished in the top 8 in the first round) and placed 7th (over 400 teams participated in this event).

The 4x400 m team missed winning their heat by 100th of a second and was placed 2nd. In the Championship of America round of the Competitions they medaled at 4th place.

The Queen's Performing Arts Society

The group was launched in March 2012 with the main objective is to provide entertainment to the school community and also to all official functions of the school. They continue to enhance our special functions with items of dance, song, sign-language and Choral speaking.

The Spanish Club

The Spanish Club also gave the school reason to boast as it received Bronze Trophies for the song and poem entered in the National Spanish Festival.

<u>Religious Teachings</u>

As a church institution, the school continues to promote the Anglican ethos and spiritual and moral excellence in our students. The students are ministered to by members of the Clergy and Lay Readers in the Anglican Diocese during the General Assembly on a Tuesday morning. The school's Chaplin visits the school regularly and also participates in our devotion. There are times when visiting Clergy from outside the Diocese are invited. In addition, Reverend Beverley Poinsett the Assistant Chaplain ministers to the pastoral needs of the school community as the occasion arises. Revd. Poinsett has also instituted a monthly Eucharistic service for all Anglicans and a weekly half hour reflection for Lent.

P.T.A. Activities

The PTA is very involved in the life of the school. The following are the list of activities that the Association engaged in for the academic year September 2011 – August 2012.

- Heritage Day Fund Raising Activity
- At Prize-Giving We Honored Our Junior & Senior Netball Team and The School's Debating Team Along With Their Coaches
- PTA Annual Fair (Fundraiser)
- Sports Day PTA Fundraiser
- Parenting Seminar Under The Theme "Parenting A Teenage Daughter In Today's Society"
- We Honored Our Teachers & Children
- Construction & Opening Of The Pedestrian Walkway

Conclusion

We would like to extend heartfelt thanks to all those who have contributed to the success of the institution and ultimately, we give thanks to The Almighty for his sustaining grace and continuing guidance as we try to make a positive impact on the lives of these our students.

Jennifer Williams, J.P., MEd., BSc., Dip. Ed Principal

Dr. the Hon. Vincent Lawrence, O.J. Chairman



C — **PREPARATORY**

Glenmuir Preparatory School Report for 2011-2012

Mission Statement

To provide a loving, caring and disciplined environment that enhances self-worth, with academic excellence, positive attitudes and values, respect for others and the environment and to prepare good citizens for a better future.

<u>Motto</u>

A school set on a hill cannot be hid.

<u>Colour</u> – Burgundy and white

<u>CREST</u>

Glenmuir Preparatory School, a co-educational Diocesan Institution, situated at 1 Jackson Street in May Pen, continues to make its mark on society in this our forty- fourth year. Our mission statement guides our quest for developing children with strong Christian values and attitudes. We also implore our parents to join with us as we make this journey.

Board of Management

President: Chairman: Vice Chair/Finance Cha Other members	The Rt. Rev. Dr. Howard Gregory Mrs. Shirley Willis air Timothy Lankester The Ven. Winston Thomas Mrs. Winsome Singh Mrs. Phillippa Sharp Mrs Launa Knight Mrs. Lydia Bryan Mrs Rosealea Johnson Mr. George Clue
Principal M	rs. Beverley Kenny
P.T.A. President:	Miss Jacqueline Leslie/Mrs. M. Charoo
Sec/Bursar:	Mrs. Monica Seymour
Chaplin	Sis. A. Roberts

<u>Staffing:</u>

Graduate Teacher:	2
Diploma Trained:	5
Certificate Trained:	2
NCTVET:	3
H.E.A.R.T.	5
Administrative:	1
Ancillary:	6

This year the school family sadly had to say 'Goodbye' to Mrs. C. Geddes who served as one of our Grade 6 teachers. Her brave fight with cancer came to an end. May her soul rest in peace.

<u>Enrolment</u>

The student population was 217 comprising 103 boys and 114 girls.

<u>Academics</u>

The school follows the Ministry of Education's Revised Primary curriculum enriched by secondary subjects and extra curricular activities.

- The Grade One Individual Learning Profile was completed and the children duly registered with the Ministry of Education.
- Grade Three Diagnostic Test was completed with good results most children scoring mastery overall.
- The Grade Four Literacy and Numeracy resulted with a 95% and 84% respectively.
- Grade 6 GSAT results Glenmuir High 50%, Denbigh High 22%,

Vere Technical 9% Foga Road High 6% Clarendon College, Munro College, Bustamante High and Garvey Maceo High all had 3%

We continue to encourage and assist our students to do their best.

Co-curricular Activities

Extra Curricular activities include Brownies, Cub Scouts, Drama and Art club, Football, Netball, Dancing, Karate.

- The Glenmuir Drummers gained Bronze and Silver medals in the JCDC festival. The Dancers also gained a silver medal.
- During Child Month some students visited the Port Royal Marine Museum and the Fort. They also went to the National Pantomime.
- The boys entered the local LIME Football Competition and enjoyed fair results.
- Prize Giving and Carol Service were held in December.
- Jamaica Day was marked by recognizing our great Sports persons. Each House adopted a name and learned about that person and played inter-house football and netball in the name if that person.

On Sports Day some races were named for specific runners. As usual this was very exciting and was full of friendly rivalry – Reader House walked away with the Top Prize

<u>Religious Activity:</u>

The devotional life of the school continues to be enriched by the contribution of Sister Alverine Roberts, our chaplain, and visiting Ministers and friends from the churches in the community. We find that the focus on loving our neighbours as ourselves helps the children to develop and more caring attitude and to show respect to each other.

Condition of the Plant:

The buildings are in good condition and again many thanks have to go to Mr. Tim Lankester, our Chair of Finance and 'Building Overseer' who is alert to the needs and development of the school plant. We have taken steps to correct the water problem we had.

P.T.A. Activities

The P.T.A. was very active and arranged many activities for the year chief of which was the sale of lunches on, and the purchase of medals for Sports Day. Jeans days were organized and carried out each term. They also completed the project in which they helped to furnish the library.

<u>Conclusion</u>

We, the Glenmuir Preparatory Family, thank God for his goodness in enabling us to have had another successful year. We express gratitude to the Board of Management, the Church, Parents, Staff and friends for their continued support in the growth and development of the school.

The Glenmuir Preparatory family says thank you to Mrs. Shirley Willis who has served as Chair of our Board of Management. Her service to this school spans over forty years. We will certainly miss her and thank God for her years of service which were insightful and dedicated.

Beverley Kenny (Mrs.) Principal Shirley Willis (Mrs.) Chair of Board of Management

ST CYPRIANS PREPARATORY SCHOOL REPORT FOR THE YEAR SEPTEMBER 2011 – AUGUST 2012

The St. Cyprian's Preparatory School is located in the district of Siding in the parish of St. Mary. Siding is a residential district adjoining the town of Highgate, comprised of citizens representing every genre of society. The community boasts a supermarket, restaurants, churches, the Cable and Wireless (LIME) office, the future location of the Highgate Police Station, with the St. Mary High School just within walking distance.

St. Cyprian's Preparatory School was established in 1960 by Reverend Clive Abdulah of the St. Cyprian's Anglican Church, with the church's rectory as the classroom, hosting nineteen (19) students. The first teachers were Mrs. Gertrude Smith and Mrs. Clive Abdulah.

We have made it our mandate "to meet the needs of our immediate community and the society as a whole by providing sound education to children ages three to twelve years; fostering an atmosphere based upon sound moral and Christian principles".

Board of Management

The Rt. Rev. Dr. Alfred Reid Mr. N. Foga	President Chairman
Mr. W. McCalla	Attorney-at-Law
Mr. L. Chambers	
Mrs. J. Rose-Bryan	
Mr. V. Bullock	
Mr. A. Rigg	P. T. A. Representative
Mrs. E. Foga	
Miss J. Gopie	
Miss P. Strachan	
Mr. J. Robinson	Teacher Representative
Mrs. M. Jahalal	Secretary
Rev. S. Hutchinson	Principal

The Board during the year under review continues to provide guidance and support.

<u>Staff</u>

Rev. S. Hutchinson	_	Principal
Trained Diploma Teachers	—	2
Pre-trained	—	5
Teachers' Aides	_	2
Part Time Music	—	1
Part Time Spanish	_	1
Ancillary	_	3
Secretary/Bursar		1

The staff continues to perform to the best of their ability with the limited resources. Miss M. Gardner of grade four and Miss C. Gassop of grade one are presently pursuing their degree programme at the Moneague Training College. Mr. J. Robinson of grade five is presently doing a degree programme in Guidance and Counselling.

Training workshops and meetings sponsored by the Ministry of Education and Early Childhood Commission are attended by members of staff.

School Enrolment

The total enrolment for the school year was One Hundred and Eighty-four (184) students.

BOYS	GIRLS
82	102

Co-curricular Activities/Achievements

The School continues to provide opportunities for students to participate in sports. The school entered the Central St. Mary Football Competition. Due to our financial constraint were unable to enter the J.I.S.A. Netball competition.

The Brownies and Cub Scouts groups continue to meet on Fridays. The 4-H group has been activated and students are participating actively.

School Events

Heroes' Day celebrations took place on the 13th of October. The performance of the students was of very high standard. Thanks to the parents who attended and participated.

The school participated in the speech and music categories of the Jamaica Cultural Development Commission's annual festival. The school was awarded two (3) gold, two (2) silver and one (1) bronze medals.

The annual flea market was held on Thursday, April 26 coupled with a minifair. The event saw the coming together of the entire school family. Grade Three once again emerged the champion of the fund-raising drive.

Teachers' Day was recognized on May 9th. Members of staff were also given a special luncheon at the Sunset Jamaica Grande Hotel.

Valedictory service was held at the St. Cyprian's Church, Highgate. Guest speaker was Ms. Dotlyn Dawes, principal of Carron Hall High School.

Religious Activity

Devotional exercises are conducted by members of staff, parents, members of the B. S. A. St. Cyprian's chapter, members of the Highgate Ministers' Fraternal and members of the Christian Services International. Rev. Fr.

Patrick Joseph, Rector of the Highgate cure makes regular visits and also conducts devotions.

Day of Praise, an entire day set apart for spiritual activities is held every year just before the Easter holidays.

School Environment and Structure

The buildings are in fairly good condition. It becomes necessary from time to time to carry out repairs on the infrastructure in which case, skilled individuals are contracted to address same.

The drive way, parking area and general beautification of the school's environment is ongoing. The main entrance of the school was resurfaced.

Parent Teachers' Association

The Parent Teachers' Association continues to be very supportive. Meetings are held on a bi-monthly basis where plans are made for the upliftment of the institution. The PTA hosted its Annual Christmas Dinner for students on December 14, 2011. The support given by students, parents and well wishers of the institution was commendable.

November was celebrated as Parents' Month. Parents' Day was celebrated on November 23. Parents were addressed by specially invited guests from the business community. Sports activities then followed after which the winning parents were awarded with prizes purchased by the different grades.

Financial Status

The school manages to remain operational on a very low budget with staff earning an income significantly below that of their counterparts in public institutions. Funding for all aspects of school life is derived from school fees.

<u>Conclusion</u>

Let me, on behalf of the school family, express thanks to the Board of Management, the Parent Teachers' Association and all stakeholders for their level of participation and direction given to the school during the past year. We look forward to a continuation of good relationship and greater input for the school year 2011 – 2012.

Submitted by:

Miss M. Gardner Principal Mr. B. Reid Chairman

ST. GEORGE'S PRE-SCHOOL Report for the academic Year 2011 – 2012

Year 2012 was really a challenging year for the Pre-School. We started with a lot of expectations and goals to be achieved during that academic year. In the month of December, 2011, the new curriculum was placed in our hands and we at St. George's without wasting any time decided to use it from the beginning of January, 2012. All the staff members were very excited. We really didn't have any problems using it as we were more or less practicing what the new 'Cayman Islands Early Years Curriculum Framework' outlined. The only thing that has been changed is the criteria. As the year progressed we started experiencing a lot of tension and frustration. Despite the challenges and frustration we experienced we still maintained our mission: to provide equal opportunities for all our pupils, thus facilitating the development of their potential through educational programmes that are physically, socially, spiritually, mentally and morally suited to the enhancement and well-being of each individual in a safe and secure environment.

<u>Registration</u>: Our registration remained more or less the same as the previous year. The re-introduction of the Reception Group in the Government schools affected us minimally. The enrollment was 97 at the beginning of the year and by year end it was 121. Our daily attendance ranged between 90 - 105 children. Our K 4 Group decreased in size. To counteract this we registered more children in the other age-groups. We need to be thankful as we enrolled 37 children in the K 4 Group while some Pre-Schools had no students enrolled in the K4 Group.

Presentations and Activities: Throughout the academic year our staff members were involved in a lot of activities. They attended workshops, training sessions and conferences conducted by the Early Childhood Association and the Early Childhood Care and Education Unit. Two of our staff members who didn't have any training in childcare were sent for a sixweek course named 'Early Years of Foundation'. A conference was held in October, 2012 at the Ritz Carlton. All the staff members attended and were able to get enough knowledge and information on the topics such as 'Integrating Brain Research Findings into Lessons for young children'; Classroom Management: Positive Behaviour Practices – The Ying and Yang of Working with Young Children'; 'Learning Through Play'; 'Nutrition: Impact on Health, Development and Learning'; 'Children and Blended Families: How Changes Affect Young Children'; 'Food, Safety and Hygiene: How to prevent bacterial contamination in Pre-School Settings'; 'Leader-ship: Be a Leader or Follow the Leader'; 'Embrace Change and Motivate Others'; 'Ages and Stages of Development' and 'Supporting Social and Emotional Development of Young Children'. Most of the presenters were from overseas.

The staff members were very happy and felt that these types of conferences should be organized at least every other year as they felt they were able to acquire a lot of knowledge. They were able to improve on their skills and whatever they learnt, they put it into practice. During the 'Staff Development Week', Rev. Mary Graham spoke on the Dress Code, Work Ethic and other matters related to staff performance. Mr. Lemuel Hurlston informed us of his role in the 'church administration' and Mr. Simpson did a presentation on "Leave Entitlement".

Mrs. Renee Barnes from the ECCEU was asked to provide sessions on planning and assessment for the staff, to make sure we are on the right track. These sessions helped teachers to improve their skills and made them understand that their aim should be to help each child to be a selfconfident, resilient, critical thinker, who should be intrinsically motivated to explore his world through play and active learning and be able to clearly and creatively communicate his thoughts and ideas. Special sessions were given to train the staff on the different aspects of the New Curriculum. These sessions were held at the Government Administration Building.

Our children love to be at school. We see these children growing so well. We aim for the total development of each child in a safe and secure environment. They participated in many activities throughout the school year. These included performances at the church during the 'Common-wealth Day' celebration, 'Harvest Celebration', 'Christingle Service' and 'Service of Blessing'. Other activities included 'Fun Day' on Valentines Day, our annual Sports Day, 'stride against cancer walk', day at the park, etc. Our children were taken to First Baptist Auditorium for a concert organized by the Early Childhood Association. They performed at our Christmas Concert and enjoyed the Christmas Party. Each child went home with two gifts, one from his parent and the other from a parent who donated gifts for all the children. One of our female parents dressed as Santa Claus and tried to keep the children entertained on the day. The Police officers from Community Relations came and did a presentation for the children. They came with a Police dog. The children were shown the police car, and were allowed to sit in it. Fireman came with the Fire Truck and showed and explained the use of the Fire truck. All the children were able to sit in the truck and take a ride and were also allowed to use the big water pipe or hose.

Our field trips included educational tours of the George Town District, a trip to a Supermarket and a visit to George Town Primary School. These activities helped the children to learn about their environment. They are happy to be at school and when asked they say they come to learn, play, eat, sleep, etc.

Staff: We do have loving and caring staff members at the Pre-School. The school employed three new staff members during this academic year and we lost three staff members by the end of the academic year. Two members left for better prospects, the other was let go because of unacceptable behaviour. Despite losing staff members at critical times during the school year we were still able to cope up as we have some staff members who are

always ready to go the extra mile. I am very grateful to all for their support and co-operation during the academic year. Some staff members are not as cooperative as others however they recognise that inefficiency, insubordination, inappropriate behaviours will not be tolerated. Many people apply for positions, but at St. George's we try to ensure suitable persons are employed.

In December we lost the services of Mr. Reginald Griffiths, who was a part of the Pre-school family. He assisted us in many ways and never said 'No" when asked to assist. He was very dedicated employee and did his job to the best of his ability. We wish him well in the future.

Religious Activities: Throughout the Year Fr. Hollis conducted Church devotions and in his absence, Rev. Mary Graham. Our children feel happy when they go to the church. They enjoy the stories that are being told and the role that they have to play. We are very much thankful to Fr. Hollis and Rev. Mary Graham for helping us to know more about God and the guidance provided.

PTA: Our PTA has played a very important role. The members have shown a lot of interest in the welfare of the school. They have raised funds, provided educational supplies, CD and DVD players, television sets, toys and furniture. Some parents assisted during 'sports day', the Christmas concert and on field trips. One parent assisted with some needed repairs. Some parents encouraged others to St. George's the Pre-school of their choice. We are thankful to all those parents who gave us support during the year and went the extra mile to ensure that we had some much needed supplies.

Early Childhood Care and Education Unit: Mrs. Renee Barnes, the officer assigned to our school, has been very supportive. Our staff members are benefiting from her guidance and experience. Whenever we are in doubt we can always call on her. We are thankful to Ms. Julie Madgwich and Mrs. Carol Bennette for making themselves available to advise the parents on the new curriculum. The Therapist from Early Intervention Group has been coming and helping children who are having learning disabilities.

School Board Members: Present School Board members are very supportive and encouraging. At Board meetings, time is not wasted discussing unnecessary topics, but is focused and aims to achieve the set goal. Special thanks to Ms. Favourita Blanchard, Mr. Astill Murphy, Ms. Marlene Ricketts, Ms. Joy Frater, Ms. Cherryl Ann Edwards, Ms. Ceronne Glasgow, Mrs. Monica Bryan, Treasurer – Herman Simpson and Mr. David Hunter for their guidance and support. Special thanks to our new Chairman for dealing with matters very wisely and making life easier for others when it comes to management. Let me take this opportunity to thank Mrs. Monica Bryan for a wonderful job done in my absence in the months of July and August, 2012 and for donating school supplies. I have to say St. George's is blessed with a Treasurer like Mr. Herman Simpson, who is always ready

to take blows, but will never give up and will always do the right thing. As long as he is in that position, the school doesn't have to worry when it comes to the financial situation of the school. He uses the funds as if they are his own. It is my hope that he will be allowed to continue to be in that position for a very long period of time. I have to say, "He is firm, but fair". We were always paid on time and are never asked to wait for some extra days to receive our salaries.

Church Contributors: I am very happy to state that many church members has been showing a lot of interest in the school welfare, either by enquiring or donating items. We are thankful to Mrs. Nadine McBean, Ms. Jessie Dixon, Ms. Mellony Bryan, Dr. Desiree Charles Christie, Mrs. Joy Oremule, Mrs. Nicola Elliot and others who have helped the school. For the past eleven plus years of my service at St. George's Pre-School I have noticed that we were able to care for only three church member's children. It is my hope to see the children of more church members attending the Pre-School. If there is anything that is holding you back from registering, let us know. Special thanks to Hon. Justice Smellie for all that he has been doing for the functioning of the school. Thanks to Mrs. Rosanna Stewart for the sofa and Mrs. Solvena Moore for educational supplies donated. Please bear in mind that we are always open for corrections and we will go to any extent when it comes to the total development of the school. I am told that St. George's Anglican Church members are very talented. St. George's Pre-School doors are open to one and all. Let's come and share it with our precious ones and help to make St. George's Pre-School one of the best Pre-Schools on the Island.

<u>**Closing Remarks:**</u> We had our ups and downs, but still managed to have a successful year. We aimed for unity as it is the key to success. The work load in itself is manageable, but from time to time personal issues among staff members complicate the system. I feel that Nationality doesn't have anything to do with the caring and nurturing for the children. It is our duty to do everything in our power to help the children under our care. Thanks to one and all for the support provided to help the children entrusted in our care so that they may be future citizens of our country.

Magdalena Fernandes Principal

Report for St. Hugh's Preparatory School Academic Year September 2011 – August 2012

Introduction

St. Hugh's Preparatory School continues to be a school that emphasizes a family atmosphere that is possible within a small school. Our students are diverse in their skills, abilities and gifts and we work to ensure that each child has the opportunity to shine. We are committed to academic excellence and facilitating the growth and development of each child. We also work to ensure the character development of each child, to this end we engage our parents and guardians with the understanding that as the saying goes, "It takes a village".

To date, we have much to be proud of, our graduates continue to stand strong in their various high schools, and we are proud to name them as our own.

All our students, staff and parents know that this is an Anglican institution and we teach our students about our traditions and faith, and encourage their regular participation through our morning devotions and other special activities.

Board of Management/Governors

The Board of Governors continues to give faithful service to the school community and the support of the Board has been good for the school. The members are as follows:

Wayne Sutherland – Chairman Claire-Ann Kennedy – Chair, Finance Committee Peter Depass – Chair, Personnel Committee Gina Black Almerick Cooke Eulitt Lampart Jean Smith Rev. Canon Vivian Cohen Maia Pereira – Staff Representative Curtis Busby-Earle – PTA Representative Sasha Wright – Principal Diana Jackson – Bursar and Recording Secretary

<u>Staffing</u>

Principal – Sasha Wright, M.Ed., M.A Vice Principal – Pearl Taylor

Academics

Trained Graduates	_	5
Trained Teachers	_	13
Pre-Trained Graduates	—	8
Administrative	—	4
Auxiliary	—	7

OCHOOLEHIOHINEHI. Male 100 - Chale 100	School Enrollment:	Male	139	Female	105
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Two students received full scholarships from Sagicor to fund their High School education – Amanda Bond and Matthew Pierre-Rogers.

Co-curricular Activities/Achievements

Students at St. Hugh's Prep continue to participate in a number of cocurricular activities. These are as follows:

- Sports Football, Track & Field, Gymnastics, Karate, Swimming
- Clubs Science & Environment Club, Art & Craft Club
- > Performing Arts Choir, Recorder Ensemble, Dance
- Uniform Groups Cub Scouts, Brownies

Students competed in a number of competitions throughout the Academic Year – JISA Football and Track & Field Competitions, Nishida Gymnastics Invitational, Swimming and Chess Competitions as well as the JCDC Festival of the Performing Arts.

Students have achieved outstanding results in:

- Swimming records broken by Zaneta Alveranga grade 2, and Sean Gooden, grade 6
- Gymnastics individual students and team placing first, second and third
- JCDC Choir Gold; Recorder Ensemble Gold; Dance Silver

School Events

Throughout the year the school community shared in variety of school events which were well supported by parents, teachers and students. Some of these are as follows:

- Regular School Assemblies Heritage Assembly, Jamaica Day, Peace Day, Parents' Assemblies, etc.
- Coffee Mornings monthly informal meetings of parents with the Principal
- Christmas Pageant December
- Christmas Fair PTA
- Sports' Day
- > Open Day Theme: "Jamaica 50"
- Reading Week Library's Birthday
- > Prize Giving Ceremonies Infant, Junior and Senior Departments
- Graduation Grade 6

<u>Religious Teachings</u>

St. Hugh's begins each day with devotional exercises at 7:45 am. On Monday mornings this is led by the Principal or the Vice Principal, and on Friday mornings this is led by the classes guided by their teachers. Students observed the Liturgical Seasons of the Church Year. The themes for devotions for Monday and Friday were chosen based on the lectionary readings done on the Sunday of each week. At the beginning and end of each term, efforts were successfully made to incorporate the Clergy in the worship life of the school community.

Heartfelt thanks to Ven. Archdeacon Patrick Cunningham, Rev. Canon Grace Jervis, Rev. Michael Allen, Rev. Michael Elliott, Rev. Cheryl Phillips and Rev. Khan Honeyghan for giving their full support to the school.

School Environment and Structure

The school is located in the Cross Roads area. We are surrounded by the Church as we are neighbours with Church House, St. Peter's Court Apartments and the Nuttall Hospital.

The school buildings are quite old, but well maintained. We have maintained our U shape that encircles our beautiful play field, an open green space for which we remain grateful. The campus is filled with beautiful trees, and the poui trees blooming is a sight to behold.

We are in the process of renovating an existing building which will become our Science and Multi-Purpose Room. It is our intention that this space will help us to enrich the learning experiences of our students in Science and will give them an even stronger foundation in this area as they move into secondary school.

The school has developed a Campus Development Plan that is in four phases. The Science and Multi-Purpose Room is the first phase. We are excited about moving on to Phase 2.

P.T.A. Activities

The St. Hugh's PTA is a very strong one, and is integral to the school community. During the academic year 2011–12, they had the following fundraising events:

- Heritage Food Fair
- Christmas Fair
- Wacky Hat Day
- Calendar and Photo Package
- Coin Drive
- Easter Egg Hunt
- Bake Sales
- Sale of Food at Sports' Day

These fundraising activities allowed them to make the following donations to the school community:

- Computers for the Media Centre
- Refurbishing the Staff Lounge and Sick Bay
- > Televisions for grades the 1, 2 and 3 classrooms
- > Multi Media Projectors for Pre-K and Grade 5
- Subsidizing the Teachers' Day Staff Luncheon
- Supporting the Swim Team

Financial Status

The following documents are attached:

- Balance Sheet as at August 31, 2012
- Profit and Loss September 2011 August 2012

<u>Conclusion</u>

At the beginning of the academic year 2011–12, Mrs. Sasha Wright began her stewardship as Principal of St. Hugh's Preparatory School. We continue to work together for the best for our students during this transition period.

In this challenging financial climate, we are cognizant of the difficulties that pertain to private education, but we are grateful that we continue to enjoy the support of our staff and parents.

Sasha Wright, M.Ed., M.A. Principal

Wayne Sutherland Chairman, Board of Governors

REPORT OF THE ST. JAMES PREPARATORY SCHOOL MONTEGO BAY FOR THE ACADEMIC YEAR SEPTEMBER 2011 – JULY 2012

The St. James Preparatory is continuing its quest towards the holistic development of the individual child.

Members of the Board of Governors

President: The Right Rev. Alfred C. Reid Chairman: The Right Rev. Canon Justin Nembhard

Other members:

- Mrs. Jennifer Lee
- Mrs. Ava Gooden
- Mrs. Gloria Groves
- Mrs. Sharl on Dayes Attorney-at-Law
- Mr. Berlyn Thompson
- PTA President
- Bursar Ms. CLeonora Fregenette
- Teachers' Rep. Mrs. Molly-Ann Nweke

Staffing:

Principal: Mrs. Jean James Clerk/Typist: Ms. Nicola Lee Senior Teachers: Mrs. Lorna Forester Mrs. Molly-Ann Nweke

Certificates/Diplomas/Degree

1 st Degrees	5
Diplomas	3
Spanish	1
Trained Certificate	3
Pre-trained	3
Teachers Aids	5
Ancillary	2
Kitchen staff	2
Coach	1
Security	2

Enrolment:

The year began on September 5, 2011 with a total of 301 students: 155 boys and 146 girls.

Co-curricular activities

Football

These small boys played extremely well during the season; they did not lose a match. However, on the final day of the competition they had to play 6 matches and unfortunately they conceded one goal to the opposing team and so became the 2nd place winner. They were winners for 3 consecutive years so despite the fact that they lost this year we are still proud of them.

12 and under

Our senior boys played a number of matches against other prep school and won. Montego Bay United organized a competition in which they had to play 6 games in one day. The boys did not concede a goal and thus became champion. A congratulatory letter was sent to school by the organizers. The boys also played 2 other competitions a six-a-side and six-a-sides and came home with both trophies.

Eman Invitational

This school organized a competition and invited a number of prep schools to participate. Our boys did well and won 7 trophies. Some boys were invited to march with the Montego Bay United team on their match days.

In June Coach Humphrey accompanied 6 boys to Canada to represent Montego Bay United in a friendly match against the Canadians. This was partly sponsored by Montego Bay United.

Cricket

Scotia bank has been sponsoring cricket in Montego Bay since 2008. Our school won all the Western Prep school matches except for this year when we lost to Lanaman Prep and were eliminated in the national semifinals.

The boys also played VMBS cricket and did well. Tevin Thompson was this years' MVP player. He was also afforded the opportunity of meeting the Prime Minister at the awards ceremony.

J.C.D.C. – The Performing Arts:

We entered speech, quadrille, praise dances, choir and recorder. Medals received: senior and junior recorder groups.

Gold	1
Silver	2
Bronze	4
Merit	1
Choir	2 – silver
Junior Dance	2 – silver
Senior Dance	2 silver

Kindergarten entered speech for the first time. They did not medal but the exposure was good for them

4H and Environmental Club

The clubs began with membership of over thirty students. Their project display retained its 2^{nd} place in the Prep school section of the competition. The categories judged were art, needle craft, clothes pin, beads and paper craft, jewelry making, containerized gardening and agro- processing. This year they focused on yellow yam. The clusters along with two teachers visited the West Haven Children's Home for the physically challenged, and Long Bay – a place for orphans where the inmates were treated with toiletries and other goodies.

Field Trip

Grade six visited Rose Hall Great House and was fascinated with stories told. One or two persons complained of feeling sick.

Parents Day

The school chooses one day in the designated month of November to honour our parents. Parents were invited to devotion conducted by chairman Cannon Nembhard and the guest speaker was Mrs. Lorna Lawson of Holy Trinity, who is also national P.T.A. president for region 4. She gave an inspiring talk after bringing greetings from the national president. Parents were given copies of the national family prayer, book markers, followed by refreshment.

Jamaica Day

Devotion was conducted by the chairman The Reverend Cannon Nembhard after which students viewed the display which included such items as: herbal plants, nutmeg in the pod, cedar plant, custard apple, rose merry, poor man's friend, cocoa bean, chamber pot, self heating iron, mortar and pestle. Some students were introduced to the maypole for the first time. Goodies and lunch were on sale and there was also a concert in the afternoon.

PTA/Cluster Meetings:

For a few years persons elected to the executive positions did not honour their roles and so it was decided to try the cluster system with a view of selecting persons for the executive. Three clusters were formed.

- 1. KG 1&2
- 2. Grades 1–3
- 3. Grades 4–6

However we must admit this did not work as attendance at the meetings was poor.

Early Childhood:

The kindergarten area has become a separate entity requiring own staff meeting, P.T.A. among other activities.

The Founders Visit

Canon Lorenzo Harrison the founder of the school paid a visit on February 27, 2011. He was accompanied by his wife, daughter and cousin. His daughter happened to be the 1st head girl of the school her father started in 1965. Canon Nembhard led the devotion after which students rendered three cultural items. Canon Harrison then addressed the gathering. The vote of thanks was done by a grade four student. Pictures were taken after which the visiting party was taken on a tour of the school where they met the teachers at the class level.

Financial Position

Despite the harsh economic climate the schools remains viable. There are challenges collecting fees but we are doing our best to ensure this is done in a timely manner.

Conclusion

We would like to thank God for all we were able to achieve and hope for better things next year.

ST. JAGO CATHEDRAL PREPARATORY SCHOOL'S REPORT TO SYNOD 2011 – 2012

Board Chairman: Canon Collin Reid

Principal: Mrs. Andrea Baugh

Introduction

St. Jago Cathedral Preparatory School is a small Anglican School situated in Spanish Town. The school is fifty-five years old and has earned the reputation of producing well rounded individuals who have excelled in their various fields.

Mission Statement

We believe that our students are the precious gifts of God and the greatest asset for our country's future. We therefore set our objectives to provide a teaching learning environment that will promote and support the development of our children (ages 4-12 years) to their optimum levels, focusing on the spiritual, academic, social, cultural, physical and aesthetic needs.

To support this development we aspire to provide a team of motivated teachers, a dynamic PTA and a supportive and visionary Board of Management, that will direct the school and prepare our students for secondary education and to secure their rightful places within the Jamaican society and the global village.

School Motto

For Life We Learn.

<u>Staffing</u>

Administration	- 3
Full time teaching Staff	- 17
Part time teaching staff	- 4
Ancillary	- 3
Canteen	- 4

Two Hundred and seventy-four students were enrolled this year; that is 120 boys and 156 girls.

The school achieved a literacy rate of 99% and a numeracy rate of 100%.

Forty-six students sat the GSAT Exam. Thirty-nine were placed in traditional high schools and thirteen in upgraded high schools. The schools are Campion, Ardenne, St. Andrew, St. Hugh's, Wolmer's Girls, St. Andrew, Meadowbrook, Jamaica College, St. Jago High, St. Catherine High, Holy Childhood High, The Queen's High, Kingston College, St. Georges, Jose Marti Technical, Dinthill Technical, Spanish Town High and Jonathan Grant High.

Competitions

The school participated in the Environment Foundation of Jamaica's Earth Day Display Competition and came away with first place. The club also participated in the Urban Development Co-operation and the Jamaica Environment Trust's Competition, and was placed first and second respectively.

In the JCDC's Speech Competition the school received two silver medals, in dance; two silver medals and one bronze and in music; a silver medal. Our school continues to pursue the game of chess and in fact we have introduced Chessmatics that is; using chess to teach math concepts. The programme has been working well to date.

<u>Sports</u>

Our school continues to show a marked improvement in sporting activities, especially track & field. Our athletes obtained two gold and a silver medal in the Meadowbrook Games and placed 17th in the JISA Track & Field competition.

Nine athletes participated in the Miami Classics Track & Field competition in Florida and received three gold medals.

<u>The School Plant</u>

The school plant has been consistently undergoing repairs to its structure to ensure that the buildings remain structurally firm.

ST. JOHN'S PREPARATORY SCHOOL OCHO RIOS, ST. ANN REPORT FOR THE YEAR SEPTEMBER 2011 – AUGUST 2012

INTRODUCTION

The St. John's Preparatory School, during the past year continued to fight valiantly to ensure that our vision and mission were translated in every aspect of the programs and planned activities.

This year our country is celebrating its golden jubilee and we feel proud, as an institution celebrating 52 years, that we too have much to give God thanks for, as our country is.

We continue to seek to develop our children holistically, giving them the opportunities to participate in various activities, academics and co-curricular to foster personal growth and development and to become productive citizens.

BOARD OF MANAGEMENT

Reverend Kenute Francis
Mr. Leon A. Gordon
Mrs. Pauline Nicholson
Mrs. Marcia Lafayette
Miss Natalie Boreland
Mrs. Almarie Lawe-Scott
Mrs. Gwen Hamilton
Mrs. Gloria Satterswaite
Mrs. Winsome Ffrench
Mrs. Tanya Vassell
Mr. Nathan Morrison
Mr. Vincent Smith
Mr. Norman Lindo

STAFFING

Principal	Mrs. Pauline Nicholson
Vice Principal	Mrs. Charmaine Lynch
Trained Graduates	3
Trained Teachers – Diploma	9
Pre-Trained	1
Teacher's Assistants	5
Administrative	1
Care Giver	1
Ancillary	2
Groundsman	1

SCHOOL ENROLMENT

The school's enrolment was 257, comprising 123 boys and 134 girls.

ACADEMIC PERFORMANCE

The St. John's Preparatory School follows the Ministry of Education's syllabus, and therefore administers all its national examinations.

GOLIP – all students attained Mastery.

Grade Three Diagnostic Test – Thirty-seven (37) students did the test and there was a 100% Mastery.

G4LT – This exam determines students who are able to sit the Grade Sis Achievement Test (GSAT). Thirty-nine (39) students did the exam. Thirty-eight (38) gained Mastery and one (1) Almost mastery. 97% Mastery rate was achieved.

GSAT – This exam gives students the opportunity to attend a High School of their choice. Forty-seven (47) students sat the exam. Students gained places to Munroe College, Hampton High, Westwood High, Ardenne, The Queens, St. Hilda's High, York Castle High, Ocho Rios High, St. Mary's High, Marymount High and Ferncourt High. The averages are as follows:

<u>St. John's</u>		<u>National</u>
Mathematics	78%	63%
Science	83%	64%
Social Studies	81%	62%
Language Arts	73%	60%
Communication Task	9	9

One student was awarded the Jamaica National Scholarship for obtaining the highest average in the County of Middlesex.

REMARKS

Overall the children performed excellently in the Grades 1, 3 and 4 assessments, but we were not satisfied with averages of the GSAT, despite them being above the National Average.

CO-CURRICULAR ACTIVITIES/ACHIEVEMENTS

The school continued with its co-curricular activities of Drumming, the Performing Arts, Visual Arts and Home Management as well as Clubs – Scouts, K-Kids, red cross, Spanish/Environment and Brownies.

Students embrace these activities and have become more civic minded as they visit and share with patients at the St. Ann's Bay Hospital, Home for the Aged and visit Forestry Departments. The school participated in the JCDC Festival in Music, Speech and Drumming and have attained, National Gold in Drumming; Silver and Bronze in Music and Speech. Our drummers have performed at civic functions throughout the parish as well as in Kingston.

One student participated in the JIS Heritage Competition and was placed in the top ten (10) island-wide. She received an award for the "Best Use of Language".

SCHOOL EVENTS

In addition to the Ministry's related events, the school had its Heritage Concert, Career Day, Fun Day and Sports Day. They were all successful events of the year.

Founder's Day: The school hosted its Founder, The Reverend Canon Lorry B. Harrison in February 2011. This was an historic and over-whelming experience for the school community. The school held a concert in his honour featuring drumming, dancing and Poetry which was greatly appreciated by him. He was accompanied by his wife and daughter. They were feted by the Chairman.

RELIGIOUS ACTIVITIES

Religious activities were focused on daily devotions. Our rector, Church Army Officer and other persons in the Religious Fraternity also participated. We seek to inspire students to be respectful, honest and disciplined within a Christian context.

Our annual Commencement Service in terms 1 and 2, and Carol Service also gives the school community an appreciation for our Christian foundation.

SCHOOL ENVIRONMENT/STRUCTURES

The school environment is kept in a very good condition, but there are areas in which minor repairs are needed occasionally. The extension which began some time ago is not completed.

We suffer from vandalism quite often.

PTA ACTIVITIES

The PTA meets on a monthly basis and assists in whatever way they can with Programs and Fund Raisers.

CONCLUSION

The School Year 2011 – 2012 was one of challenges, as we grapple with the realities of the economic crisis which faces the nation. This severely impacted all activities and programs in the school. As people of 'Hope' we were determined to fight to the end.

The Board of Governors, Staff and other stakeholders must be thanked for their support during the tumultuous journey.

Through our eyes there are dark clouds ahead, but with dedication and a resolve to never give up, God will enable us to see the possibilities which are ahead, as we seek to educate for excellence.

Pauline Nicholson, (Mrs.) Principal. The Very Reverend Kenute D. Francis Chairman.

"A non-doer is very often a critic that is, someone who sits back and watches doers, and then waxes philosophically about how the doers are doing. It's easy to be a critic, but being a doer requires effort, risk and change. (Dr. Wayne W. Dyer)

The school year began on Monday September 5, 2011 with the following teachers:

Miss Edwards and Miss Henry	Kinder 1E
Miss Beckford and Miss Little	Kinder 1B
Miss Witter	Kinder 2
Miss Johnson	Kinder 3
Miss Tomlinson	Grade 1
Miss Troupe	Grade 2 A
Miss Gordon-Hylton	Grade 2 B
Miss Dover	Grade 3A
Miss Hutchinson	Grade 4
Miss Tugwell	Grade 5
Mr. Taylor	Grade 6

The school year started off with a BANG! The teachers were all enthused and rearing to go. They were very much eager to improve on the successes of the previous year and surpass expectations. During the first week of school, the Grade One Individual Learning Profile was administered. We saw the majority of the students being able to master the various tasks given.

SPELLING BEE COMPETITION

As the bell signaled the beginning of the school year, we were soon anticipating the upcoming Spelling Bee Competition. We had our inter-school spell down and four of our students: Tyrese Henry, Toni-shea Grey, Jessica Jackson and Karl Clarke emerged on top. As a result, their next step was to intensify training for the parish finals. I am proud to say that our students represented us well. Though we rigourously trained and equipped our students, we were lost in disbelief as our very own Toni-shea Grey copped the title for the parish of St. James. It was her very first time entering the competition and she etched her way to the National finals where she was placed eighth out of a total of fourteen (14) competitors. Hats off to you Toni-shea, a job well done!

NYAMMINGS AND JAMMINGS

Without even realizing, the month of October sneaked upon us and we were now looking forward to the annual St James 4 H Nyammings and

Jammings Food festival. As is the norm, the St. Mary's Preparatory school family always rent a stall at the food festival bearing items of all sorts. This year was no different. We also participate in the Mister and Miss 4H Competition.

Four students were chosen to represent their school: Shahiney Clarke, Kyandra Grant, Karl Clarke and Daniel Palmer represented us well and after flaunting their varying personalities, both Karl Clarke and Kyandra Grant were placed third in the Mr. and Miss 4H competition respectively. Added to that, Kyandra was voted as the most congenial contestant.

PARENTS' MONTH

Oh! What a grand time we had on the courts. You would have had to see it to deem it TRUE! We took a particular day to celebrate our parents. Teachers and parents alike came out in their numbers to compete against each other in a game of netball. Man, were we in for a rude awakening. Both party tun up the ting pon di court. There was shouting, screaming, pushing and a host of other "NOT SO FRIENDLY" tactics as both parties participated in the game but seriously, who cared? All that mattered to each team was that the ball was going into their hoop. The parents put up a hell of a fight but can I tell you? (whisper) IT WAS ALL IN VAIN because the teachers thrashed them left, right and centre. How daring of the parents to want to beat us on our home grounds? Looking back, and it's sad that I am doing this just now; we the teachers should not have put up such a fight but instead allowed the parents the victory as our gift to them on parents day. Nonetheless, we love their spirit and eagerness to participate. My staff members and I could definitely attest to the fact that we are blessed with extraordinary parents at this our noble institution. The month long event was concluded with a seminar directed at the parents and the presenters were Natalie Sterling (Guidance Counselor) and Mr. Vassell from the (C.D.A).

<u>SPORTS</u>

Football

We entered two teams into the football competition; the under 12 and the under 8 for the very first time. Both teams did exceptionally well...they kicked their way all the way up and landed in third positions. We sure are proud of their display of talents and skill on the field as they managed to secure their place at the top. Recognition ought to be given to Jerome Richards "Ninie" who continues to guide our teams to success.

• Athletics

The Milo relays raced on in sooner than was expected and our little ones just 'bolted' on the track. The girl's team and the boy's team were placed 2nd and 3rd respectively. The schools' athletic team took part in the Annual Eman Prep invitational meet. Seemingly, we have "A FASA" team than most schools that were present there. We sprinted to the second place position.

• Sports Day

Our competitive and long awaited sports day was held on Thursday April 5, 2012. We were immensely treated with varying talents; some fired like bullets to the finish line whereas others sluggishly made their way there. There were parade and showcases of our students' talents and skills and most definitely, our parents and community members were in for a treat. No longer was the Mullings House rooted in their usual first place position but was instead dethroned by Mcfield who sent then packing and to assume the second place position. Petgrave was placed third. For their outstanding and persistent efforts on the track, runners were awarded trophies and medals.

<u>Uniform Groups</u>

Reading, Spelling, Quiz, Brownies,

<u>Annual Treat</u>

During the Christmas break, the students were treated with ice-cream cream and cake. Not to exclude the teachers as they wined and dined at a lovely restaurant; conversed and told jokes of all nature. How exciting it was for us...it is almost as if we resorted to being a kid again. We had exchange of gifts and how eager we were to just peel off the wrapper and see what was in store for us. Indeed it was a very enjoyable and memorable occasion which was well received by all staff members.

<u>Fundraisers</u>

Bingo Party

The Bingo Party well supported by parents, teachers and community members. This bingo party brought out a lot of emotions; there were the times of laughter, quarrels and even exultant after winning. It was undoubtedly a successful event.

School Harvest

Our annual school's harvest was held and students and parents came out in their numbers to support the day's events. It is almost as if they reaped and cleared farm lands to take the produce to St. Mary's Preparatory school. We were flooded with crops of all sorts which served to attract our buyers. The day progressed extremely well and I extend gratitude to all the persons who supported us in more ways than one.

Miss St. Mary's Prep

The Miss St. Mary's Prep Competition, if I may say so myself, is one of the most highly anticipated event held at our institution. Parents and other supporters never cease to amaze us with their level of support and dedication. Parents always come out in their numbers to enjoy an evening's display of talent, poise and elegance. Our students never cease to wow the crowd.

• Mini Miss St. Mary's Prep

Anything wi cum wid always stay proper. The Mini Miss St. Mary's Prep competiton was introduced for the very first time this year and trust mi, it shoot off like rocket. We had our little divas and fashonistas sprung off into an enchanted world of their own. The little bundles of potential gave entertainment to the max and thrilled their parents, and supporters. Though they were all so sweet and cuddly, there had to be a winner and this little star beamed her way to first position-Minashki Deer and her two princesses by her side Keyana Collins (2nd position) and Sheniyah Cameron (3rd position). Special commendations ought to be given to the co-coordinators Miss Gordon Hylton and Miss Dover for their commitment to excelling.

<u>Jamaica Day</u>

In commemorating our Jamaican culture and heritage, the school body put on a concert that spotlighted various areas of our Jamaican culture. Students and teachers were every bit a part of this fun filled event. Though entertaining, there is much that was expected to be gained from the performances.

Expansion of School Building

With the rapid growth of the school population at the St. Mary's preparatory school, there arises the need for additional classrooms. Hence, we were successful in completing an additional four (4) classrooms which currently function as a multipurpose room. We are currently enjoying the said facility as we speak. The estimated cost of this project is \$3,000,000.

Educational Tours

Admidst the school work, there has to be fun and frolic. For the past school year, various classes were taken on different organized excursions. It is our belief that "all work and no play make Jack a dull boy". The entire school from kg1-grade 6 ventured on educational tours all across Jamaica as a means of enhancing their knowledge by reinforcing concepts taught.

Teachers' Day

For the teachers of St. Mary's Prep, Teachers' Day is their excuse to pack their suitcases with their best outfits and get all swagged up. Our teachers are the best gems one could find. As such, they deserve nothing but the best. On teachers' day, the teachers packed their luggage, strapped their belts and geared up for their trip – destination Grand Palladium. We had a BLAST! As much as we hoped to set our foot on all areas of the property, we had a nex ting coming because we often times got distracted by varying attractions like the pool and not to mention the food (rite Miss Witter and Miss McGhie?). three to four plates? Hmmm! A little over the top. All in all, it was a day well spent and the teachers not only felt appreciated but it was also exclaimed.

Performing Arts

The school entered nine (9) pieces in the 2012 JCDC traditional folk form. Three (3) pieces were awarded gold, five (5) silvers and one (1) bronze. In the area of speech, were awarded two (2) silver medals whilst being awarded two (2) bronze in Music. Two pieces were selected to perform at the national finals in Kingston on July 13, 2012. One (1) piece was selected to perform at Jamaica's 50th celebration.

On the fourth of April, The school choir was invited to perform at the American Friends of Jamaica Grant Ceremony at the Iberostar Hotel in Montego Bay. The students also got the opportunity to meet and take photos with the Minister of Education and other dignitaries such as Pamella Bridgewater (United States Ambassador to Jamaica).

Academics

• Grade 3 Diagnostic Test

Thirty seven (37) of our students sat the Grade Three Diagnostic Test and it is pleasing to note that that all were able to master the various tasks given.

• Grade 4 Literacy and Numeracy

Of the ______ students who sat the examinations last year achieved mastery all excepting one student who achieved Near Mastery. Thirty-four students sat the Grade Four Literacy Test this year and we have high expectations of them succeeding.

• GSAT

On March 21 and 22, thirty one students sat the grade six achievement test. As months progressed and the month of June crept in, students anxiously awaited their examination result. Their patience needle was running on "Empty" as it seem they could hold out no more. Twenty days into the month of June and FINALLY, it was here...the results have arrived. The students went into a state of pandemonium as the results were announced and they were placed in their school of choice. Our students conquered the GSAT and earned places in traditional schools, such as: Montego Bay High-9, Munro-1, Mt. A Ivernia High-2, Cornwall College-4. Herbert Morrison-5, Irwin-4, Frome Technical-1, Ruseas-3 and Anchovy-2. Students earned averages as high as 99% in Mathematics, 100% in Social Studies, 100% in Communication task, 98% in Science and 99% in Language Arts, Of the thirty one students, seventeen (17) scored averages above 93% thirteen scored averages in the high 80's and one (1) scored an average in the 70's. With this said, the school boast overall averages: Science-91.2%, Mathematics-87.7%, Social Studies-88.8%, Language Arts-87.2% and Communication Task-85.8%. Special recognition to Adonia Adams who is the top female performer with an overall average of 97.6%.

Community Outreach

The members of the Brownie group imitated an outreach within the community of Montpelier and York Bush. The members distributed grocery items to the elderly and the shut in.

The Queen's Preparatory School Report to Synod for the School Year 2011–2012

Introduction:

The Queen's Preparatory School celebrated its 58^{th} anniversary on January 06, 2012. Founded in 1954, it is a co-educational institution which aims to prepare children aged 3 - 12 years for the secondary level. The school is made up of two departments – A Kindergarten Department and a Junior Department. In addition, there is a Special Remedial Unit which caters to children with special educational needs. Most of the children are from housing developments in the Constant Spring area and from other areas in Kingston and St. Andrew. The school also enjoys the patronage of children from the Greater Portmore and other areas in St. Catherine.

School Motto

VIRTUTE ET SAPIENTIA FLOREAT – May she flourish in wisdom and virtue.

Vision Statement

The Queen's Preparatory School envisions a school community in which all stakeholders work together in a healthy environment to achieve the maximum potential of each individual – spiritually, emotionally, physically, culturally, intellectually and socially.

Mission Statement

We are committed to creating a dynamic, flexible and positive learning environment which provides consistent quality education through Christian principles that will motivate and inspire each individual to achieve his/her full potential. The school community should work amicably together to ensure in-depth holistic development.

<u>Our Aim</u>

The Queen's Preparatory School's aim is to "provide a liberal and thorough education". In pursuance of the aim, the policy of the school shall be controlled by the Diocesan Education Board on behalf of the Synod of the Church in Jamaica.

THE BOARD OF GOVERNORS

Rt. Rev. Howard Gregory	_	President
Dr. Marcia Stewart	_	Chairman
Rev. Melvin Carey	_	Vice Chairman
Mr. Earl Hamilton		
Mrs. Dawn Johns-Gordon		
Mr. Charles Jones		

Mr. Clinton Thompson		
Mrs. Joyce Wilson		
Mr. Anthony Chance	—	P.T.A. President
Mrs. Jameliah Valentine-Codner	—	Staff Representative
Mrs. Karlene Hay	—	Principal
Mrs. Denise Campbell	—	Secretary to the Board

No. of meetings held during the year 2011–2012 – 3

STAFF:

Principal	 Mrs. Karlene Hay
	Teaching Diploma — St. Joseph's Teachers' College
	Bachelor of Laws Degree - University of London.

Vice Principal – Mrs. Alison Tai Teaching Diploma – University of the West Indies Bachelor of Arts(History) – University of the West Indies Masters in Education – OISE, University of Toronto Diploma in School Management.

Administrative Staff	3
Trained Graduates	7
Trained Teachers	8
Pre-Trained Teachers	1
Teachers' Assistants	8
Part time Specialists	7
School Nurse	1
Ancillary	8

A formal Staff Appraisal programme was launched this year. The administrators are grateful for the assistance of the Board of Governors who was instrumental in the drafting of the Staff Manual and appraisal documents. The implementation was generally smooth but there is room for improvement.

SCHOOL ENROLMENT

Department	Boys	Girls	Total
Junior	56	44	100
Kindergarten	90	77	167
Total no. of students	146	121	267

Academic activities:

The following subjects are taught: Mathematics, Language Arts, Literature, Science, Social Studies, Religious Education, Spanish, Music, Music & Movement, Art, Computer Education and Physical Education which includes Swimming.

The school continues its commitment to providing for the needs of children with Special Needs.

The Special Education programme is comprised of two distinct academic groups. Our eight students are challenged with moderate learning and physiological disabilities such as autism, slow learner disorders and downssyndrome. This class is managed by a trained special educator and one assistant. The unit is annex to the nurse's room for additional assistance. Additionally, there is a Resource teacher who caters to children who are experiencing mild learning challenges in Mathematics, Reading and Comprehension in the Kindergarten Department. Small group assistance is also available for children in the Junior Department who are challenged by Reading Comprehension.

We are pleased to have an additional component to our educational product in the form of our Three Year Old Programme aka QPS TINY TOTS. It is intended to be a feeder for our Four Year Old Programme. There were 12 children enrolled in the programme this year and all have registered for the 2012–2013 Four Year Old programme. The content and delivery are directed by the Jamaica Early Childhood Curriculum guide. To enhance the delivery of the content, our programme also includes Music & Movement, Physical Education and "Learn to Swim" sessions.

NATIONAL ASSESSMENT PROGRAMME

The overall results of the government standardized tests, the NATIONAL ASSESSMENT PROGRAMME were good.

Results currently available are for the Grade Four Literacy Test 2012 and the 2012 sitting of the GSAT.

Grade Four Literacy Test:

All our candidates have achieved MASTERY in the G4LT 2012. They are therefore eligible to sit the GSAT in 2014.

GSAT EXAMINATIONS 2012:

The following are the comparative averages for the five subject areas. The comparisons are being made between:

- 1. The Queen's Preparatory School
- 2. Preparatory Schools in St. Andrew
- 3. Preparatory School Island wide
- 4. The National average (preparatory & primary combined)

<u>Mathematics</u>

<u>Science</u>

Social Studies

Prep in St. A - 86% Prep islandwide - 82% National - 62%

Language Arts

Communication Tasks (Raw score out of 12)

Averages for Mathematics, Science, Social Studies and Communication Tasks have improved between 2011 and 2012 (see 2011 scores above). Close study of these figures will show that QPS average scores continue to outperform other group averages, i.e., PREPARATORY SCHOOLS in ST. ANDREW as well as, PREPARATORY SCHOOLS ISLANDWIDE and continue to be approximately 27 % points ahead of the NATIONAL AVERAGE.

We are particularly encouraged and delighted by the outstanding performances of our candidates in the Communication Tasks component of the exam. The average score this year is 11/12 up from an average of 10/12.

Our own self-assessment has led us to a review of the delivery of the GSAT content from Grades 4-6 with greater emphasis on writing skills (stories, letters, journals, reports etc.) and the systematic revision of concepts taught to facilitate maximum consolidation. We will also be continuing our emphasis on promoting reasoning and comprehension skills.

Worded problem solving in Mathematics remains an area of concern. There is still a great need to find ways to motivate the children to read for learning and leisure as there is no substitute for enhancing their ability to express themselves orally and in the written form. Our graduates walked through the gates of much sought after High Schools in September having earned placements to:

- Jamaica College
- The Queen's School
- St. Georges College
- Immaculate Conception High School
- St. Andrew High School for girls
- St. Hugh's High School for girls
- Campion College
- Meadowbrook High School
- Ardenne High School
- Wolmers Boys School
- Wolmers Girls School
- Calabar High School
- Holy Childhood High School

All our teachers must be acknowledged for their part in this outstanding achievement.

SCHOLARSHIPS 2012

Two of our students were awardees of Scholarships:

- Selena Shen Top girl in Surrey SCOTIABANK FOUNDATION.
- Jason DeCambre Government Scholarship

EXTRA CURRICULAR ACHIEVEMENTS

The children were involved in a number of extracurricular activities this year and had some success at competition in these activities.

Debate Team – QPS emerged winners of the first round match. Best speaker for the match was Jordan Jones. The team was unable to participate in the second round match as the date clashed with the Mock Exams for the GSAT.

Chess Team – Placed 10 out of 64 teams in Chess Enterprise Competition. Rochelle Porter is still the under 10 National Female champion. Brik Hamilton, Nahjane Watson and Kimani Francis must be acknowledged as having made tremendous progress as competitors and are ones to watch.

Vivian Rochester Memorial Math Olympiad – We are delighted to have had four finalists in the Olympiad this year, two from Grade 5 and two from Grade 6. Kai-Lin Shen received honorable mention for finishing among the top ten students in the nation in their grade. Jason DeCambre and Kristen Stanley received merit awards for finishing among the top 5% in the nation in their grade.

Scientific Research Council

Seven students were recognized for their essays in the competition this year.

JCDC Creative Writing Competition – Nasha Frith is the recipient of a gold medal for her poem.

QPS DANCE TROUPE: Under the careful direction of Deroi Rose, performed with distinction at this year's JCDC COMPETITION earning two gold medals and one silver medal. The troupe was also awarded four National Trophies and performed at the JCDC Evening of Excellence.

Quite the celebrities, they have been invited to and participated in:

- Harlem Dance Troupe Invitational Workshop
- TVJ's Morning Time programme

TRACK TEAM:

The QPS athletes were competitors in the JISA/CAPRI-SUN Preparatory Schools' Championships in June 2012. A small team of 40 athletes – with children as young as Grade 2, represented the school.

FOOTBALL

Our young footballers placed 3rd in the Junior Strikers Football Competition. Having matured and gained valuable experience, 2012–2013 will see the squad enter more competitions.

Co-Curricular Activities

They are as follows: Brownies, Cub Scouts, Football, Chess, Dancing, Sign Language

Environmental Club, Karate, Reading Club, Tennis, Track & Field, Violin, Art & Craft and Early Act (Rotary Club of New Kingston).

RELIGIOUS ACTIVITIES

Our overarching aim for our students is for them, within a Christian context, to achieve their highest potential to equip them to live lives of purpose. Christian life education plays a central role here at Queen's. We have daily devotions in the mornings, grace and thanksgiving before and after lunch and farewell prayers at the end of the school day.

Special programmes are undertaken annually to recognize and appreciate Christmas and Easter.

We are grateful to Rev. Michael Allen who has been assigned as the school's chaplain and has assisted us in the spiritual instruction of the children this year, especially during his monthly visits to conduct prayers in the Junior Department.

CONDITIONS OF BUILDINGS

The school plant remains in good condition generally with only the need for minor repairs from time to time. There is some concern however about the

infestation of subterranean termites in parts of the property. Each discovery has been promptly dealt with but has put additional strain on the school's finances.

The Computer Lab has been refurbished courtesy of the P.T.A. The refurbishment includes twenty five new flat screen computers and new furnishings. The windows and doors need to be replaced and the ceiling insulated. The parking areas and playgrounds are in desperate need of repaving; however the cost to do so is prohibitive at this time. We are still hopeful that an upgrade of the canteen will render it an independent going concern.

SCHOOL BASED INITIATIVES

CHARITIES

We are firm believers in the saying "To whom much is given much is expected". The final Friday of each month is "JEANS DAY". Each child is asked to donate at least \$50.00 to a named monthly charity. We are pleased to report that the following charities benefitted from our collective generosity this year. They are:

- Wortley Home
- St. Clemens Mission
- Heart Foundation of Jamaica
- St. John Ambulance
- JSPCA
- Portmore Self Help Association
- Crayons Count.

A total sum of \$102,352 was donated this year.

GRADE SIX INITIAVTIVES

Each year after our Grade six students leave GSAT behind and before we wave goodbye to them for the final time as QPS students we arrange a number of activities that we hope will prepare them for High School and beyond. These sessions are usually interactive in nature and are useful in equipping them for the transition ahead.

- French Association of Jamaica classes
- Morning Devotions prefects responsible for conducting devotions
- 6th Form Visits
- Student council appointment and duties
- Science Expo prepared and staged by Grade 6
- Likkle Calabash Voices of QPS spearheaded by Mrs. Tai.
- LEARN TO SWIM

Under the direction of Georgina Boland, Swim Jamaica trained master coach, this programme has taken off with classes fully or oversubscribed every term this year. We pray that this programme will lead to the selection and training of a Swim team in the near future.

FIELD TRIPS

These are important as they are vehicles used to enhance the delivery of our curriculum content.

The following trips were undertaken this year:

- Visit to the UWI Construction Site
- Shields & Shields Plant Nursery
- Hope Zoo and Botanical Gardens
- Nigerian High Commission
- Two Sisters Cave
- York Park Fire Station
- Hope Zoo and Botanical Gardens
- The Enchanted Gardens in Ocho Rios
- SRC "Science, Technology and Innovation Explosion" at JC
- Geology Department at the University of the West Indies

STAFF TRAINING

Mathematics – Mrs. McEachin – St. Joseph's College Assertive Discipline – Mrs. Marie Reynolds Health and Family Life Education (HFLE) Workshop 3-5 Year olds Occupational Therapy Association of Jamaica "Down's Syndrome Symposium" Emergency Medical Technician Course – Nurse Stephenson – Barrows

PARENT TEACHERS'ASSOCIATION

Mr. Anthony Chance, President of the PTA and the executive body must be acknowledged for their obvious dedication as well as their fierce and relentless efforts on behalf of the school. The staff, parents and children can all attest to unstinting support to the school this year. Projects undertaken for 2011–2012 include:

- 1. Refurbish and retool the Computer lab.
- 2. Painting of the exterior walls and fence of the Kindergarten Dept.
- 3. Painting the school's crest on highly visible wall in the Junior Dept.
- 4. Resurfacing of the Junior Dept. hall.
- 5. Financial assistance for Track team.

<u>2012–2013</u>

As we embark on a new year, we have the following aims:

- Continued emphasis on Literacy Skills especially Reading Comprehension, Listening Comprehension, Spelling Rules and Expressive Writing skills.
- 2. Continued emphasis on the use of concrete experiences to introduce and reinforce Mathematical concepts. Also, additional time spent on delivery and consolidation of topics such as, Geometry, Measurement, Algebra and Statistics.
- 3. Honour Roll system (Grades 4–6)

- 4. School Improvement Plan. (begin the process with NEI format)
- 5. Library restock.
- 6. 60th Anniversary Committee
- 7. Internet access for Kindergarten Dept. Class rooms
- 8. The building of a stronger sense of belonging for all stakeholders school spirit.
- 9. Continued emphasis on engaging our children in the act of being "their brothers keepers" by learning about the less fortunate and giving of their time and money to assist them.
- 10. The reduction of our utility bills.
- 11. The re-launching of our website

CONCLUSION

As in recent year, our major concern has been financial. The ongoing and ever burdensome recession continues to put a strain on the family purse and parents are opting for less expensive schooling. Many parents who remain struggle every term to pay the school fees. The immediate impact of this is, of course, the low enrolment of students in the school. To assist the parents we offer the option of an installment plan and family discounts are applied for second and third siblings.

Despite financial constraints we still guide the children to be more civic minded and to accept and embrace their social responsibilities. It was our desire that they understood that they are indeed their brothers' keepers.

The continuing challenge for our school is to find sustainable measures to decrease or at least arrest the increase in the overheads whilst maintaining the high standard of delivery for which we are reputed.

We are indebted to the Board of Governors, the PTA and the staff for their continued, tireless dedication and service.

"He will be the sure foundation for your times, a rich store of salvation and wisdom and knowledge; the fear of the Lord is the key to this treasure" Isaiah 33:6

Karlene Hay (Mrs.) Principal Marcia Stewart, Ph.D. Chairman of the Board

REPORT OF TRINITY PREPARATORY SCHOOL LINSTEAD, ST. CATHERINE 1ST SEPTEMBER 2011 TO AUGUST 2012

INTRODUCTION

The school was founded in 1959 on property known as "Kildare" close to Holy Trinity Church in Linstead, under the Diocesan School's Trust. It was opened in January 1960, using rooms in an existing house but developed rapidly adding new buildings at intervals until the present time.

The school by the mid 1960's comprised seven classrooms, a large Assembly Hall and toilet facilities. The school house, formerly rented, was purchased by the school and used to house two classrooms, library, staffroom and tuck shop. The grounds of about 13 acres allow ample space for sports and scope for enlargement as the need arose.

The school by this time had about 160 students on roll. The total budget for the operations of the school from its inception was provided by Alcan Jamaica Company Limited. Then known commonly as "Sprostons School." This relationship was established because the school population consisted almost entirely of children of Alcan expatriated employees. This situation continued until the late 60's when things started changing.

The Principals in the history of the school were Mrs. Sommerville, Mrs. Linley, Mrs. Brown, Mrs. L. Fletcher, Mrs. B.B. Dilworth and Mrs. R. Lewis.

BOARD OF GOVERNORS

Chairman	Mr. Herman Chambers – Worthy Park Estates
Treasurer	Mr. Kenneth Newman – Cambria Farms Ltd,
	Linstead
Chaplain	Rev. Ronald Keane-Dawes, Rector – Holy
	Trinity Anglican Church, Linstead.
Secretary	Mr. Eulitt Pinnock
P.T.A. President	Mr. Leon Reid
Church Representative	Mrs. Una Nugent
Teacher's Representative	Mrs. Veronica Allen
Principal	Mrs. Minnett Williams
Past Principal	Mrs. Beryl Dilworth
Building Supervisor	Mr. Albert Stevens

Board Meetings were held on the third Monday of every other month during the school year, to discuss matters relating to the smooth and efficient operation of the school.

STAFFING

Mrs. M. Williams	—	Principal
Number of Teachers with B. Ed.	—	Two
Number of Trained Diploma Teachers	_	Seven
Part – time Teachers	—	Four
Teacher's Aids	—	Six
Administrative	—	One
Ancillary	—	Five

The Teaching Staff comprises of two (2) Anglican members.

<u>ENROLMENT</u>

Beginning of School Year	185 students
Close of School Year	179 students

MISSION STATEMENT

To promote the development of one's growth for society academically, socially, spiritually, culturally and emotionally.

VISION STATEMENT

With the input of all stakeholders, through faith and commitment, this institution will reach the summit.

SCHOOL MOTTO

'EXCELLENCE'

ACADEMICS

Thirty eight students sat the Grade Six Achievement Test in March 2011. They were placed at the schools of their choices.

They were placed as follows:

Charlemont High Ardenne High Bog Walk St Jago High St. Catherine McGrath High St. George's Dinthill Technical St. Hugh's Wolmer's Boys	6 2 7 7 5 1 1 2 1
•	

Seventeen (17) students sat the Grade Four Literacy Tests in June 2012.

All students received Mastery.

PHYSICAL PLANT

School maintenance continues to play an integral role in the operation of this institution.

The school buildings were given face-lifts by repairs and painting. Furniture were restored, bathrooms renovated, play area equipment for Kindergarten were painted. A section of the perimeter wall was erected.

Kindergarten Three was put in place to accommodate five to six years old, so that students could be more equipped for Grade One.

Presently the school comprises of fifteen (15) classrooms, a Music Room, a Library, a Computer Laboratory, A Science Laboratory, the Principal's Office, a Grounds man shed and the Caretakers house.

There are adequate bathroom facilities for both the Kindergarten Department and the Primary Section, also a Canteen and a Playing Field.

The classrooms and the school compound were made attractive and conducive to study and work.

RELIGIOUS ACTIVITIES

Devotional exercises were conducted on Monday mornings by the Principal. On Friday mornings, students and Class Teachers conducted devotion. Reverend Ronald Keane-Dawes, Rector of Holy Trinity Anglican Church in Linstead and Chaplain of the School conducted devotion every second Monday of each month. Volunteer School Chaplains held devotions at class levels. Teachers and students attended Trinity Sunday Worship and other special Services at Holy Trinity Anglican Church. Some of our teachers and students attend the Anglican Churches at Linstead, Ewarton and Bog Walk.

SPECIAL EVENTS OF NOTES

National Heritage Day Celebration Junior School Challenge Quiz Christmas Programme Annual School Fair Jamaica Day Spelling Bee Annual Sports Day Teacher's Day Appreciation Parent's Day Appreciation Parent's Day Appreciation Hour Children's Day Primary and Preparatory Cricket Competitions Primary and Preparatory Track and Field Competitions Festival of Performing Arts Speech: 1 Silver Medal 3 Bronze Medals

Music: 1 Certificate of Merit

Dance: 2 Gold Medals 2 Silver Medals 1 Bronze Medal

Educational Tours Valedictory Service School Leaving and Prize – Giving Exercise

THE PARENT TEACHER'S ASSOCIATION

The Parent Teacher's Association Meetings were held twice per term, except for emergency, then meetings were held.

<u>Comments</u>

The playfield of the school needs to be enclosed to prevent intrusion from trespassers

Conclusion

The academic performance continues to thrive through the joint effort of the Board Members, Teachers, Ancillary Staff, Parents, Friends and Well-wishers. Our gratitude must be expressed to them.

We look forward to God's Guidance and Help as we face challenging future with confidence.

<u>Sign:</u> Principal



Appendix 4:5

CHAPLAINCIES

The Annual Report 2012 Cornwall Regional Hospital Chapel and Supportive Service

The Theme for 2013: "Console you must. Care and stay Connected." Philippians 2:1–3.

Brief overview: The planned activities for the year under review were executed by a committed team of volunteers and staff as we sought to improve and expand the quality of care to clients within and outside of the hospital environs. It was a challenge to network with organizations and mission groups that requested our support. We were nevertheless motivated by our theme and pleased with our accomplishments. Theological students from The Bethel Bible College remarked that "the work conducted in the hospital challenged their approach to Christian ministry towards a servant-oriented leader. The period of practicum was filled with intensity, compassion and joyful satisfaction." The main focus of this report will be centered on the embracement of the theme, awards, routine and other activities and thankfulness to supporters and God Almighty.

<u>The Theme "We are Conquerors"</u> was of tremendous spiritual blessing. There emerged three sub-themes as we encouraged clients and staff to put on the full armour of Christ daily. These were as follows:

- 'Love Conquers All': annual 'Love Feast' held in February was an explosion as individuals shared their love stories, songs and testimonies. The serene atmosphere vibrated with the chant to conquer with love. Three sessions were held because of the time schedule of participants.
- 'Conquer with Prayer': At the Spiritual Retreat held in February at the Hillcrest Retreat Centre, four new volunteers were affirmed by Rev. V. Jennings, who guided them to maintain prayer journals/ diaries and to trust God's faithfulness.
- 'Conquer with Love, Prayer and Praise': Dr. Delroy Fray, the Senior Medical Officer posited that praises were beneficial in the healing process, while, Dr. Marcia Johnson-Campbell, the acting Regional Technical Director 'shut down' the myth that Cancer was a death sentence at the annual Breast Cancer Expo and Extravaganza held in October. A total of approximately fifty-one persons were in attendance.

<u>Annual awards:</u>

These awards were given to the following recipients at our **Annual Thanksgiving Service** held 16th December, 2012.

- Mr. Everton Anderson, the Chief Executive Officer for his conquering spirit, apt leadership and reform/support of the Chapel and Volunteers' Service.
- Ms. Daphne Daley, a volunteer for devotion to Worship Services for the past nine years.
- Mr. Calvin Watts, a volunteer for dedicated visitation five days weekly to clients and commitment to "Field Feeders' Program."
- Mrs. Sheila Maitland, who is a Cancer survivor, accompanied the Chaplain to other sectors re the promotion and prevention of Cancer. She was quite open in sharing her story.
- Mrs. Nadine Laidlaw Satchwell, the Human Resource Manager for the dynamism at our 'Breast Cancer Expo.'
- The Security Department for their courageous efforts and connectedness displayed by their performance at our Annual Staff Choral held 13th December.

Routine Activities:

The daily visitation to clients on the wards encompassed admissions, surgical cases, referrals for counseling and grief support, Cancer support, attendance at meetings, offering of prayers and otherwise.

Ongoing devotions in the chapel, clinics and wards.

The **Men's Chat/Health and Wellness** sessions were well attended by clients. A focus group interview was done by researchers from the Epidemiology Unit re 'Prostate Cancer.' Some of the clients who participated in the interview were from the Brotherhood of St. Andrew.

The **Caring and Courageous Women's Group** focused on the prevention of abuse, child protection and healing. The average attendance was eighteen at each session.

The **Women's Prayer Ministry** was expanded because more staff members attended the devotions conducted by Pastor Lami from Africa/ The Christ Embassy Ministries.

The planning and coordinating of projects: the early morning tea ministry (8 volunteers); compassionate boxes re distribution to clients (7 departments); fundraising projects (4); educational/training sessions (7); candle lighting service (Dr. Barrington Dixon and Sister Delcine Woodbine) and annual events. These were done in collaboration with the Hospital Christian Fellowship and the Women's Prayer Ministry.

Exhibitions: These were numerous and included Child Protection, Breast Cancer, Parenting, Love Conquers and Breath Prayers from the Cross.

Other Activities:

Outreach services to:

- Mount Salem Primary and Junior High, St. James Primary and St. James High, and Glendevon Basic Schools devotions and prevention of abuse.
- Chance and Open Hearts Foundations devotions.
- Hospice and Salvation Army delivery of compassionate boxes.
- Delta Tours, University of The West Indies and Cancer Society Cancer Awareness support/talks/selling Breast Cancer pins etc;
- The Women's center sharing personal testimonies and the support of a garden project (Deanery Mothers' Union Project).
- St. Augustine, St. Georges, and United Churches assisted with conducting of Vacation Bible School.
- Mothers' Union Group visited and held discussions on prayer and healing.
- Holy Trinity, West Gate chalice bearer and participated in Health Fair etc;

Educational activities: The following were attended * Healing Conference, *Children At Risk Seminar,* Bible Studies and Expo, *Clergy Conferences and Retreat, *annual health seminars, and *conducting research for educational and sermon presentations. There were four publications of 'Healing Hearts and Hurts Newsletter'.

Thanks to Ms. Shanneil Whyte of The United Theological College for sharing on the topics Prayer and Healing, Mr. Dwayne Taylor, Keron Blackford and Mrs. Eveleth Kerr of The Bethel Bible College for 'Comfort Management.' These theological students must be commended for their cooperation in assisting with seminar presentations and willingness to be trained as facilitators.

Autism Project:- This was a very successful project for a child re assistance with transportation and speech therapy. This will be included in our annual events. Children of two staff members were recipients of bursaries.

Summer Splash Back to School Dash – this event was held August 20-24.

A total of eleven volunteers, staff from four departments and two parents participated in this yearly event. They created an impression on all parents as they interacted with their children. "I think that parents were eager to listen and to assist their children with the activities that were done. I hope that next year this event could include other places such as Type 5 and Mount Salem Health Centers where there are numerous children daily." (Comments from a teacher/past volunteer – Ms. Sharon Headley). A total number of one hundred and thirty-eight children and ninety-one parents had an encounter at this event.

An educational tour of Port Royal, Bob Marley's Studio and Devon House was a treat for the 50th Anniversary of Independence.

Gratitude:

Thanks for the support of the Bishops, Archdeacons and all ministers, all volunteers and staff members, Rev. Annette Brown re steel orchestra, Rosemount Missionary and Glendevon Pentecostal Churches re musicians/choirs, Mrs. Beverly Fagan/preacher, and trumpeters of Fresh Bread Ministry, Divine Ecstasy and Salvation Army bands, service clubs and organizations, clients and donors, especially "Food for the Poor", and missionaries. Your gifts for and to the clients were well appreciated. Thanks for your prayerful support and love.

Glory to God! God's Blessings!

Melvorn Stewart Chaplain/Church Army Officer – Cornwall Regional Hospital Date: 07-01-13

REPORT OF THE NATIONAL CHEST HOSPITAL, SIR JOHN GOLDING REHABILITATION CENTRE & THE HOPE INSTITUTE

NATIONAL CHEST HOSPITAL

The medical needs of the patients were more complex over the last year and the pastoral care became more challenging as they sought clarity in an attempt to cope with their situation. The spiritual questions and concerns of persons who were hospitalised for a "routine" procedure was no less urgent to be addressed than those who were facing a life threatening disease. Each person who required support, had to be allotted time with the chaplain to express the fear and apprehension which he/she felt in order to find a resolution.

THE HOPE INSTITUTE

The patients in this hospital were given the pastoral care which was appropriate for their illness. Many of them verbalised their fear of death especially when their illness was in an advanced stage and this concern was a reality. The chaplain has to, be able to work through a theology of death and offer support and hope with the aid of the Scriptures, Prayer and the Sacraments so that the patients can come to terms with their own death as fully and constructively as they can. Especially for those persons of faith, trust in God in addition to the three religious aids, was an effective prominent coping mechanism at this stage of the journey. Most times the patients' relatives are a good source of support when they are aware of the plan of action for the patients' management.

SIR JOHN GOLDING REHABILITATION CENTRE

The patients in this centre required much support. Because of the chronic nature of their injury the healing process is sometimes slower than was anticipated and they quite often become despondent. Much reassurance and encouragement had to be given to these patients to enable them to complete their rehabilitation programme.

THE CHILDREN

The children continue to benefit from church school classes. This includes pictures and word games as well as the singing of choruses and they enjoyed Bible stories. They are also visited by other Church groups. Their visitors included the annual Radio Love One O One "small people" programme on the grounds of the Centre. This the children enjoyed. They also participated in the annual carol service on the grounds of the Centre.

ACKNOWLEDGEMENT

I owe a debt of gratitude to the all the members of staff of all three institutions for their support to me as a part of the healing team.

Rev. Dr Patricia Johnson Chaplain.

ANNUAL REPORT TO THE DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS FOR THE 2013 SYNOD HANDBOOK – NUTTAL MEMORIAL HOSPITAL

JANUARY 23, 2013

OVERVIEW

2012 was a year of growth and implementation for Nuttall Memorial Hospital.

Specific areas of the five-year strategic plan were targeted for execution with the limited cash reserves that were available for redevelopment.

Our newly constructed Business Office became operational at the end of the year.

Concurrently the previously acquired hospital management and accounting software was inducted into use. In the long run this will satisfy the organisation's ability to accurately assess its financial position on an ongoing basis within a short time frame.

Other sundry services such as the speedy production of medical records will be in-force and effective cost-cutting exercises will now be able to be properly undertaken as the manual systems did not allow for the accurate capture of every item of expenditure.

Our financial statement information was almost brought up to date with the statements for fiscal 2011 almost completed, and those for fiscal 2012 to be completed by mid-February 2013.

Completion of these reports will place the hospital in a position to access financial assistance and also qualify for other benefits that would have been previously unavailable due to the absence of recent financial records.

Increased marketing and public relations activities targeted the medical fraternity and the general public in a bid to raise our visibility within the industry. Electronic and print media advertisements were significantly increased locally and overseas, and the expanded use of social media and localized campaigns within our Kingston 5 business community was also increased.

Ongoing customer service training sessions were also implemented for all levels of staff at the hospital as with increased growth internally, and a growing number of smaller medical facilities now offering competing services, the need to distinguish ourselves way above the other industry players has become more evident.

Attempts to attract a suitably qualified Medical Doctor to manage our Accident & Emergency unit were not successful in 2012, however at the end of the year several interested individuals surfaced and it is hoped that

within the first quarter of 2013 the unit will become operational and provide an additional revenue stream for Nuttall.

The maternity and general wards continue to perform well and we have expanded our potential array of surgeries to include complex brain surgeries as our Neurosurgeons successfully performed several craniotomies throughout the year.

We commenced the process of acquisition of new equipment for our X-Ray and Diagnostics unit late in the year and this will also lead to improved revenues as in 2012 the unit suffered from significant downtime in the equipment due to age and obsolescence, and that translated into significant lost revenue.

Towards the latter part of 2012, dialogue was renewed in earnest with a major private sector investment group to examine the feasibility of a joint venture investment to be situated on two acres of vacant land to the north of our property. Successful negotiations will see a small initial capital injection into the hospital's cash flow, and the creation of a future revenue stream.

PRE-MOTHER'S DAY HEALTH FAIR

Our public relations drive continued in 2012 with the successful staging of the 2nd renewal of our Pre-Mother's Day Health Fair. This year's event was attended by the Minister of Health, Dr. the Hon. Fenton Ferguson and the Mayor of Kingston, Mrs. Angela Brown-Burke.

Overall in excess of one thousand community residents and guests received a wide variety of free health checks.

Extensive media coverage was carried out prior to and on the day of the event.

89th ANNIVERSARY TEA PARTY

The Redevelopment Committee hosted a Tea Party on Saturday December 8, 2012 at the residence of the Bishop of Kingston, Dr. Robert Thompson and his wife Charmaine who also is a member of said committee.

The successful event catered to only Three Hundred guests and tickets sales were targeted at congregants from the corporate area Anglican community.

The event was not primarily a fund-raiser but intended to open much needed direct relationships between members and leaders within these chapters and the hospital. Nevertheless a profit of just in excess of \$250,000 was realised and proceeds are specifically being used to renovate two rooms on our Maternity Ward.

EMMANUEL CHAPEL

The Emmanuel Chapel located beside our Facey Wing, was put back in to regular usage late in the year with the celebration of a service of Thanksgiving on All Souls Day, Friday November 2, 2012.

Bishop Robert Thompson led the celebration and was duly assisted by Rev. Leslie Hosang who has since been officially appointed as the Chaplain for the Hospital.

Mrs. Charmaine Thompson performed duties as the organist on that occasion.

A Christmas Carol service was held on Wednesday December 19, 2012 and this was led by Rev. Hosang and attended by staff, patients and relatives, and members of the Board of Governors.

Mr. Vivian Crawford, a member of our Board of Governors, and an accomplished musician, served as the organist on this occasion.

SMART PARTNERSHIPS

The hospital continued on the path of our previously instituted strategic decision to enter into **Smart Partnerships** where there is the opportunity to have a '**win-win**' alliance with specialist medical personnel or service providers who have individual technical skills but who are also entrepreneurial in outlook.

We added another surgeon with a C-ARM machine which is used in surgeries involving the brain, the heart, the bones, and the kidneys. This has increased the inflow of patients in that area and raises our profile tremendously as an institution with a variety of service offerings.

Value added partnerships were also entered into as a small take out caterer began operations in March from its location right next to our Pharmacy. The entity provides breakfast and lunch to staff, visitors, and the general public.

Throughout the year several overseas entities had indicated interest in providing specialist medical services from our compound. A few of them visited from overseas to discuss their proposals and also toured our compound. The lack of extensive historical patient data in order to properly assess our patient flows in several areas was discouraging, and this problem should now be solved going forward with the implementation of Hospitalgate.

FINANCIAL POSITION

Over the year in review, the hospital successfully managed its cash flow situation such that we were able to continue to carry out our daily operational activities, perform significant maintenance tasks, replace a few items of

bio-medical equipment, and also increase our public profile with extensive marketing ventures.

In addition to all this, the employees were given a nominal wage increase for the first time in four years as our dire financial position did not allow for such an award prior to then. Another nominal increase is projected for this fiscal year also.

The large arrears owing to the tax authorities and the utility companies continue to be of grave concern, however we successfully renegotiated interim payment arrangements with the National Water Commission, and are in process of negotiating a similar arrangement with the Jamaica Public Service Company Limited. The continued increase in our current monthly charges however has been making a rational repayment arrangement difficult to conclude.

Several entities have approached us regarding the conversion of our systems to utilise solar energy, and this is an area that serious attention will be given to in this fiscal year.

Based on our unaudited financial reports for the fiscal year ended October 31, 2012 our bottom line reflected a net loss of approximately \$4 Million. This was against a thirteen (13%) increase in gross revenues from \$132 Million to \$149 Million.

Our budget for fiscal 2013 is being finalised and projects gross revenues of \$162 Million and a net loss of a mere \$86,000.

Fine tuning and adoption of this projection will occur at our Board of Governors meeting of January 2013.

Harvey Levers Chief Executive Officer

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS HOSPITAL CHAPLAINCY REPORT 2012 (SOUTH EAST REGIONAL HEALTH AUTHORITY)

<u>DUTIES</u>

The Chaplain's arena of functioning continues to include:

- I. The Kingston Public Hospital
- II. The Victoria Jubilee Hospital
- III. The Bustamante Hospital for Children
- IV. The Kingston School of Nursing
- V. Various post-graduate schools located at KPH/VJH
- VI. Function as Justice of the Peace
- VII. Conduct of Sunday services and preaching at the St. Michael's/St. Patrick's Cure as well as the conduct of Bible Study on Monday evenings. This is possible only because the Chapel of St. Luke the Physician is still in disrepair. It is hoped that within the next few months repairs will be completed.

THE CHAPELS

The KPH/VJH Chapel of St. Luke the Physician

A request to use the KPH chapel to do grief counseling for relatives of those deceased and waiting to do identification of their loved ones, has been agreed to. The chapel is adjacent to the morgue, which does not possess adequate seating for those waiting. Recently, entry doors to the chapel were broken open by a group wishing to hold a meeting inside. The doors have now been repaired.

There are few areas available in the hospital for meetings. Security in this area is a matter of vital concern, thus the Chapel cannot be left open. Father Khan Honeyghan, curate at Kingston Parish Church, a post-graduate student in a counseling programme, is presently assisting on Mondays and Fridays with grief counseling within the Chapel.

The Bustamante Chapel of St. Mary the Virgin

Contrary to the Chaplain's expressed wishes, the Chapel is opened only on the day the Chaplain is present; thus persons wishing to use it for private prayer find it closed. It is hoped in the New Year 2013, this will change. It has been suggested that a number of denominations might be asked to share in worship on weekends.

The Chapel's folding chairs which are often borrowed for use elsewhere in the hospital, and not returned; will I hope, in the New Year be replaced by chairs connected together and hopefully irremovable. The chapel is used for Sunday school on Sunday afternoons, for children mobile enough to be present, and as a counseling room by the Chaplain who has no office at this hospital.

CHRISTMAS CAROL SERVICES – BHC/KPH/VJH

This again took the form of caroling by invited students from corporate area schools; singing as they walked through and visited the hospital wards. Thanks this year are due to:

- St. Hugh's Prep. and St. Hugh's High
- St. Andrew High
- St. Anne's Primary and St. Anne's Comprehensive (Career Advancement Programme)
- Gaynstead High School
- Excelsior High School
- Hospital Staff who helped to sing, as well as conducted the choir groups throughout the wards.

THE SCHOOL OF NURSING

The School of Nursing Half Way Tree Road had their own Carol Service sitting down with invited guests. Students as usual presented the Christmas Story in Jamaican idiom; the Chaplain applying the message in the context of today's Jamaican society.

Graduation exercises for three Nursing Schools were held in December at St. Luke's Church Hall, Cross Roads; the Chaplain saying prayers.

Counselling of students and/or staff takes place when requested by administration. Referrals are made to specialist agencies when necessary.

CLINICAL PASTORAL PLACEMENTS

Within the last year requests have been made both by the Jamaica Theological Seminary, West Avenue, and the United Theological College of the West Indies, Golding Avenue, for supervision by the Chaplain of post-graduate students desiring experience in hospital chaplaincy. Their assistance is welcomed by the Chaplain who hopes she is equal to the task of supervision.

THE MINISTRY OF PASTORAL CARE

I. Ministry is not confined to those occupying beds on the wards. Often out-patients from the clinics wend their way to the Chaplain's office, when they find themselves unable to access medication because of their physical health. Those also included are those needing a meal, or bus fares to return home to far distant parishes, after being discharged. Funds are more often not now available from hospital agencies – Patient Affairs and Social Work, due to Government's inability to provide financial support.

An appeal by the Chaplain to Church House in 2012 was not successful, as the Church has its own struggle to make ends

meet. This year's donations from the Chaplain came to approximately Three hundred and twenty-five thousand dollars (\$325,000.00). Donations of materials were begged from various construction and hardware stores to enable the rebuilding of a wall for a poor family in Jones Town.

- II. The Bedside Ministry, because of sheer numbers in-patients at three hospitals, requires that the Chaplain prioritize. My original effort to try and visit every patient's bed on a ward is not possible. Special requests from Cure Clergy; those patients on Critical Lists receive first attention, along with anxious relatives and grieving family members.
- III. Open-Heart surgery most Wednesdays and during special week long periods of visiting overseas surgical teams always requires the ongoing presence of the Chaplain at Bustamante Hospital.
- IV. Support and Assistance to relatives needing to report to Police Stations, or the Poor Relief Offices, as well as Community home visits were also included in the Chaplain's duties.
- V. Requests for Baptism are often made by critically ill patients not expected to live, many of whom are not Anglican and who have no settled congregational membership. Where denominational allegiance exists referrals are made, where there is none, the Chaplain carries out the baptism after adult's instruction.

TEENAGE CLINIC (PRE-NATAL AND ANTI-NATAL) – VICTORIA JUBILEE HOSPITAL

- I. This clinic is an ongoing area of concern. It is hoped that a programme can be initiated to deal with Jamaican's family life in its present forms. The book – "Answers to Questions Parents Asks" by Faith Linton and Barry Davidson, is being distributed to the young expectant mothers to form the basis for discussion, and learning. Victoria Jubilee relates to pregnant and post-delivery patients who too often experience both emotional and financial poverty; which often has ongoing generational consequences. It is recognized that males as well as females need to be reached if the present deficient role-modelling, wreaking havoc in Jamaican society, is to be addressed.
- II. The Chaplain's role is confined to one day, working sometimes along with the Social Worker and Psychologist in counseling sessions. Bedside visits are too often few and far between, as time does not allow.

THE ROLE OF JUSTICE OF THE PEACE

This added responsibility which while necessary, makes further inroads on the Chaplain's time for ward visits. Thanks are due to Mrs. Nardia Wilson, a volunteer, who often takes on the typing of letters on her lap-top when secretarial help is overtaxed. Helping sick patients write their Wills is the most recent addition to this port folio. Thanks are also due to Mrs. Verleta Green, Attorney-at-law, for her advice and help without charge.

THANKS TO DONORS:

- I. Mrs. Kay Price, Kendal, Florida and Mrs. Norma Thompson, Deerfield Beach, Florida, as well as Food for the Poor, and members of St. Luke the Physician in Kendal, Florida who helped to provide an electric kettle, a small fridge and a microwave for the Chaplain's Office. Included also from the above persons, was a carton of cup-soup to help those needing something to eat. A donation of US\$500 also came from members of St. Luke the Physician in Kendal, Florida.
- II. Mrs. Nardia Wilson and Mrs. Edlyn Dixon who volunteer in the visiting of the sick, the former at KPH/VJH; the latter at Bustamante Hospital for Children.
- III. The various corporate area school children who came to sing Carols at Christmas in the three hospitals.
- IV. The KPH/VJH secretaries Mrs. Easington, Miss Black, Miss Dale and Mrs. Cheddah, as well as Ms. Sweeney at Bustamante Hospital, who undertook typing for the Chaplain
- V. Thanks also to the Social Workers Mrs. Evans, Ms. Duke and Mrs. Peck

NORTH-EAST REGION HEALTH AUTHORITY

This part of the Regional Health Authority is anxious to learn how Hospital Chaplaincy functions in the South-East Region, in order to put in place a similar service in that region. They will seek to visit and discuss in the New Year, 2013.

Question:- Would the Diocese want to play a role by entering into dialogue with those concerned?

Rev. Jean Forbes Hospital Chaplain



Appendix 4:6

Homes/Houses/Institutions and Organizations

BISHOP GIBSON HOME FOR THE AGED ANNUAL REPORT FOR THE YEAR 2012

The Bishop Gibson Home for the Aged opened its doors to senior citizens in July 1977. The Home is nestled in a cul-de-sac at 15 Hollywood Road, Kingston 6. The Home provides clean, comfortable accommodation for ten (10) persons. Friends and visitors are always welcome. The Home is equipped to accommodate individuals who are able to help themselves.

The Chaplain of the Home is the Reverend Michael Allen, Rector of the Church of the Ascension, Mona.

THE BOARD OF MANAGEMENT

Mrs. Phyllis Webster Mrs. Leila Parker-Robinson Ms. Georgette McKenzie Ms. Mavis McIntosh Mrs. Carmen Bromley Mr. Upton Fisher Mrs. Hermine Morgan Mr. Brenda Stewart Ms. Kirby Clarke Mr. Nedrick Young Ms. Veronica Burbage Mr. Maurice Salkey Ms. Beverley Shirley Ms. Paula Robinson

- Chairman
- Vice Chairman
- Treasurer
- Secretary/Manager
- Recording Secretary

THE RESIDENTS

The number of persons in residence since the beginning of this year is six (6). Apart from the aches and pains associated with aging, good health was maintained by all but one of the residents during the period under review. Mrs. Millicent McLean, a fifteen (15) year resident, became seriously ill shortly after celebrating her Eighty-Fourth (84th) birthday in March. She transitioned on the 13th of June. She is surely missed. The residents are very protective of each other and are concerned whenever any of their peers is ill or is late in returning from outside activities.

Dr. Eric Williams of the "Lane Medical Centre" has kindly consented to be the Home's doctor and continues to offer medical services to the residents on a quarterly basis. There are now five (5) remaining residents.

During the year enquires were made for accommodation.

MAINTENANCE

During the year repairs were done mainly to the ceiling and the plumbing system.

We are pleased to report that at long last, the Ministry of Health has seen it fit to issue a certificate of Registration under the "Nursing Homes Registration Law".

FUNDRAISING AND GIFTS

The Annual Fundraising Brunch held on Sunday, June 10 was well supported.

The following organizations, companies and individuals continued to give meaningful assistance to the Home:

The Anglican Women's Auxilliary The Diocese of Jamaica and the Cayman Islands The Gibson Relays Organization Committee The North American Central America and Caribbean Atlantic Association (NACACA) St. Mary's Chapter of the Brotherhood of St. Andrew St. Luke's Church, Cross Roads The Jamaica Broilers Group The Jamaica Church Missionary Society (JCMS) **Kingston Parish Church** The Church of the Ascension The Women's Guild of the Church of the Ascension The Hon. Neville McCook The Ven. Dr. Edmund Davis and Mrs. Davis Capital & Credit Merchant Bank through United Way of Jamaica Mrs. Joycelyn Clarke Mrs. Hermine Morgan

SOCIAL EVENTS

The Women's Guild of the Church of the Ascension continues to give yeoman service to this Home by planning "Fun" activities for the residents and by keeping the reception areas beautifully enhanced. The Rev. Michael Allen sees to the spiritual needs of the residents. Mrs. Joycelyn Clarke, a longtime friend of the Home, has committed herself to providing transportation during the month of September for our outdoor Senior Citizens' Week activities.

CONCLUSION

As we end the year, we give God thanks for His guidance, Protection and Blessing. It is our resolve to continue to give of our best to the affairs of the Home.

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS ANNUAL REPORT FOR THE CLIFTON BOYS' HOME FOR YEAR ENDED DECEMBER 31, 2012

There are twenty six (26) boys in residence at the home. The Home continues to give quality care, love and protection to children of unfortunate circumstances from various parishes in Jamaica. We pause to give the Almighty thanks and praise for bringing the Home through another year safely.

Statistics

The year under review showed a total of twenty eight (28) boys in residence, however during the year two (2) of these boys left for home and trial.

<u>Worship</u>

All the boys at the Home attend the St.John's Anglican Church in the community every Sunday. They are members of the Sunday school at the church and also one is an assistant Crucifer at the church. The boy's also participate in devotional exercise twice per day at the Home.

Education

Of all the boys in residence, all attend primary and secondary schools in and around the area. Below is a break-down of the schools in which they attend presently.

Frome Technical High School	2
Petersfield High School	2
Maud McLeod High School	9
Caledonia All Age and Infant School	9
New Hope and Junior High	1
Beaufort Primary School	1
Darliston Primary School	2

During the year 2012, one boy took the Grade six Achievement Test and four (4) sat the Grade Nine Achievement. The Home is proud to report that all these five (5) boys were successful in their examinations and are now attending secondary schools respectively.

<u>Health</u>

All the boys continue to boast good health. Whenever, the need arise, the boys are taken to the Darliston Health Centre or is taken to Dr. Barrington Clarke in Savanna-la-mar for further Medical assistance. In terms of Dental care, the boys are attended to by Dr. Paul E.Watkins of North Carolina who is a dear friend of the Home.

<u>Behaviour</u>

The behaviour of the boys is considered good as members of the staff, teachers, nurses, church family and community at large aid in assisting with the behaviour of the boys both at the home and outside of the home.

<u>Agriculture</u>

The boys at the home is been assisted by a community member who visit three (3) times per week to help with planting the crops. Some of the crops grown at the home are peas, corn, pakchoi, callaloo, yam and banana. Animals reared at the home include pigs, goats, and chicken.

These are grown and reared for the benefit of the home.

<u>Building</u>

An extension was done to the big dormitory which now house six (6) divan beds and this was done by a missionary group from Minnesoda, U.S.A. this said group also painted a part of the main building. The kitchen counters were re-done by Couples Resort Negril. The outer bathroom was refurbished along with the part of the roofing and gutter system of the main building was replaced. Other minor work was done to the house throughout the year presently; the main building is in superb condition.

Activities

The boys continue to participate in extra-curricular activities in and outside of the home. Such activities include: Football, Basketball, Cricket, Shot put, 4-H Club. In some activities, the boys have been successful for example; one boy won a gold medal for throwing Shot-Put.

Contribution

Various contributions were given to the Home by varying individuals, organizations and groups. Our sincere gratitude has been extended to these supportive groups and individuals.

- ✓ The Retired Custos Hon. Owen Sinclair-Shoes
- Garry Williams (children of Jamaica Outreach) Computers, HP Printer, Fax Machine, Stove and shoes
- ✓ Food for the Poor (Angel of Hope)
- ✓ Missionary Society
- ✓ St. Ann's Sunday School
- ✓ Mother's Union (Island wide)
- ✓ Children Services Division (monthly maintenance)
- ✓ Couples Resort, Negril
- ✓ Sandals, Whitehouse
- ✓ Friends from Florida (Clothes and Shoes)

Heartfelt thanks to other organization, friends and churches that have made invaluable contribution to the home in one way or another.

<u>Christmas Treat</u>

Angel of Hope treated the boys to a day of fun at the Jose Marti High School in St. Catherine where they received numerous gifts. Friends from Florida brought gifts for each and every boy.

The Annual Annual treat that was held at the Mandeville Hotel had to be postponed due to the death of Mrs. McIntyre May her soul rest in peace. Special thanks were extended on behalf of the boys and staff of the home by the Superintendent of the home.

<u>Acknowledgement</u>

On behalf of the Broad of Management, Staff and boys at the home, it is my honor and duty as the Superintendent to express our heartiest gratitude to all who made an impact in the lives of the boys and the home at large. We sincerely appreciate this and we pray that God will continue to help us as we strive to channel the youths in a progressive and prosperous future, May God continue to bless you all.

If I can help some wounded heart, If I can by my love impart, Some blessing that will help more now – Lord, just show me how. The kindest thing you can do for another is to show him the truth.

Irene McDonald (Mrs) Superintendent

The Very Rev.Canon The Hon. Hartley D.Perrin Chairman

REPORT OF THE FARQUHARSON HOUSE CROSS ROADS, ST. ANDREW FOR THE YEAR ENDED DECEMBER 31, 2012

MANAGEMENT COMMITTEE

MEMBERSHIP

The Hon. Justice Lensley Wolfe succeeded the Ven. Dr. Alvin Stone, who resigned as Chairman of the Management Committee with effect from the 1st January, 2012. Other members are:

The Lord Bishop of the Diocese of Jamaica and the

Cayman Islands

Miss Esther Reese Amb. Cordell Y. Evans The Rev. Whitson Williams The Rev. Beverley Donald Mrs. Barbara Kerr Miss Ivy Limonius Miss Maisie Coombs Mr. Winston Smith Mr. Winston Smith Mr. Winston Hutchinson Miss Faye Moore Miss Eulitt Lampart President Vice Chairman Hon. Treasurer

Superintendent Secretary

MEETINGS

Four meetings of the Management Committee were held during the year under review.

OCCUPANCY

We commenced the year with five (5) residents. However, they were joined by two (2) new residents from St. Michaelos and All SaintsqChurches in Kingston, in July and October, respectively, bringing the occupancy to seven (7) persons at the end of the year.

The residents maintained reasonably good health during the period and made routine visits to their medical practitioners.

<u>RENTAL</u>

The three-bedroom cottage continued to be rented by St. Philip**\$** Church, Whitfield Town, as the residence for the Rev. Beverley Donald and her family. Additionally, we continue to provide accommodation, on a rental basis, to two Nigerian nurses, who are employed at the Nuttall Memorial Hospital.

The two bedroom cottage has been vacant since the end of February, 2012.

STAFFING

The staff complement remained at five . four fulltime workers and one part-time worker.

BUILDINGS

Minimal repairs were done to the buildings during the year under review. However, despite the repairs undertaken in 2011, more work needs to be done to improve the physical appearance of the Home to make it more appealing to the present as well as prospective residents.ome. Home in order to makHome in order to enhance

DEVOTIONS

The Clergy from St. Lukec Church, Cross Roads, visited the Home from regularly and administered Communion. The Rev. Beverley Donald conducted devotions for the residents on Friday afternoons.

SOCIAL ACTIVITIES

Mrs. Gladys Prince celebrated her One Hundredth birthday. The St. Matthews MothersqUnion (Allman Town), in collaboration with members of her family held a luncheon for her at the Church following the Eucharist on Sunday, September 16, 2012. The former Chairman was the Celebrant and Preacher at the service. Members of the Management Committee were also present on the occasion.

Members of the Young Peoplecs group of Kingston Parish Church, coordinated by their Curate, the Rev. Khan Honeyghan, entertained the residents in song and dance on a Saturday afternoon in October.

CHRISTMAS FESTIVITIES

The Jamaican Folk Singers, led by their Director, Mrs. Christine MacDonald-Nevers, once again visited the Home and sang Christmas carols for the residents.

The Young Peoplec group co-ordinated by the Rev. Honeyghan visited the Home on Christmas Day. Following the administration of the Eucharist the residents were entertained.

The Rev. Leslie Hoo Sang, although no longer a member of the Board, presented baskets of grocery to the staff.

GENERAL COMMENTS

It was another challenging year for the Home financially. Although there was a marked improvement in the water bills received, the outstanding amount remained burdensome. We currently owe the National Water

Commission approximately Nine hundred and fifty three thousand dollars (\$953,000), which, according to the Commission, was occasioned by leaks occurring during the period September to November, 2011. Negotiations continued in an attempt to get a concession from the National Water Commission.

APPRECIATION

The Management Committee wishes to express sincere thanks and appreciation to the Diocesan Financial Board, the Jamaica Church Missionary Society, St. Lukes Church, as well as to all our benefactors for their support during the year under review.

The Committee places on record its thanks and appreciation to the Ven. Dr. Alvin Stone, for his sterling contribution to the Home during the many years he served as Chairman.

Thanks also to Miss Faye Moore, Superintendent, and the members of the staff for their devotion to duty over the years.

FINANCIAL STATEMENT

A financial statement showing the income and expenditure for the year ended 31st December 2012 is attached.

Justice Lensley Wolfe Chairman Eulitt Lampart Secretary

ANNUAL REPORT ST. MONICA'S CHILDREN'S HOME-CHAPELTON, CLARENDON YEAR ENDING DECEMBER 31, 2012

Paul's, Chapelton

BOARD MEMBERS:

The Venerable Winton M. Thomas Mr. Jeremiah Golding The Very Rev. A. Elizabeth Roach Mrs. Grace Russell-Golding Mrs. S. Coulthrist Mrs. Sonia Lopez Mrs. Norma Fenton Mrs. Florence Stewart Mr. Errol Henry Mr. B. Ivanhoe Kenny Mr. E. Nembhard Mr. C. Diah	 Chairman Vice Chairman Rector, St. Paul Secretary Treasurer Asst. Secretary
Sister Myrel Moss, C.A.	– Manager

The year 2013 will be sixty three years since the establishment of St. Monica's Children's Home, Chapelton. The Home, which has accommodation for twenty four children, continues to be a home, away from home, for many unfortunate boys and girls who, for various reasons, have had to be separated from their parents/families. All the children are placed by the Child Development Agency, the Department of Government which has responsibility for children deemed to be in need of care and protection.

At present there are nineteen boys and girls, ages four to eighteen years in residence. At age thirteen boys are placed in all boys facilities and allowed to continue their educational development.

EDUCATION:

Every effort is made to encourage the academic development of the children. To this end all nineteen children attend the following local schools:

Chapelton All age	8
Claude McKay High	4
Achievers Multi- Resource Centre High School	3
Thompson Town High	2
Church Teachers' College	1
HEART TRUST – NTA (Awaiting placement)	1

During the year two girls rejoined their families while three were placed in other Child Care facilities.

WORSHIP:

All the children attend the St. Paul's Church, Chapelton, and are fully involved in the activities of the Church. Regular devotions are conducted in the Home and these are led by both children and staff members.

HEALTH:

The Medical and Dental staff of the Chapelton Hospital continued to show their usual interest in the welfare of the children resulting in them enjoying good health during the year.

Two girls were fitted with new reading glasses, courtesy of Dr. Zoe Wynter.

BUILDINGS

Reception Centre:

The 'reception centre' which is still under construction, is nearing completion and it is hoped that enough funds will be realized to enable its completion by the end of March 2013. Thanks to all who have contributed in cash and kind to making this project a reality.

Linen Room:

The Home is presently without a proper linen room and our aim is to have one built during the current year.

FINANCE:

The Home is financed by a monthly subvention from the Government. This subvention, with the rapid rise in the cost of living, is proving to be greatly inadequate, hence our reliance on donations in cash and kind form our many well-wishers from home and abroad.

The St. Monica's family would like to express their gratitude to the many Churches and their groups, for their donations of cash and kind during the year.

Our sincere thanks to the many individuals, Corporate Groups, business operators and other interest groups, both from home and abroad who, through their financial contributions enabled us to purchase, among other bits of well needed equipment, a new van and a printer/fax machine for the Home.

SOCIAL ACTIVITIES:

Staff and children attended, through sponsorship by various groups attended:

- The Military Tattoo.
- Chinese Puppet Theatre Show.
- Food For The Poor Treat.
- Digicel Fun Day.

VISITORS TO THE HOME:

During the year Monitoring and Children's Officers from the Child Development Agency paid scheduled and unscheduled visits to the Home so as to ensure that the standards set by the Agency are maintained.

There were also several visitors from church groups of varying denominations, from home and abroad, as well as members of the business community and Service Clubs.

As we strive to enhance the quality of care offered to the children let us not forget that their needs are varied and we all can reach out to spiritually, socially, emotionally and financially. We therefore ask that you all play your part as you 'share your care.'

Myrel Moss, C.A. Manager The Ven. W.M. Thomas

The Ven. W.M. Thomas Chairman

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS THE AMY MUSCHETT HOME FOR THE AGED

BOARD

Rt. Rev. Dr. Howard Gregory Rt. Rev. Leon Golding Ven. Justin Nembhard Rev Alwyn O. Hall Mr. Morris Stewart Mrs. Millicent Gracie Mrs. Billie Clarke Mrs. Lurline Black Mr. Devon Brown, JP Mrs. Lyn Holloway Mrs. Evelyn Spence, JP. Mrs. Lisa Watt Diocesan Bishop Regional,Suffragon Bishop Regional Archdeacon Rector/Chairman (on leave) Acting Chairman Secretary/Treasurer Assistant Secretary Matron Director Director Director Director

The Board meets monthly, the first Friday on each month. With the acquisition of two new members, the Board has been rejuvenated, and has had a very active year.

RESIDENTS

The Amy Muschett Home for the Aged has 12 permanent residents, who are charged \$30,000.00 per month for their accommodation, food and personal care. All are in good health for their age. This year, the Home opened its doors as a "Day-Care Facility". Look for the "AD In THE Yellow Pages' of the telephone directory!!!!

STAFF

The Home has 5 (five) members of Staff

GIFTS

Mrs. Holloway continues to be in touch with the Food For the Poor and the Home has continued to be the recipient of "food stuffs" on a regular basis. Food For The Poor also donated five hospital beds to the Home. The Trelawny Gun Club made a donation of \$70,000.00 to the Home in August which is going to the Home Improvement Fund. Through Mr. Oliver Clarke, Mrs. Clarke was able to arrange for the Sunday Gleaner to be delivered to the Home, free of charge. The Matron, Mrs. Black received a donation from her relatives toward the Christmas Meal for the residents. Through the generosity of Mr. Norman Reid and Mr. Lincoln Dunkley, National Commercial Bank donated furniture and household goods to the Home.

VISITS

Rev Garfield Campbell makes regular visits to the Home to administer Communion to the Residents. The Mother's Union from St. Michaels & All angels from Clark's town makes regular visits to the Home usually bring gifts. Other Churches from the surrounding area visit the Home. Mrs. Valerie Alexander, a Registered Training Nurse, visited the Home to interview the Staff and provide some helpful suggestions. Overall, Mrs. Alexander felt that the Staff was doing a good job and providing "good-care" to the Residents. We are looking forward to future visits from Mrs. Alexander.

MAINTENANCE

A new awning was put on the front veranda which gives the Home a much nicer appearance.

A major maintenance project is planned for 2013 beginning with the repair of the roof. Tank-Weld Limited has promised to assist with the provision of zinc.

BEAUTIFICATION

Mrs. Lyn Holloway has launched a yard beautification project at the Home.

CHICKEN REARING

The chicken rearing project continues and it is very beneficial to the Home.

THE 50th ANNIVERSARY OF THE AMY MUSCHETT HOME FOR THE AGED

The Home along with Jamaica, celebrated their 50th Anniversary in 2012.

- 1. A 50th Anniversary Fund-Raising Concert was held at the St. James Parish Church, on September 23, 2012. A slide show of the Home was prepared under the direction of Mrs. Watt, which was thoroughly enjoyed by all. The Concert was a great success in providing wonderful entertainment for the guests, and raising funds for the Home, and creating awareness of the Home to the Montego Bay Region.
- 2. A 50th Anniversary Church Service was held on Sunday, December 9,2012 at the St. Michaels & All Angels Church, Clark's Town . The St, James Parish choir were the guest performers. Not only did the choir perform, but they presented a "Gift Bag' to the Home. The Residents of the Home were present for the Service.

FINANCES

The finances of the Home have been tight, but with the efficient efforts of the Matron, Mrs. Black, the Home has been able to maintain itself.

The Board plans to continue its active "fund-raising"!!!!!

All of the Finances of the Home are being restructured and put into better order by the hard work of Treasurer, Mrs Gracie and Mr George Holloway.

PROJECTION

The Board is continuing to make every effort to increase the number of Residence in the Home both as permanent Residents and Day-Care Residents.

As the number of Residents increases, the Board plans to increase the number of Staff.

The Board plans to repair-and-replace the roof where necessary.

The Board plans to do general maintenance, as well as BEAUTIFICATION to the Home.

The Board wants to bring more awareness of the Home to the Region and Diocese.

The Board plans to continue working just as hard in 2013 as they have in 2012 for the advancement of The Amy Muschett Home for the Aged.

Assistant Secretary Acting Chairman Mrs. Billie Clarke Mr. Morris Stewart

THE WORTLEY HOME FOUNDED 1918 ANNUAL REPORT 2012

The members of the Board:

Mr. Anthony Hogarth	Chairman
Mr. Keith Sangster	Vice Chairman
Mrs. Tanya Wildish	
Mr. Cecil Richards	
Mrs. Marva Greig	
Mrs. Orlyne Martin	Superintendent
Mrs. Shelley Hendrickson	
Mr. Michael Shilletto	Treasurer
Ms. Cheryl Kean	Secretary
Ms. Jacqueline Cousins	
Mrs. Andrea Hugh-Sam	
Mrs. Marva Christian	
Mrs. Monica Reid	

Physical Structure

The physical structure remains in good condition. Earlier in the year repairs were carried out on the plumbing system on the second floor. Repairs were also made to the perimeter fencing to anchor it more securely to the ground. The bathrooms were painted. In December an annual inspection and audit of the Home was carried out by FACTS – a company that was contracted by the Child Development Agency. The home has not yet received a copy of the final report, however, the KSAC has recommended that an electrical inspection be carried out.

<u>Staff</u>

The superintendent, Mrs. Orlyne Martin and her assistant Ms. Delores Bailey continue to provide loving care to the girls. They are assisted by three other ancillary staff. The staff was joined by a volunteer, Ms. Jemma Sullivan from the United Kingdom in March of 2012.

Mrs. Martin is due to retire very soon and the post of *Superintendent* has been advertised.

The Girls

The number of residents at the home has fluctuated since the start of the year which saw 24 girls in residence, six of whom were sent to the Wortley Home by the CDA after the fire at Glenhope Place of Safety. At the end of December there were 17 girls in attendance at the home. The institutions they attend are as follows:

Two (2) – Constant Sprint Primary and Junior High

One (1) – The Queens High

Four (4) - Oberlin High

One (1) – Meadowbrook High

One (1) – Kingston Technical High

One (1) – Excelsior High

Two (2) – Shortwood Practicing School

Two (2) – Family Court Learning Center

One (1) – Working at CARIMED

One (1) – Abilites Foundation

One (1) – IAE

The girls continued to be visited throughout the year by members of the Mothers Union groups from St. David's Church and the Church of the Reconciliation, The Friendly Lodge, The Optimist Club of Manor Park, and various other individuals.

The girls regularly attend The Church of the Good Shepherd on Sundays.

They entered the Rotaract Spelling Bee Competition where they placed 1st, 2nd and 3rd overall. During the summer, all 17 girls attended Vacation Bible School at the Church of St. John the Evangelist. Four of the girls also attended a short computer course at LIME.

Three of the girls were successful in their GSAT examinations. One resident, Ms. Delate Howell succeeded in passing eight (8) subjects in the CSEC examinations. She is currently in the sixth form at Meadowbrook High School.

The Annual Carol Service was held on December 13 at the Church of the Good Shepherd and was well attended.

The challenge for the staff remains coping with the psychological problems underpinning the behaviour of some of the girls at the home. Counselling is provided by the Child Development Agency to some of the residents but not as regularly as one would wish. It is often quite stressful for the staff who, without specialized training, have to deal with the disciplinary and behavioural problems of the girls on a daily basis.

<u>Security</u>

King alarm maintains the contract to monitor the Home. There were no major incidents throughout the year.

<u>Income</u>

The main sources of income came from fund-raising activities, and the Sponsorship program. The Ministry of Health makes a contribution to the upkeep of the girls placed at the home through its Children Services Division. The Home continues to receive donations in cash and kind from Church Organizations, Companies, Service Clubs, Individuals and the Diocese of Jamaica.

Fund Raising

Annual Founders Day Brunch

The Annual Founders Day Brunch was held of May 20. Total proceeds of seven hundred and sixty one thousand, five hundred and ten six dollars (\$761,510.00) were realized.

<u>Billboards</u>

Income from outdoor advertising billboards on the Home's premises totalled two hundred and two thousand, one hundred and thirty two dollars (\$202,132.00).

<u>Sponsorship</u>

Funds were raised for the sponsorship account and used to cover the personal expenses incurred by the girls. These include, school fees, uniforms, books, extra lessons, doctor's and dentist appointments etc. Total amount raised was one million and twenty-five thousand dollars (\$1,025,000.00).

<u>Financials</u>

The Home operates two current accounts at the Bank of Nova Scotia, Premier Branch.

- a) A General Account for salaries, general maintenance, expenses etc.
- b) A Sponsorship account for School fees, books uniforms, healthcare etc.

The year ended with bank balances of:-

General account	\$ 230,684.00
Sponsorship	\$ 778,959.00

By the end of December 2012, the accounting records for the home (profit and loss) showed that we operated at a deficit of -\$1,009,466.24 for the General account and a deficit of -\$393,259.53 in our sponsorship account. To break even in 2013 it is projected that the home will need to raise income of at least \$10,000,000.00.

<u>The Future</u>

- a) The board and staff will continue to strive to maintain a healthy and caring environment for the girls and to sustain the reputation of the Wortley Home as one of the best children's homes in Jamaica.
- b) The greatest challenge facing home is funding. The total costs for running the home throughout the year was approximately \$9.3

million. This includes maintenance of the building, salaries and expenses on behalf of the girls. The board faces an enormous task of acquiring the necessary funding to keep the home functioning in 2013. In addition to its annual fund raising event, appeal letters for donations will be sent in 2013 to a select list of institutions and individuals.

c) Efforts to address the behavioral problems displayed by many of the residents will continue in 2013. This is an urgent problem that will not go away. The Home will continue to seek help from any source, whether Church, State or private professionals, who can make a positive impact on the self-esteem of the residents.

The Board, staff and residents are grateful to those who continued to give generously in time, talent and finances throughout the year.

Cheryl Kean Secretary.



Appendix 4:7

Reports of Organizations/Institutions

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS THE ANGLICAN WOMEN'S AUIXILIARY – ANNUAL REPORT FOR YEAR ENDED DECEMBER 31, 2012

The Anglican Women's Auxiliary in the Diocese of Jamaica and the Cayman Islands continued to fulfil the aims and objectives of its three fold Mission of *"Worship, Work & Witness"* as we carried out our activities throughout the Diocese, with our special emphasis being that of raising funds for the Diocesan Pastoral Aid Fund through which assistance is given, at the discretion of the Diocesan Bishop, to:

- Cures in need and towards the stipend of the Clergy assigned by the Bishop to minister in those Cures;
- Augment the pensions of retired members of the Clergy, their spouses and retired Church Workers;
- Assist in any other circumstance as is deemed fit by the Diocesan Bishop.

The current President of the Auxiliary is Miss Kirby Clarke and our Patron continues to be Mrs. Gloria Reid. At the Annual General Meeting of the Executive Committee of the Anglican Women's Auxiliary which was held on Thursday, February 23, 2012 the following persons were elected to serve as Officers of the Auxiliary for the ensuing year:

- President
- Chairman
- Vice Chairman
- Secretary
- Assistant Secretary
- Treasurer
- Assistant Treasurer
- Public Relations Officer

• Eastern Jamaica Region

• Assistant Public Relations Officer

Kirby Clarke Melrose Wiggan Jean Harrison Carol Roslyn Cuffley Marcia Kirby Veronica Burbage Winsome Allen Beverley Montague Valrie Hawthorne

The four (4) Regional Coordinators are as listed below:

- Veronica Burbage Gloria James Olive Donaldson Joyce Dawson
- Mandeville RegionMontego Bay Region

Kingston Region

Bishop's Day 2012

Our calendar year began with the Annual observance of Bishop's Day, which was celebrated, as is the custom, on the Feast of the Epiphany, Friday, January 6, 2012 and was hosted by the Senior Canon and Rector of the Cathedral, the Very Rev. Canon Collin Reid along with members of the St. James' Cathedral Branch, Spanish Town, St. Catherine. The Day's proceedings commenced at 8:45 a.m. with the parade of banners from most of the Branches represented and this was followed by celebration of the Holy Eucharist at 9:00 a.m. with the President of the Mass and Preacher being the Rt. Rev. Dr. Howard Gregory, the Canonical Administrator of the Diocese of Jamaica and the Cayman Islands.

The Mass was followed by a Coffee Break in the Church Hall after which we reconvened in the Church for the Business Session. At the beginning of the Session, Bishop Gregory informed us that, as the Senior Suffragan Bishop, he had assumed the role of Canonical Administrator for the Diocese until an Elective Assembly is called to nominate and elect a new Bishop of Jamaica and the Cayman Islands, consequent upon the retirement of the Rt. Rev. & Hon. Alfred C. Reid, OJ. DD. with effect from December 31, 2011. He further requested our prayers for the Nation and the Diocese both of which were in a period of transition, what with pending Episcopal changes and with a new Cabinet being sworn in at the time of speaking.

Bishop Gregory then said that he wanted to re-emphasize the fact that the Diocese owes a debt of gratitude to the Anglican Women's Auxiliary for the manner in which it exercises its ministry, as the Auxiliary continues to assist members of poorer Congregations and sees to it that there is continuing witness in certain Churches. The country is facing financial stress and the Church is not exempt, so it is against this background that special thanks are due to the Women's Auxiliary.

Bishop Gregory further informed that having sat through previous business sessions on Bishop's Day in the past, he had personally invited the Diocesan Accountant, Mr. Almerick Cooke to attend the meeting as he would be in a better position to answer some of the questions from the floor since in his role as Canonical Administrator, he was not involved in determining the expenditure in either the Diocesan Pastoral Aid Fund or the Diocesan Pastoral Aid Women's Auxiliary Endowment Fund for Pensioners although he would be sharing the information with us.

The Canonical Administrator circulated copies of:

- The Statement of Account for the Diocesan Pastoral Aid Fund for the year ended December 31, 2011
- The Statement of the Account for the Diocesan Pastoral Aid/Women's Auxiliary Endowment Fund for Pensioners for year ended December 31, 2011.

The Bishop and Mr. Cooke took the meeting through both of these Reports and we were advised that approximately thirty (30) pensioners were currently benefitting from the proceeds of the Fund and that all the pensioners had received a Christmas 2011 gift from the proceeds of the interest earned on the account, in keeping with a policy decision made by the Executive Committee of the Auxiliary some years ago. A general discussion ensued and some suggestions were made to Bishop Gregory which he promised to look into during the year and get back to the Auxiliary at Bishop's Day 2013. On our behalf, Mrs. Gretta Forrest thanked the Bishop for sharing with us and for the ease in which he made the presentation of the Accounts; she further assured him of our support and prayers as he oversees the day to day operations of the Diocese pending the meeting of the Elective Assembly to elect a new Diocesan Bishop.

A cheque in the sum of three million dollars (\$3m) was presented to Bishop Howard Gregory as the Anglican Women's Auxiliary's contribution to the Diocesan Pastoral Aid Fund, from the In-Giving on Bishop's Day 2012. An amount of one hundred and fifty thousand dollars (\$150,000.00) was also contributed to the Bishop Gibson Home for the Aged from this source.

Meetings of the Executive Committee

The Executive Committee continues to meet on the last Thursday of each month, except for August and December, at the Headquarters of the W.A. on Tom Redcam Avenue, Kingston 5 at 5:15p.m. Due to the day and time of these monthly meetings, the Chairmen from the Rural Branches are not able to attend even on a quarterly basis and accordingly, a Special Meeting is held each June to facilitate the Chairmen and other Branch Representatives from outside the Corporate Area and St. Catherine. This meeting was held on Saturday, June 16, 2012 at the St. Luke's Church Hall, Cross Roads, Kingston 5 and was well attended by forty seven (47) members. The discussions were fruitful and President Kirby Clarke gave a verbal report to the members on the activities of Synod 2012 at which the two (2) Synod Representatives from the W.A. were herself and the Public Relations Officer, Miss Beverley Montague.

At this meeting, the Treasurer, Veronica Burbage presented a Statement of Income and Expenditure for the period February 1, 2012 to May 31, 2012. Chairman Melrose also circulated copies of the Secretary's Report on the Business Session held on Bishop's Day 2012 and details of this are already mentioned in the above report on Bishop's Day 2012.

Branch Reports

Reports were received from twenty six (26) Branches and copies of these Reports are included in the Annual Report of the Anglican Women's Auxiliary and it is hoped that this information will be shared with the wider Branch membership in order that as an Auxiliary we will all have a fuller understanding of what is happening in our Branches and also for us to be in a position to share both our ideas and concerns in an effort to ensure the growth of our membership and to sustain our witness as a group of Christian ladies committed to *"Engaging for Worship, Work and Witness"* our Diocesan Anglican Women's Auxiliary theme for the year under review. As can be seen from the Branch Reports, W.A. members continue to participate actively in all Church activities especially on the Corporate Communion Sundays. Members are also engaged as members of the Altar/Flower Guilds in their respective Churches and are Licensed Lay Readers, Chalice Bearers, Church Committee Members, Choristers, Cursillistas and Ushers and generally assist in all other Church related programmes.

<u>Membership</u>

This continues to be a cause for concern among Branches as persons are not readily coming forward to become members of the W.A. We need to adopt initiatives aimed at getting our young adults and other young persons in our Congregations to see the W.A. as an organization which is ready to adopt and adapt to meet the needs of the changing times. As W.A. members we need to embrace all the activities of the youth in our Churches and to genuinely share in these activities with them. Creative Fund Raising projects should also be employed if we are to keep the interest of the younger members whom we are hoping to attract.

A word of caution, as W.A. members we are being reminded that we should always ensure that we give to our local Church as that will also help to attract others to us while improving our image since there is still a general feeling amongst the wider congregation and even some of the Clergy in most of the Churches with W.A. Branches, that we only give to the Bishop and do not assist our local Church.

During the year under review we welcomed one (1) new Branch, St. Barnabas' Church, George's Plain, Westmoreland with twelve (12) new members being admitted on Sunday, November 11, 2012. The Executive Committee was represented by our National President, Kirby Clarke, Chairman, Melrose Wiggan, Treasurer, Veronica Burbage, Secretary Carol Roslyn Cuffley, assistant secretary, Marcia Kirby and Assistant Public Relations Officer, Valrie Hawthorne. Members from the other Branch in the Cure namely, St. George's Church, Savanna-la-Mar as well as members from St. Saviour's Church, Chichester, Holy Trinity Church, Grange Hill, the Church of Reconciliation, Bridgeport and St. Luke's Church, Cross Roads were also in attendance and shared fellowship and generally offered their support to the new members. Congratulations ladies, welcome to the Diocesan W.A. family and special congratulations as you celebrate the 100th Anniversary of St. Barnabas' Church!

Contribution to Basic Schools

The Executive Committee continues to give support to six (6) Basic Schools to be used primarily to assist in their School's Feeding Programme. The Six (6) Schools are:

- All Saints' School
- Lluidas Vale Basic School

- Majesty Gardens Basic School
- St. Alban's Primary School
- St. Simon's Basic School
- Snowdon Basic School

In keeping with a decision taken in June of 2011, the presentation of these cheques is now being done by a member of the Executive Committee or a Branch Executive member nearest to the respective schools and the principals are also required to submit a written report giving brief details of the purpose for which the funds were utilized. Plans are also being made at the Executive level to rotate the schools which we assist so that more schools throughout the Diocese can benefit from the programme. A criterion for determining the selection of the schools is to be established and should be in place before the start of the 2013/14 academic year.

Annual Corporate Worship

On Sunday, April 29, 2012 members of the Executive Committee joined with the St. Margaret's Church, Liguanea Branch as well as members of other Branches within the Corporate Area and St. Catherine for our Annual Corporate act of worship at the Church of St. Margaret, Liguanea, 167 Old Hope Road,. Kingston 6 at the 7:30 a.m. Mass. This was followed by a Parish Breakfast in the Church Hall where we shared fellowship with members of the local congregation.

Regional Days of Reflection & Regional Meetings

The Annual Day of Reflection and Regional Meetings for all four Regions were observed as detailed below:

Kingston Region:	Saturday, July 7, 2012 at the Parish Church of St. Thomas the Apostle, Kingston (Kingston Parish Church)
Montego Bay Region:	Saturday, July 7, 2012 at the St. Ann Parish Church, St. Ann's Bay, St. Ann
Eastern Jamaica Region:	Saturday, July 21, 2012 at the St. Mary Parish Church, Port Maria, St. Mary
Mandeville Region:	Saturday, July 21, 2012 at St. Gabriel's Church, May Pen, Clarendon.

All meetings with the exception of the Montego Bay Region commenced with celebration of The Holy Eucharist at 9:30 a.m. The common theme for the day at all four meetings was: *"Engaging for Worship Witness and Work"* which was the Executive Committee's theme for the year.

Annual Retreat

The Annual Retreat which is organized by the Executive Committee each year and which wasscheduled for Saturday, October 27, 2012 at St. John's

Church Hall, Ocho Rios, St. Ann waspostponed due to large scale dislocation throughout the Island consequent upon damage sustained as a result of the passage of Hurricane Sandy the previous week.

Elective Assembly

During the year under review, two (2) separate Elective Assemblies were held and the 14th Bishop of Jamaica and the Cayman Islands and also a new Suffragan Bishop of Montego Bay were duly elected. On Thursday, May 17, 2012, the Feast of the Ascension, the Rt. Rev. Dr. Howard Gregory, former Bishop of Montego Bay, was enthroned the 14th Bishop of the Diocese of Jamaica and the Cayman Islands at the Cathedral of St. Jago de la Vega, Spanish Town, St. Catherine. Then on Friday, November 16, 2012, St. Margaret's Day, the Venerable Leon Paul Golding was ordained and consecrated as a Bishop in the Holy Catholic Church and as the Suffragan Bishop of Montego Bay at the Parish Church of St. James the Great, Montego Bay, St. James. The Anglican Women's Auxiliary was duly represented on all these occasions by our two (2) Representatives to Synod and other members of the Auxiliary.

<u>R.I.P.</u>

As an organization and members of an extended Diocesan family we express our sincere condolences to the relatives, members of the respective Branches and friends of all our members who died since our last report and we assure them of our continued prayerful support. We pause to remember at this time and to give thanks to God for the life, work and witness of the late Bishop William Murray who died recently. Mrs. Murray is a long standing member of the Auxiliary and we continue to uphold her and the rest of the Murray family in our prayers. Other members have been mentioned by name in the Reports from the Branches. May the souls of all the faithful departed through the mercy of God, rest in peace.

Closing Remarks

We wish to express our sincere congratulations to both Bishop Howard Gregory and Bishop Leon Golding on their new appointments and we assure them both along with their wives of our full support as they take on the many challenges of the Diocese and the Montego Bay Region at this time. We would also like to thank Bishop Robert Thompson, the Bishop of Kingston and all the Clergy in the Cures/Churches with Branches for their on-going support of our many activities during the year under review.

We are cognizant of the many challenges facing the country and the Diocese at this time but we remain steadfast to the task ahead knowing that God is our refuge and strength a very present help in time of trouble. We are indeed assured that the Lord of Hosts is always with us and the God of Jacob continues to be our refuge. With every good wish for a healthy, purposeful and spirit filled New Year as we all work together to realize the Mission of the Diocese and to fulfil our own W.A. Motto in 2013.

Prepared by:- Carol Roslyn Cuffley Secretary – Executive Committee

January 6, 2013

DIOCESE OF JAMAICA & THE CAYMAN ISLANDS ANGLICAN MOTHERS' UNION ANNUAL REPORT FOR YEAR ENDED DECEMBER 31, 2012

Theme: "Building Strong Christian Families through Faithful Relationships"

Patron: The Rt. Rev. Dr. Howard Gregory

Executive Committee

Mrs. Hermin Price	Diocesan President
Dss. Elaine Cunningham	Immediate Past President
Mrs. Opal Beharie	Treasurer
Mrs. Laura Donaldson	Indoor Member Prayer Circle (I.M.P.C)
Mrs. Judith Spencer-Jarrett	Regional President – Kingston
Mrs. Opal Beharie	Regional President – Montego Bay
Mrs. Beverley McCreath	Regional President – Mandeville
Mrs. Esther Gooden	Regional President – Eastern Jamaica
Mrs. Esther Gooden	Regional President – Eastern Jamaica
Mrs. Paulette Reid	Secretary

Deanery Presiding Members

Ms. Joi Chambers	Kingston
Mrs. Dotlene Irving	St. Thomas
Ms. Violet Hyde	St. Catherine
Mrs. Hyacinth Adams-Fogoe	Portmore
Mrs. Lorna Forrester	St. James
Mrs. Cynthia Brown	St. Ann
Mrs. Christine Davidson	Westmoreland
Mrs. Olive Knight	Clarendon
Mrs. Marsharee Brown	St. Elizabeth
Mrs. Freda Scott	Manchester
Mrs. Phyllis Webster	St. Andrew
Rev. Rita White	St. Mary
Mrs. Sandra Becca	Portland
Mrs. Claudette DePeralto	Parenting Trainer

Branches and Membership

There are 145 branches with a membership of over 3,000.

Meetings and Conference

The Annual General Meeting was held in the Karram Speid Auditorium at Merl Grove High School on Sunday February 26, 2012. The Celebrant and Preacher for the service was the Rt. Rev. Dr. Howard Gregory, then Canonical Administrator and Bishop of Montego Bay under the Theme "Building Strong Families Through Faithful Relationships" and Master of Ceremony The Rev. Major Denston Smalling. Specially invited guests included the Minister of Education, the Mayor of the Kingston & St. Andrew Corporation, representatives from the Ministry of Education, the Municipality of Kingston & St. Andrew Corporation and several members of the clergy altar servers.

Mrs. Hermine Price was commissioned as the new Diocesan President by Bishop Gregory.

The Guest Speaker for the afternoon session was Dr. Herbert Gayle, a Lecturer at the University of the West Indies. His topic was based on our Theme and was centered on the problems facing young boys and young men in the country. He gave examples of some of the negative ways in which adults deal with these problems, and gave examples of how some of the problems could be dealt with in a positive manner.

Executive Meetings

Four (4) Executive Meetings were held during the year, one (1) in Mandeville Region, one (1) in the Montego Bay Region and two (2) in the Kingston and Eastern Jamaica Regions.

All Regions had their Annual Regional Meetings and Deanery meetings were held quarterly. Lady Day (Feast of the Annunciation) Service was observed by all branches. Several branches observed Mothering Sunday in a special way with persons placing red and white rosettes on crosses to honour mothers who were alive and those who are dead and treating members to Simnel Cakes.

Mrs. Esther Gooden was commissioned Regional President for the Eastern Jamaica Region at the Regional Meeting held in September 2012 by The Rt. Rev. Dr. Howard Gregory, Diocesan Bishop.

Provincial Activities

The Diocesan President attended the Executive Committee of the M/U Provincial Council held in Anguilla in July 2012. The meeting was a productive one and issues discussed related to the challenges faced in the various countries. Membership in the M/U was one of the major items and the following questions were raised.

- How can we increase the membership of the M/U?
- Why do we want to increase membership?

It was felt that we could increase membership by changing the perception of the organization (old people, married persons, persons with children and not married, social status. By targeting young adults within communities and church, and designing programmes and projects (income generating) in order to assist persons in helping themselves.

We want to increase membership for continuity of the organization, hence attracting new and younger members, as well as for growth and develop-

ment. Providing service to families, church and community. Ensuring a constant message to persons that family life is critical to the stability of all societies.

Parenting Programme

The work of the Mothers' Union was highlighted in a radio broadcast o the Station RJR "Think on These Things". This programme is aired weekly and is sponsored by the Anglican Church in Jamaica. The work of the M/U and its impact on the lives of persons in the wider community was discussed and one of the projects mentioned was the Parenting Programme. This became topical throughout the country after it was aired.

As a result the M/U was invited to appear on the Suzan Show on TVJ. This show highlights social issues in the society, how they are being dealt with as well as what is accomplished and has a large audience. The Diocesan President, Parenting Facilitators/Observers as well as parents who had benefitted from the Parenting Programme were able to share their stories before and after participation. Several success stories were told, for which the Mother's Union can be very proud.

After the airing of the show the M/U office was "flooded" with telephone calls and emails from persons and organizations needing to participate in the programme as well as some just wanting to speak with someone who they believe can assist them with their problems. Names and numbers were taken and a number of persons have signed up to register in the Parenting Courses.

After a Parenting Seminar for Facilitators, persons have been assigned to Facilitators in their respective areas.

Visits have been made to schools (basic, primary and secondary) where one day seminars and workshops were held. Certificates of Appreciation were given to the Diocesan President and other members who conducted seminars.

Projects

Branches have taken on the project of "Adopt a Family". These are persons in need and the project has been embraced by the membership with good success stories. The M/U continues to award Scholarships and Bursaries to deserving persons. We now have three (3) holders of the Centenary Scholarship across the Diocese and members in the Deaneries continue to play a pivotal role in their lives. Branches also continue to offer individual scholarships along with School Feeding Programmes, feeding of the indigents in infirmaries and communities, payment of school fees and providing school supplies and uniforms. Helping the elderly to fill prescriptions and transporting them to the doctor/clinics and churches. Offering Skills Training Programmes, adult literacy and numeracy. The MU continues to assist the following Children's Home – Wortley Home, St. Monica's Home, St. Christopher's Home for the Deaf and Clifton Boys" Home.

Faith and Policy

Through the Faith and Policy, our members are now more alert and abreast of the emotional, physical and mental situations which have impacting our country. In this area, we need more members to get involved and efforts are being made to get members on board.

The Indoor Member Prayer Circle (IMPC) continues to pray for and with families affected with various challenges, especially abused women and children and the sick and shut-ins.

Our Work cannot flourish unless we grow, and so I ask that we all sow a seed in prayer that God will take our mustard seed of faith and nourish it with the Holy Spirit so that confidence will grow within us to speak words of invitation, and that those who hear of our work nourish it with the Holy Spirit that vision will grow and commitment flourish.

Other Activities

Mothers' Union Members continue to support the work in their local churches and are involved in most of their activities.

After the passage of hurricane Sandy, members in the Eastern Jamaica Region visited and assisted persons with clothing, foodstuff, bed linen and other items. Help is still needed.

Obituary

Our condolence to Mrs. Jean Murray and Mrs. Edna Ramsay on the death of their husband Bishop William Murray and Canon James Ramsay. Both members has given long and outstanding contribution to the work of the M/U.

We also express our sympathy to the families of M/U members who have lost love ones and pray and God will continue to bless and strengthen them in their sorrow.- May their souls rest in peace.

THANKS

The Diocesan President, and Members of the Executive Committee of the Mother's Union wishes to record our sincere thanks and appreciation to all members of branches for their hard work, dedication and co-operation throughout the year. Our thanks also to members of their families who continue to support their work.

To our Lord Bishop, Suffragan Bishops, Archdeacons, the Clergy, Church Army Workers, Deaconesses, Education and Youth Dept. Diocesan Council and Financial Board, Church House Staff, The Brotherhood of St. Andrew, Women's Auxiliary and all others, for your continued support and encouragement in order for us to maintain the Aims and Objectives of this great organization.

Mrs. Hermine E. Price Diocesan President

Paulette Reid Secretary

The Brotherhood of St. Andrew Report for the Year ended December 2012

Patron Saint – St. Andrew

The Officers are:

Honorary President: Chaplain: President: Immediate Past President: Vice-Presidents:	Rt. Rev. Howard K. A. G Rev. Percival lynch JP Bro. Norman Lindo JP Bro. Herbert L. Brown J Bro. Ashrath "Les" Fran Bro. Winston Hutchinsc Bro. Leonard H. Lawrer Bro. Carlton Campbell Bro. Dr. Trevor Hope Bro. Michael A. Stewart	P cis Mandeville Region on Eastern Region
General Secretary: Assistant Secretaries:	Bro. Upton E. Fisher JP Bro. Basil H. Bennett JF Bro. Godfrey Blake	
Treasurer: Assistant Treasurer:	Bro. Vaughn Mi ll er Bro. Henry Morant	
Honorary Member	Bro. Ulitt Brackett	Chairman Board of Nominations
Local Assembly Chairmen: Bro. Lloyd S. Robinson – Manchester & U. Trelawny, Bro. Carlos Walker JP – St. Mary & Portland, Bro. Carl Singh – Clarendon, Bro. Arville Miller – St. Elizabeth, Bro. Fitz Carr JP – Western Assembly ,Bro. Devon L. Brown		

– Western Assembly ,Bro. Devon L. Brown JP – St. Ann L. Trelawny, Bro. Earl Hamilton and Bro. Albert Edwards – Kingston, St. Catherine & Portmore.

Life Members: The Rt. Rev. & Hon. Neville deSouza OJ, The Rt. Rev. & Hon. Alfred C. Reid DD, OJ, Ven. Dr. Alvin Stone, Rev. Harold Jones, Rev. Vernon Scott, Rev. Astley Lindo, Rev. Canon George Thomas, Brothers: William H. Pusey, Alvin M. Alexander JP, Henry J. Stewart, Lincoln Tomlinson JP, Godfrey Perkins CD, Neville Roomes, Alfred Douglas and Oswald Seymour JP.

- The sole object of the Brotherhood of St. Andrew (BSA) is the spread of Christ's Kingdom among men, especially young men.
- The rules to guide in the attainment of this object are: The Rule of Prayer, the Rule of Study and the Rule of Service.
- Number of affiliated Branches: 45
- Number of members: 300.

The Activities for the BSA for the year 2012

- The activities are varied by Chapters and Local Assemblies, however the Council since October 2009 under the leadership of then President Bro. Herbert L. Brown IPP, embarked on a project to assist with the rehabilitation of Bro. Lenford Jackson who was involved in a motor vehicle accident in the Milbank community in the Rio Grande Valley, Portland; which unfortunately claimed many lives. The plight of Bro. Jackson was brought to the attention of the BSA by his former Rector, Rev. Dr. Marion Sutton; it was the wish of the BSA in general that we should assist Bro. Jackson to sustainable development, led by President Norman Lindo The BSA has assisted Bro. Jackson in procuring a small chicken farm that we hope will assist him financially.
- We now have some new vibrant Chapters with outreach ministries example feeding programmes for students, scholarships and musical training. We are very concern about the dormancy of some of our once vibrant Chapters; some of the reasons for their decline are ageing membership, stagnant growth and severe economic conditions.
- Resuscitation of these Chapters and starting new Chapters must be given priority in our Local Assemblies and a spirit renewal of all Brothers is essential for the survival of the BSA in Jamaica.
- At the beginning of the BSA year a luncheon was held in honour of retired Lord Bishop: The Rt. Rev. & Hon. Alfred Reid, D.D. O.J. on the 3rd, December 2011. At this function a soft launch of a Scholarship Fund in honour of Bishop Reid was done by the BSA. Life Membership of the BSA was conferred on Bishop Reid. Presentations were made to Retired Suffragan Bishop: The Rt. Rev. Dr. Harold Daniel and Retired Archdeacon and Life Member of the BSA: The Ven. Dr. Alvin Stone at this luncheon. Bishop Reid and Mrs. Reid both expressed their grateful thanks and pledged their continued support to the BSA. Bishop Daniel and Archdeacon Stone also expressed thanks they also pledged their support to the BSA.
- The BSA welcomed our Lord Bishop and Honorary President of the BSA: The Rt. Rev. Howard K. A. Gregory, STD, DD at a Luncheon held on 10th, July 2012 in Kingston. Bishop Gregory thanked the BSA for its kind gesture and pledge his support to the BSA. A belated Wedding Anniversary gift was presented to Bishop Gregory at the function.

- The BSA remains committed to Lay Ministry as many Brothers are assisting in lay ministry throughout the Diocese in formal and through informal means under the auspice of our organization and the mandate of the Brotherhood of St. Andrew.
- The Western Local Assembly of the BSA donated a Eucharistic set consisting of Chalice, Paten, Ciborium etcetera and the St. Ann Lower Trelawny Local Assembly led by Brothers: Devon Brown, Keith Rowe, Eldon Lewis and President Lindo continue to work towards the realization of the Discovery Bay, St. Ann Mission.
- As we opened the new BSA year we were happy to witness the Rededication of the St. Andrew Chapel of Ease, Caymanas Estate, St. Catherine. The Rev. Michael Elliott invited the BSA to assist in the refurbishing of the Chapel-of-Ease, of which we share mutual patron, St. Andrew The Apostle. Led by VP Dr. Trevor Hope the BSA was exceedingly happy to have participated in this venture and to share in the rich history of St. Andrew Chapel of Ease, Caymanas Estate, St. Catherine.
- Brothers: Hope and Fisher were invited by Rev. Paul Bogle and Canon Abner Powell to serve on the Planning Committee for the refurbishing of the St. Alban's Mission in Denham Town, the Rt. Rev. Robert Thompson is very instrumental with this project, the launch commences on Sunday, 9Th, December 2012.
- Life Member Bro. Godfrey Perkins represented the BSA at the Anglican Men of the West Indies (AMWI) meeting in Barbados during the period November 15 – 18, 2012.
- BSA members serving on Diocesan Committees: President Lindo serves on the Commission on Ministry, Bro. Godfrey Perkins and Dr. Trevor Hope on the Jamaica Church Missionary Society (JCMS), Dr. Trevor Hope and Upton Fisher are both in their second year on the Diocesan Council and Diocesan Financial Board (DFB) respectively, Dr. Trevor Hope is also the Diocesan Council's Elected Representative to the DFB.
- We continue to work towards the improvement of our communication with our wider membership.
- Completion of our constitution review and improving our Administrative processes through the creation of appropriate polices.

Upton E. Fisher General Secretary

HILLCREST DIOCESAN RETREAT CENTRE ANNUAL REPORT 2012

MISSION STATEMENT

The Retreat Centre welcomes all people seeking a place of beauty and quietness for the fostering of spiritual formation and renewal.

Working in harmony with Christians of other denomination, we are committed to sharing the good news of Jesus Christ leading to the strengthening of faith in Him and moral reunion.

We are dedicated to the continuous spiritual formation and development of all who share in the experience of the Retreat Centre.

<u>PURPOSE</u>

Our purpose well defined and in nearly all cases, Retreatants have adhered to our main thrust, which is for the promotion of Christian nurture for the people of God in the exercise of their Ministry.

THE BOARD

The Board Members are:

- Bishop Leon Golding (Chairman)
- Rev. Leslie Mowatt (Vice Chairman)
- Mrs. Joan Marsh (Secretary)
- Mr. Karl Fuller (Treasurer)
- Mrs. Lyn Holloway
- Sister Bernadette Huges CP
- Mrs. Rosemarie Pilliner
- Mrs. Hermaine Price
- Mrs. Nella Stewart
- Rev. Vivette Jennings (Ex Officio)

<u>Staff</u>

- > Director
- Administrative Assistant
- > One Fulltime Cook, Part-Time Cook (on call)
- > Two Full time Housekeepers who also serve as kitchen assistant
- > Part-time housekeeper (on call)
- Caretaker/Gardner, Part-time Gardner (on call)

MARKETING AND ADVERTISING

We continue to use 60-second DVD Advertisement which was on CPTC some years ago and a programme on Hill and Gully Ride about 6 years ago.

The existing means of Advertisements are Brochures, Email sent to interested parties and the Diocesan website. We are in the process of setting up our own web page. The Director has visited many churches and Organizations annual events with the view of promoting the centre.

TYPES OF RETREATS

Retreat experience was offered to all ages, groups and their peculiar needs and interest during the year including:-

- Pre-Sacrament Retreats i.e. Ordination
- Vocation Retreats
- Laity Training
- Sunday school Teachers Training in Child Evangelism
- Cursillo A weekend emersion into Christianity
- Youth Worker Training.
- All these Retreats experiences have been built with the view of exploring the Anglican way.
- Personal Retreats have become increasing popular with the Director enabling the process.

Feedbacks from Retreatants have been positive and commendable. The Retreat Centre has enjoyed a good reputation and reviews.

RETREATANTS

There were 580 persons on retreat this year from various groups e.g. Catholics, Methodist and also four (3) groups from overseas. Anglican represented 57% of total.

MANAGEMENT

The Retreat Ministry is a specialised Ministry within the Diocese and should be so regarded. The on-going Spiritual renewal for the Director for reshaping and focus is also critical as the needs of persons are changing. Succession Plan is essential for the Centre.

With the increase, usage of the centre and the Anglican Renewal weekends e.g. Happening and Cursillo the need for a large meeting room is now critical. The meeting space presently does not match with room occupancy. When there is, a full house booking there is no area, which can facilitate a meeting place for the retreatants.

A meeting/conference room to house 75-100 persons with rest rooms facilities should be part of the Diocesan Plan for the development of the centre.

FINANCIAL REVIEW

The modest fees charge cannot cover the Retreat expenses and the Diocese has to provide Budgetary Support <u>as well</u> as funds from Capital expenditure. Self-sufficiency cannot be realised in the near future.

Retreat Income for 2012 did not meet the target of \$6 million due to cancellation of Retreats. Expenditure was in excess of Retreat Income by \$1,665,048.67 and the Diocese provided Budgetary Support in the amount of \$1.5m.

Gifts for specific purposes totalling \$14,750.00 were received.

HILLCREST DIOCESAN RETREAT CENTRE TOTAL NUMBER OF RETREATANTS WHO VISITED THE CENTRE IN 2011 & 2012

Table 1

Years	Anglican	Non-Anglican	Total
2011	608	342	950
2012	332	248	580

HILLCREST DIOCESAN RETREAT CENTRE Financial Review for 2011 & 2012

Table 2

YEARS	Income	Expenditure	Variance	Gifts
2011	\$5,508,630.17	\$8,382,494.80	(\$2,873,864.63)	\$177,799.00
2012	\$5,412,837.09	\$7,077,885.76	(\$1,665,048.67)	\$ 14,750.00

CAPITAL EXPENDITURE

The amount of \$1,235,000.00 was provided to replace Chapel ceiling, Housing for Generator, installation of Panic button for buildings and purchase of Industrial Washing Machine.

GRATITUDE

We thank all persons who have given generously and made donations to the Centre.

We are here for the continued spiritual growth and development of the Diocese we will be happy and blessed to continue the Ministry to the Anglican Church in Jamaica and Cayman Island and to others of the Anglican Communion.

Rt. Rev. Leon Golding Chairman <u>Vivette Jennings</u>

Rev. Vivette Jennings Director (Electronic *signature*)

ANNUAL REPORT – 2012 ST. PETER'S COURT

St. Peter's Court comprises twenty (20) studio Apartments and twenty (20) two bedroom Apartments on two buildings on the Tom Redcam Drive.

We had over ninety percent (90%) occupancy throughout the year with greater demands for the two bedroom Apartments. The occupants consist mainly of priests and teachers at our church schools. There have been problems with some of our occupants from time, to time but we try to resolve them in as amicable a manner as possible.

We have an ongoing maintenance schedule, and all rooms have been recently tiled and improved kitchen cupboards are being installed in some apartments.

We have recently completed a major drainage construction to prevent flooding of the ground apartments again.

A few moringa olifera trees have been planted on the periphery of the compound for the beneficial health improvement of our tenants who desire it.

The forty (40) plus year old galvanized pipes are being replaced with PVC pipes whenever plumbing problems occur.

Meetings with occupants take place periodically to update them on changes and to hear any concerns they may have.

We remain profitable so that proceeds can continue to be used to assist students at the UTCWI.

Currently we have been proposing construction of another block of twenty (20) one and twenty (20) two bedroom Apartments.

We continue to try to keep the compound attractive and clean so that it will remain a desirable place for our members.

Derrick Arscott Chairman *Winston Hutchinson* Manager

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS MUSIC UNIT REPORT

OVERVIEW

The Music Unit works towards providing knowledge, training, skills, and resources in Music to choirs, choir directors, and other persons engaged in ministry through music. This has been mainly done through workshops which have been offered regionally. Workshops primarily focus on choral/ musical presentations, but also provide sessions designed to prepare and support the choirs in areas that affect the quality and effectiveness of their delivery.

Content of workshops has included sessions on:

- o Music and the Eucharist,
- o Preparation of those ministering through arts in the liturgy,
- o Use of Technology with focus on sound amplification and mixing as well as contemporary ideas for choir wear.
- o Repertoire from the new CPWI hymnal.

Performances by selected choirs and musicians have been included, and interactive presentations/discussions on issues related to music ministry in the church. Based on interest, especially among the youth, Signing, and Liturgical Dance have also been included in the Unit's offerings.

Workshop sessions have been videotaped. Booklets with music scores, CD and DVD recordings have been made available to participants and churches for choir resource material. DVD recordings have been made for Liturgical Dance workshops. Attendance at workshops for all regions has averaged at about 60 persons for each event. (Most encouraging was the Youth Choir workshop offered on the date of an expected hurricane and attendance was over 56 persons, some coming from out of town.) Evaluation forms, completed by participants, indicate enthusiastic, appreciative reception of content. Also, based on the year calendar of events put out by the Youth and Education Department of the Diocese, requests from Cayman and Montego Bay have been made for Liturgical Dance/Signing workshops which so far have only been offered in Kingston. Mrs. Trecia Elliot, Unit presenter for Signing, and a committee member, will offer the workshop in Cayman.

Planning and work of the unit is presently guided, and supported by the Office of the Bishop of Kingston, and a committee consisting of clergy, choir directors, choir members, and church members with particular skills. Workshop presenters have been drawn from the church and wider community.

YEAR 2011-2012

<u>Workshops</u>

Four workshops were presented over this period. Effort was made to respond to the youth as most workshops in the previous year had focused on Senior Choirs.

These included:

- Workshop for Youth Choirs St. Luke's Church, Cross Roads, Kingston
- Traditional Music in the Liturgy Annotto Bay High School
- Popular Music in the Liturgy Bridgeport High School, Portmore
- Liturgical Dance and Signing Workshop Jesuit Centre, North St. Kingston

PLANS FOR 2013-2014

<u>Workshops</u>

Workshops are to be delivered on:

- Voice production and Choral Technique (2 workshops to be offered regionally)
- Instrumental development. (Practical instrumental work. Scheduled for summer)
- Repertoire and resources for Youth Choirs
- Liturgical Dance

Organizational Structures

- Refining and strengthening of present committee.
- The formation of an Organization for the Fellowship of Church Musicians and those engaged in Liturgical Arts.

Annual Anglican Festival of Liturgical Music and Arts

Consideration can be given to planning an annual event, beginning in 2014, that would provide an opportunity to celebrate the rich legacy of Church Music which has been sustained by instrumentalists and choirs in the church. Also to feature, share, and reflect on the Music and Liturgical Arts emerging in the CPWI. This would indubitably contribute to stimulating and developing choirs and other liturgical arts.

Prepared by Marcia Ashley Music Unit Coordinator

REPORT OF THE COMMISSION ON REGIONAL BOUNDARIES

INTRODUCTION

By letter dated 2012 July 12 the Lord Bishop of Jamaica, the Rt. Rev. Dr. Howard K.A. Gregory, advised that "at the 142nd Annual Synod of the Church in Jamaica and the Cayman Islands in the Province of the West Indies, [he] the then Diocesan Bishop-Elect, stated that there are decisions which have to be made concerning the vacant Sees, adjustments within the leadership structure of the Diocese, and issues concerning governance of the Diocese which need to be re-visited". He further stated that at a meeting of the Diocesan Council held on 2012 May 24 he called for a re-establishment of a Boundaries Committee "to re-visit and evaluate the effectiveness of the creation of a fourth Region under the leadership of the Diocesan Bishop, functioning in that See as a Regional Bishop".

APPOINTMENT OF COMMITTEE

In furtherance of the Lord Bishop's request, the Diocesan Council at its meeting held on 2012 June 21, named and approved a re-constituted Boundaries Committee as follows:

- Dr. Vincent Lawrence Chairman
- The Ven. Archdeacon Patrick Cunningham
- The Ven. Dr. Archdeacon Edmund Davis
- The Very Rev. Canon Hartley Perrin
- The Very Rev. Franklyn Jackson
- The Rev. Canon Georgia Jervis
- The Rev. Ralph M. "Jim" Parkes
- Lady Rheima Hall
- Mr. Patrick Lawrence
- Mrs. Monica Bucknor
- Dr. Trevor Hope
- Mrs. Pamela Whittingham

TERMS OF REFERENCE

The Committee was asked to consider the following:

1. Whether the creation of a fourth Region is the most effective way to deal with the challenges which the Diocese currently faces including declining membership; a significant reduction in the number of candidates for Confirmation; an adequate cadre of clergy and church workers; the deepening financial crisis facing congregations and the Diocese; and the need for a Mission-driven structure of episcopal leadership and governance.

- 2. That the review pays primary attention to the ecclesiastical returns in determining the way forward in the demarcation of boundaries rather than the national census data.
- 3. That due regard be paid to the demands for ministry in emerging residential communities across the island in addition to demographic changes which are resulting in population contraction in some traditional communities and the mushrooming of new ones.
- 4. That consideration be given to the re-introduction of the three-Region division of the Diocese with some re-alignment of boundaries or that the previously designated Kingston Region be re-established under the episcopal supervision of a Regional Bishop assisted by two Archdeacons.
- 5. That issues raised in the last Report which have not been addressed, be re-visited for further deliberation and action.

SOURCES OF INFORMATION and METHODOLOGY & APPROACH OF THE COMMITTEE

The Committee was informed in its deliberations by reference to the following sources:

- The Lord Bishop's letter of 2012 July 12.
- The 2011 Ecclesiastical Returns with respect to membership.
- The Report of the Commission on Regional Boundaries 2004 (the 2004 Commission).
- The Constitution and Canons of The Church in Jamaica & the Cayman Islands in the Province of the West Indies (the Canons).
- The STATIN 2011 Census Report.
- Consultation with the Diocesan Bishop; the Suffragan Bishop of Kingston, The Rt. Rev. Dr. Robert Thompson; and the Suffragan Bishop-elect of Montego Bay, The Ven. Archdeacon Leon Golding.

The Committee was of the opinion that it was not necessary to consult with members of the Church as the findings and recommendations of the 2004 Commission which were based on dialogue and consultation are still relevant and could not yet be evaluated as the recommendations, other than the establishment of a fourth Region, have not been implemented.

It was also noted that the 2004 Commission reported on the fact that the need for organizational adjustments were recommended from as long ago as 1969 in The Ernst & Ernst Report which was the product of an "organizational analysis of the Diocese of Jamaica" with the primary objective being "to assess the effectiveness of the organization in accomplishing the objectives of the Church". Among the findings of the Commission was the fact that "several key recommendations of the Ernst & Ernst Report were

not implemented, and this has contributed significantly to many of the continuing problems being experienced in the Diocese".

Whilst the Committee did pay some attention to the Ecclesiastical Returns in respect of membership the members were of the view that there are other very important factors such as demography and topography which are relevant to the demarcation of boundaries. In addition it was concluded that the reliability of the Ecclesiastical Returns was questionable and in several cases could be exaggerated.

DELIBERATIONS

In their deliberations there was strong consensus among the members of the Committee that there is an urgent need to address the following matters:

- Recognition of the fact that a restructuring of the regional boundaries to determine the number of Regions is not the critical issue in addressing the challenges which the Diocese currently faces, but instead, the need to make that decision with specific reference to the mission of the Church and in the concept of a strategic plan for getting the Diocese mission-oriented.
- The critical need to establish an organizational structure which allows for the effective management/administration of the Diocese and the achievements of its core mission, which is obedience to the Great Commission.
- The degree of authority and responsibility vested in the office of the Diocesan Bishop which has proven to stymie the initiative of the Suffragan Bishops.
- The problems resulting from the frequent absence of the Suffragan Bishops from their Regions on Diocesan business and the establishment of an organizational structure in which the Regions enjoy substantial authority to manage regional affairs.
- The absence of job descriptions for Suffragan Bishops and the lack of a system of accountability, assessment, appraisal and evaluation of performance and results achieved and the fact that the matter of a lack of accountability has been a common factor in all the studies commissioned with respect to the management and administration of the Diocese.
- The inability of the Archdeacons to effectively undertake their duties as provided in the Canons while having the responsibilities of a parish Priest.
- The role of the Archdeacons in the Regions and the lack of a system of accountability, assessment, appraisal and evaluation of performance and results achieved.

- The failure of the Diocese to adapt new strategies in light of increased urbanization and emerging communities nationwide and in dealing with communities where there is a decline in population.
- A review of the boundaries within the ecclesiastical districts to make them more rational and manageable taking into consideration factors such as demography, topography and decline in membership.
- The relevance of many of the Canons which the Committee consider to be anachronistic and restrictive to the growth and development of the Diocese.
- The interpretation of "**membership**", in particular, as it affects Ecclesiastical Returns.
- The attitude among some members of the clergy and laity that the Church is a clerically-focused organization which is negatively impacting the development and mission of the Church.
- The public perception of the Anglican Church as being insensitive to the needs of the people, particularly with respect to how the Gospel is transmitted and the need to implement a strategy to connect with persons with no affiliation to a particular denomination.
- The continued ineffectiveness of the Diocese operating with four Regions and the role of the Diocesan Bishop functioning as a Regional Bishop in spite of the strong disagreement and arguments presented in the Report of the 2004 Commission.
- The failure of the Diocese to implement the recommendations of the 2004 Commission save and except the establishment of the fourth Region, particularly in light of the 2004 Commission's findings that "there is a strong view that the proposed restructuring will only be meaningful if it is undertaken within the context of how it can contribute to enabling the Church to re-focus on its mission, and to address the crisis of declining membership and non-actualization of the Church's mission which currently exists in the Diocese".
- The need for an appropriate organizational structure taking into account the size of the membership.
- The need for consideration to be given to convening Church Hall Meetings with members and the wider community as a means of engagement and providing and obtaining information.

SUMMARY OF ISSUES/VIEWS GLEANED FROM CONSULTATION WITH BISHOPS

- 1. The unreliability of the Ecclesiastical Returns as they tend to be exaggerated.
- 2. The work of the Diocese/Bishops to be informed by MISSION and implemented in accordance with an agreed Strategic Plan.

- 3. The role of the Bishops in reality are Administrative, Pastoral and meeting Community/Civil Society demands.
- 4. Activities at the Diocesan level are very demanding and much of the Bishops' functions/responsibilities are centered in Kingston to the detriment of the activities of the Suffragan Bishops in the Regions.
- 5. The duties of the Suffragan Bishops should be pastoral and administrative with respect to the development of the Clergy within their Regions and involvement in outreach within the communities in their Regions.
- 6. Restriction on the authority of the Suffrragan Bishops result in limited opportunity for them to contribute to the mission at the parish level.
- 7. The Canons need to be revised especially with regards to the governance regulations of the Diocese, for example, the assignment of specific responsibilities to Suffragan Bishops and the role of Suffragan Bishops versus Archdeacons at the parish level, including the management of vacant cures.
- 8. The Canons do not allow any autonomy to the Suffragan Bishops which result in limited responsibility. Greater autonomy is granted to the Archdeacons who themselves have no resources.
- 9. The limited resources which are available, in particular that which is required to perform administrative expectations of the Archdeacons and Bishops.
- 10. The Diocese needs to re-examine its method of operation as a result of the changing demographics. With increased urbanization, the Church's connection with emerging communities and its treatment of declining communities needs attention.
- 11. The deficiency of previous reports/studies was their failure to recommend a review of specific regulations governing the Diocese and instead dealt only with systematic issues.

ISSUES & FINDINGS ARISING FROM DELIBERATIONS

Arising From the deliberations of the Committee the members concluded that the main issues which contributed to the challenges which the Diocese currently faces are as follows:

- 1. The concentration of authority as stipulated in the Canons.
- 2. "The need for authority linked to responsibility at the regional level and the related system of accountability, assessment, appraisal and evaluation or performance and results achieved" as stated in the Report of the 2004 Commission.
- 3. An ineffective organizational structure which needs to strengthened at its middle management level by way of a diffusion of authority in

each Region and the provision of resources to facilitate a more effective administration of the Region.

- 4. The adherence to the Canons which determine the governance of the Diocese but which are in effect, more restrictive than progressive.
- 5. The absence of a mission-oriented strategic plan which identifies a single vision for the Diocese whilst facilitating a separate but supportive strategic plan for the respective Regions.

As stated before, it is the consensus of the members of the Committee that the findings and recommendations of the 2004 Commission are extremely relevant to the current situation within the Diocese. We quote here an excerpt from that Report:

"The recognition of these issues provides the context for the restructuring of the Diocese, initiated by the redefinition of the regional boundaries and the organization of the work of the Church's mission within the Regions. This could become the start of a full scale programme to address the issues, concerns and challenges which currently affect the Church. This could lead to the forging of a unified, focused and dynamic Church.

There is a need to create a climate of vibrancy and dynamism which underscores the relevance of the Church. The Diocese needs to establish systems through which each Region, each Deanery, each Cure and each congregation can attain the objectives and targets leading to effective performance. The system should include mechanisms for monitoring and evaluation.

The Church's approach to addressing this situation should not start from the proposition that its options are limited by what appears to be immediate resource limitations. Rather, it should proceed from a [position of re-allocation of the limited resources] to accomplish the desired objectives.

The role of the Suffragan Bishops in Diocesan administration has resulted in frequent absence from their Regions. This situation has led to concerns by congregations. The Ernst & Ernst Report addressed the matter thus: *"The function of the Bishops should be to expand the activities of the Diocese in* [their Regions] as opposed to assisting the Diocesan Bishop with central administration". The following were specific recommendations concerning the office of Suffragan Bishop:

"The offices of these Bishops should not duplicate centralized administrative services, but they should have administrative authority within their guidelines.

These Bishops should function within specified goals, policies, and budgets. Synod should specify the major philosophies, objectives,

and goals of the Diocese. These specifications should be further refined by the Diocesan Council and Financial Board to programs of action and policies". It continues, "The Suffragan Bishops should be responsible for the implementation of these policies and procedures within their regions. Each Bishop should have executive decision making authority and should be responsible for the activities in his region". Further, "The Suffragan Bishops should assist in the development and coordination of yearly plans and budgets for the Cures in their regions. These budgets and plans should be submitted for review, necessary revision, and approval by Synod. The Bishops should then function from these specified plans with the authority to implement them on an independent basis, working in coordination with the Cures in their respective Regions.

* The Suffragan Bishops should be a part of the Diocesan Council and Diocese policy, goals, and budget development activities. Their participation in these activities is vital to insure [sic] that regional representation is maintained and that they participate in the formation and approval of programs that they must later carry.

Important to maximizing the mission and ministry of the Church are the following strategies:

- a. Developing a programme and strategies for attracting young Anglicans to offer themselves for full-time ministry.
- b. Empowering the laity to assume a greater role in ministry by finding ways to convince members in their several congregations that their duty as Christians is not confined to regular attendance at Church, but extends to their full participation in, and responsibility for, accomplishing the mission of the Church.
- c. Drawing upon the wealth of talent available from the Church's membership and Jamaica in general.
- d. Training of the Clergy in human resources development and other management skills.

The matter of authority linked with responsibility and accountability at all levels within the Diocese and the need to evaluate, assess and appraise the performance and results achieved is a necessity. The Diocese's failure to implement some of these major recommendations of the Ernst & Ernst Report has significantly contributed to the inability to arrest the decline of the Church.

It is instructive and significant that many of the problems identified in the findings of the Report mirror the problems which are now adversely affecting the mission of the Church. In our consultation with the membership within the Regions, the concerns voiced echo the following which were addressed in the Ernst & Ernst Report and from which we quote:

- * ... The complexity of the Jamaican society and the Church are such that no one person will ever again be able to manage the Diocese independently. The Bishop of Jamaica is in a position requiring knowledge, skills, and time far beyond the capabilities of any single person.
- * To a certain extent the Diocese is fragmented and not functioning as a total cooperative organization. This disunity or lack of real cooperative spirit prohibits the Diocese from functioning effectively and utilizing its resources. In regard to this, the question should not be: 'What caused the problem, pressure from above versus local withdrawal?' but, 'What do we do about it?'
- * The Clergy do not seem to have exerted the effort necessary to develop the spirit of the Diocese and general concern within their Cures. This has led to Cures acting more like isolated units rather than a part of a Diocese with concern for all of the problems of the Church.
- * The Diocese needs to have goals, policies, and programs set forth for everyone. At present there is no unity of direction with priorities to serve as guidelines for the Diocese and all members.
- * Subordinate units of the Diocese feel their involvement and responsibility is very low. It is necessary that all members of the Church are involved in the progress of the Church.
- * There are mechanisms in the Canons for central assistance at all levels. These mechanisms have not been fully implemented and sometimes are viewed strictly as control from above. Many of these mechanisms which are viewed as controls should be utilized throughout the Diocese to assist the individual Cures and other units in more effective operations.
- * There is excessive committee activity and a lack of individual decision making responsibility or authority."

RECOMMENDATIONS

The Committee, after due consideration of the mandate from the Lord Bishop, makes the following recommendations:

- 1. That the Diocese be divided into two (2) Regions with the configuration of each Region being as follows:
 - The Kingston Region consisting of the parishes of St. Catherine, Kingston, St. Andrew, St. Thomas, Portland and St. Mary (Congregation: 139; members:19,242; population:1,468,050).
 - The Montego Bay Region consisting of Westmoreland, Hanover, St. James, Trelawny, St. Ann, Clarendon, Manchester and St. Elizabeth (Congregation: 148; members: 13,951; population: 1,229,056).

- 2. That Canon XXII be amended with respect to the role, functions, responsibilities and accountability of the Suffragan Bishops providing them with job descriptions and giving them local autonomy within the respective Region with accountability to the Diocesan Bishop and Synod.
- 3. That, in the context of the recommendation at paragraph 2 above, the concept of a **Suffragan Bishop** be re-visited and substituted with the designation **Regional Bishop**.
- 4. The Regional Bishops should be assigned portfolio responsibilities at the Diocesan level, consistent with their respective expertise, at the discretion of and after consultation with the Diocesan Bishop, nevertheless such responsibility may be assigned to a suitably qualified member of the laity.
- 5. Each Region should be administered by a Regional Bishop with the assistance of two Archdeacons, one of which may be a member of the laity. In the case of ordained Archdeacons due consideration should be given to their role and responsibilities as a parish Priest and their ability to adequately perform their regional duties and responsibilities.
- 6. The Regional bishops should be given a substantial degree of authority which should be reflected in their job descriptions. The concept of decentralized authority and clearly defined areas of responsibility and accountability should be extended to the offices of Archdeacon and Rural Dean, and ultimately to all other members of the Clergy and Church workers and to the individual cures/congregations. This should enable personnel at all levels of the Church to exercise more initiative in responding to the challenges which they face, and opportunities which present themselves, to advance the mission of the Church within their jurisdiction.
- 7. It is essential to recognize the need for the Church to be re-energized to live mission and "to build a living active organization that is accustomed to change to meet changing conditions according to predetermined plans and policies" (Ernst & Ernst Report). In this regard the Diocesan Bishop should continue to maintain responsibility for a Diocesan mission-oriented strategic plan and the growth of the Church. The Regional Bishops should be mandated by the Diocesan Bishop to prepare strategic development plans within defined policies for implementation in their respective Regions with emphasis on matters such as spirituality, worship, liturgy and evangelism.
- 8. It is essential to the effective mission of the Church that the right leadership is positioned at both the Diocesan and Regional levels in persons who will at all times ensure that priority and precedence are given to the mission's growth and development.
- 9. The implementation of administrative policies at the Diocesan level which recognize the need for a Human Resource Department; a strategy

for the assignment of personnel to Cures based on a profile of the person and the parish; and the need for an appraisal system.

- 10. Despite the age of the Ernst & Ernst Report those areas which are relevant and appropriate in addressing the concerns raised in this Report should still be adopted.
- 11. In light of the deepening financial crisis facing congregations and the Diocese and the limited available resources it would be prudent to reallocate funds ear-marked for a third or fourth Regional Bishop to support the mission, work and administration of the Archdeaconries.
- 12. The time is appropriate to restore the Trelawny Deanery to those congregations in the Albert Town Cure which fall within the parish of Trelawny.
- 13. Canons XXII. OF SUFFRAGAN BISHOPS; XXIII. OF ARCHDEACONS, COMMISSARIES AND THE CHANCELLOR; and XLIV. OF ECCLESIASTICAL BOUNDARIES be amended as is necessary and Canon LII. OF DIOCESAN REGIONS be repealed, to make effective the recommendations of this Committee.
- 14. The Canons Committee be mandated to undertake a fundamental review of the Canons with a view to making them relevant and appropriate to the governance structure and systems of the Diocese which are required at this time.
- 15. In view of the gravity of the challenges which the Diocese currently faces, the Committee recommends the urgent implementation of the following:
 - (a) The establishment of the new Regional Boundaries;
 - (b) A mandate from the Diocesan Bishop to the Regional Bishops to undertake with urgency the preparation of a strategic mission plan for the advancement of their respective Region. Features of such strategic plans should include:
 - Establishing a special team, comprising Clergy, Church Army, Jamaica Church Missionary Society and Laity, to be led by the Regional Bishop/Archdeacon, which shall spearhead the revival of the Church in the Region, and initiate an evangelistic drive to bring in new members.
 - Formulation of an appropriate mission strategy for the Region, designed as a ten year plan with a five year review and which should guide the approach to ministry in the Region with emphasis on matters such as spirituality, worship, liturgy and evangelism.
 - Formulation of an appropriate strategy to establish an adequate Anglican presence in major, new and fast growing communities.
 - Attracting young people to come into and remain in the Church, and to recognize the call to service in full-time ministry.

- Revision of the existing structure of Cures in the Region, to make these more rational and manageable.
- (c) The establishment of a thorough on-going system of monitoring, appraisal and evaluation to ensure accountability and effective stewardship in respect of personnel at all levels in the Church. Periodic assessment of the new structures and arrangements being put in place should be undertaken, to ensure that these are functioning in the desired way, and are fulfilling the purpose for which they were established.
- (d) A mandate from Synod requiring an expanded annual report to reflect the performance of the Regions and the development in the mission of the Church.
- 16. Other than the matter of the number of Regions and their associated boundaries, the Committee endorses all the recommendations of the 2004 Commission and concluded that, for real progress to be made, it is essential that the recommendations herein be implemented without further delay.

Dated 2012 November 08

Signed by:_

Vincent M. Lawrence Chairman

Signed by:___

A. Pamela Whittingham Secretary

Diocese of Jamaica and the Gayman Islands



THE JAMAICA CHURCH MISSIONARY SOCIETY

REPORT FOR THE YEAR 2012

presented to the

ONE HUNDRED & FORTY-THIRD ANNUAL SYNOD

of

THE CHURCH IN JAMAICA AND THE CAYMAN ISLANDS IN THE PROVINCE OF THE WEST INDIES

APRIL 2—5, 2013

Diocese of Jamaica and the Gayman Islands



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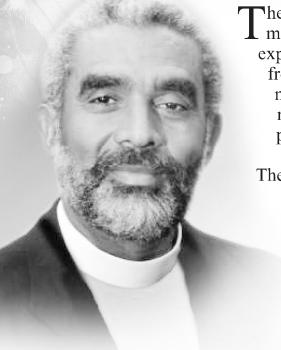
THE CHURCH IN JAMAICA AND THE CAYMAN ISLANDS IN THE PROVINCE OF THE WEST INDIES

APRIL 2—5, 2013

CONTENTS
MESSAGE FROM THE CHAIRMAN
MISSIONARY SERVICE AT SYNOD- 2012
The Preacher- The Rt. Rev. Robert M. Thompson
The Sermon
ANNUAL REPORT JCMS 2012
1. Introduction
2. Members of the General Committee
3. Attendance at Meetings
4. New Archdeacon- Eastern Jamaica Region
5. Election of Diocesan Bishop; Bishop of Montego Bay;
Appointment of Archdeacon, Montego Bay
6. Outreach Programme Services
7. Preaching Seminars- May 4-5 2012, respectively
8. Status of Mission Congregations/changes during the year
9. Current Account Support
10. Church Signs
11. Education & Evangelism
12. Revitalizing the Mission
13. Spot Valley Mission
14. Restoration of St. Alban's Mission
15. Development Projects
16. Top Church Contributor- 2012
17. Top Deanery Contributor- 2012
18. Income & Expenditure
19. Mandate for Mission 29
20. Conclusion
FEATURE STORY- ST. LUKE'S MISSION
PICTORIALS
1. Lapathon- October 13, 2012- Emancipation Park
2. Church Service- December 9, 2012- Launch of St. Alban's Restoration Project34
3. St. Monica's Children's Home
4. Wortley Home for Girls
5. Clifton Boy's Home
APPENDIX I - Brief History of St. Andrew's Mission- Caymanas Estate
APPENDIX II - Contributions for 2012, 2011 and 2010
APPENDIX III - Deanery Quotas for 2013
APPENDIX IV – Expenditure for 2012 and Projections for 2013
APPENDIX V – Sermon by Sis. Norma Thompson, C. A
APPENDIX VI – Important Information/Things you should know about the J.C.M.S54-56

2

MESSAGE FROM THE CHAIRMAN *Rt. Rev. Robert Thompson* SUFFRAGAN BISHOP OF KINGSTON AND CHAIRMAN - JAMAICA CHURCH MISSIONARY SOCIETY



There has been great alarm caused by recent media reports that the main line churches are experiencing a high attrition rate. This comes from an earlier report from the local Department of Statistics andthe trend which started many years ago should not now suddenly surprise us.

The 2011 census indicates that there is a major demographic shift in church membership. It suggests that a majority of those who claim church membership belong to "new line churches". According to the census, 619,000 persons claim membership in a variety of churches under the general heading 'Church of God'. The Seventh-day Adventists and Pentecostals come next with some 300,000 members each. Num-

bers for Anglicans, Roman Catholics, Methodists and such mainline denominations trail statistically behind these newer churches. What may escape us in these figures is the fact that Christianity is hardly breaking new ground. In other words, as a Gleaner article pointed out some time ago, "there is an exodus from main-line churches to new-line churches". To be specific, the number of persons claiming Christianity as their religious affiliation has not increased significantly relative to the increase in the population.

The challenge facing our church therefore goes much deeper than one of attrition. It has much to do with image and entitlement. Nearly ten years ago Professor Patrick Bryan, from the University of the West Indies, suggested that the critical factor that undermines our evangelistic enterprise is "The perception that the Anglican Church has kept itself aloof from the Caribbean cultural zone within which it functions". If Professor Bryan is correct, and I believe he is, then our task is not to become defensive, but instead to acknowledge our Church's disconnect from the majority of the population and especially the marginalized, and find new ways of reaching out. The real challenge then - image and entitlement aside - is how to communicate the Gospel so that it is heard as Good News not only by those who already feel they belong, but especially by those who have not yet heard the gospel as Good News.

Bryan's suggestion of 'aloofness' might sound strange to our average member who has faithfully attended church for the last sixty years, and who feels special because of our proud Anglican heritage. What we can hardly understand is why our children and grandchildren do not feel the same way. They periodically attend church, but their voice is muted. Bryan's observation should therefore be taken very seriously not only by the Anglican community but also by other Christian denominations which had their origin in the missionary expansion of the eighteenth and nineteenth centuries.

The perceived 'aloofness' about which Bryan speaks may very well have to do with the fact that Anglicans seldom take seriously the great majority who have no religious commitment, including the socially marginalized. Certainly, we organize social programs among this group, but not with the expectation that one day they too will be members of the Mothers' Union. The irony is despite the perception of 'aloofness', Anglicans possess the theological tools necessary to evangelize on the "margins". Anglicans embrace a spirituality that calls us to be transformed into the life of the divine so that in turn the life of the world might itself be transformed. Roman Catholics speak today about a "New Evangelisation" ("new" refers to the context rather than the message). That is to say, we must take our changing context seriously without "diluting" the Gospel message. To engage ones social context theologically, along with its culture, means to arrive at theplace where God's story of the world and our culture's evolving story encounter each other. This "new evangelisation" must now become a priority if we intend to reach the un-churched.

The Jamaica Church Missionary Society (JCMS) has made a strategic commitment to this group and have therefore chosen Denham Town in Kingston, Longville Park in Clarendon and Spot Valley in St James for special focus. With the exception of Denham Town - where we already have the St Alban's Mission and will be spending considerable resources to restore the building - Longville Park and Spot Valley are major housing developments,which have emerged in recent years and demand the full support of the JCMS. I believe that if we were to commit through our daily prayers, our financial and other resources to these three missionary frontiers for, say, the next three years we would be fulfilling in no small way our mandate as a Missionary Society.

Be assured of my prayerful support as you plan and execute your Missionary endeavours throughout the year.

Rt. Rev. Robert Thompson Suffragan Bishop of Kingston And Chairman – Jamaica Church Missionary Society

THURSDAY IN EASTER WEEK 2012 MISSION SERMON TEXT: Luke 24; 48-49

"You are witnesses of these things. And see, I am sending upon you what my Father promised; so stay here in the city until you have been clothed with power from on high."

As we continue the reflection on our synod theme today, the question that remains uppermost in my mind is - what is our mission? Do we have some reason for being other than the fact that we meet on a Sunday morning at a certain location. If there is no other reason for our existence, then we really don't have a purpose beyond the continuation or survival of the status quo. That is something you and I are bound to contemplate during this synod. This reminds me of some words written by **Dietrich Bonhoeffer** as he reflected on the state of the German Church. Writing from his Gestapo prison cell in 1944 he said:

"Our church, which has been fighting in these years only for its self-preservation, as though that were an end in itself, is incapable of taking the word of reconciliation and redemption to mankind and the world." We have spoken for too long about the need to reclaim mission, evangelism and stewardship. This Synod must make a solemn commitment, to allow these words to define our life together, not for the sake of preserving the status quo, but in order to reclaim God's Dream for the world incarnated in Jesus Christ.

In our Gospel Jesus begins by explaining God's plan for drawing the world to himself. After all that he has done, after the agony of the cross and the glory of the resurrection, Jesus finished the piece of mission that he took flesh to accomplished. It is time for him to go. He gathered around his faithful followers, who stared at him in awe; waiting...waiting to hear how God's dream would continue. And when the disciples could stand it no more, Jesus speaks: "You are witnesses of these things". "I am sending upon you what my Father promised," Jesus says, "So stay here in the city until you have been clothed with power from on high."

The God who spoke the world into being and appeared to Moses in a burning bush took on flesh and bone like ours to usher in his dream of the Kingdom of God; and now he leaves his mission of healing and transformation into our hands. So the purpose of the church according to our Gospel exists to fulfil God's mission. There is no other way of understanding mission, but to see mission as the *Missio Dei*, the mission of God. Our task in this regard is simply to find out what God is doing and join in.

Mission is not about introducing a distant God to people that he's never met before. It's much more a question of saying to people that God is more interested in you than you are in God. And the good news is that if you show signs of interest and respond in trust and love, then that interest turns into profound intimacy and relationship. God is nearer than you think. God is already on the way. So that we start recognizing God who is there before us, and we say to the people with whom we're speaking, 'God is already at work in you and the challenge is for you to recognize this and give your heart and your will to cooperating with what God wants to do with and in you. So in mission our assumption must always be that God has already acted - he has already preceded us. Before anybody gets to the empty tomb, God is already up 'by break of day'. And so he is in all our mission endeavours. So you and I are only witnesses of what God is already up to.

How are you witnessing to the things God is already doing within your life, your community? The person who has no knowledge of what God has done and continues to do cannot be a witness to God's saving Grace. I wonder sometimes if that is really where the real challenge is for many congregations.

So as we engage in mission, communicating the good news – the really new message of Jesus Christ and who he is and what he has done – we must pay attention to the pattern of God's presence and action, already there. It may take a lot of discerning and may not be at all obvious to start with, but remember it is God who opens doors of opportunity for mission.

Once we accept that, as members of the Body of Christ, we exist primarily for the sake of God's mission then it becomes the duty of everyone, and especially our leaders, to ensure first of all that that is acknowledged, and secondly to provide opportunities for training and nurture so that the ministry of each member can be fully utilized in witnessing to the good news of God's love to the community and the world. Our business is not simply to satisfy each other with musical entertainment and engaging programs. Those are necessary, but they are not the reason why we exist as a church community. And if our business is about doing God's mission, allow me to briefly suggest five qualities that a **Mission – shaped** church should possess.

A missionary church **keeps hope** alive for the community through the worship it offers. As someone said, like the bud that will not bloom without regular watering, the church's mission dries up without the renewal of worship. **Worship, Bishop Daniel often reminds us, is the sixth Mark of Mission.** And why is this, because worship is not simply the response we mortals make to God in thanksgiving, it is also *constitutive* of what I like to call "an alternative script for life". It not only petitions the God who is the object of our worship but acts as a way of re-visioning the world in accordance with the will and purpose of God. At its best the church is a worshiping community where people are transformed into citizens of God's realm, into people who see differently and, thus live differently in the world. **Every congregation should reflect that image of the church at worship. How we do that will differ from one context to the other, but the doing of these things must reflect our basic purpose for being church, which is to transform life – individually and collectively.**

This act of envisioning in which worship engages us, has practical implications since it invites us to embody God's hope for humanity. That's exactly what we are being invited to do when we pray in the Lord 's Prayer; "Thy Kingdom come on earth as it is in heaven." That prayer promises a 'hoped for' world, a world that is beyond present reality. And as the writer of 1st Peter reminds us; "Always be prepared to make a defence for the hope that is in you' (1Peter 3.13). What hope is that? "It is the hope of the resurrection of Jesus Christ". Proclaiming that hope through our life and ministry may not put us on the front page of the morning newspaper, but it is for the sake of the world that we maintain that posture of hopefulness in the gospel of Jesus Christ.

Secondly, a mission shaped church is incarnational. And as an incarnational community it seeks to embody Christ's message within each context. God in Christ entered the world, taking on a specific cultural identity; and if cultural solidarity with the Palestinian communities of his day was a necessary aspect of Christ's mission, the same principle applies to us. Moreover, the early Christians did not remain culturally static. Paul reminds us in the Acts of the Apostles that as the gospel moved from Jerusalem into non-Jewish culture, it embodied something peculiar to that culture. Allow me to quote from a Church of England publication on "Church Planting and Fresh Expressions of Church in a Changing Context":

"If the church is to be in a position to offer all men the mystery of salvation and the life brought by God, then it must implant itself in the same way that Christ by his incarnation committed himself to the particular social and cultural circumstances of the men among whom he lived." (However), a truly incarnational Church must not only imitate Christ's loving identification with his culture, it must also identify itself with his costly counter-cultural stance whose kingdom was not of this world; which leads me to the **third** point I wish to make.

A mission shaped Church is transformational.

A missionary church exists for the transformation of the community through the power of the gospel and the Holy Spirit. Anglicans embrace a spirituality that is rooted in the incarnation, which calls us to be transformed into the life of the divine so that in turn the life of the world might itself be transformed. And so as Anglicans, we engaging our social context theologically, with all its ambiguities, so that it becomes the place where God's story can take root. It is never a very safe or a comfortable place to be. But we need to remember that the key to every missionary initiative is Christ, and the passionate love he inspires in those who choose to follow him. If Christianity is to flourish in our society and not become the practice of a dwindling minority, then we have to recapture some sense of it as a huge event that transforms life. Only when that begins to happen will anyone want to participate in it to its fullest.

If the truth be told, many of us have become lazy, not wanting to get into the difficult business of transforming people, of waking them up to the task of living out their God given identity, settling instead for a gospel that does not challenge and a form of worship that leaves us with nothing more than a happy glow.

Fourthly, a mission shaped church makes disciples.

All Christians are called to a life of discipleship, to represent Christ, to speak and act in his name. Clergy and laity are united in that common calling, a partnership with one another and with Christ. That was how the writer to the Hebrews addressed his readers, "Therefore, brothers and sisters, holy partners in a heavenly calling." That partnership transcends any distinction between lay and ordained. Both are embraced within the royal prophetic priesthood. Within this mutuality of ministry the ordained are given specific functional authority, which is essential to the life of the church in a way that the laity doesn't. All contributions to the life and mission of the church are of equal worth in building up the spiritual life of the congregation. The task of the ordained is not only to help members of the congregation discern their gifts, but to provide a framework and structure within which those gifts can be used effectively to carry on the mission of God in the world.

Finally, a mission shaped church accepts stewardship as a way of life. All congregations are living organisms that contain seeds of power, which are capable of transforming life in all its fullness. The greatest stumbling block to a congregation's renewal for mission is a denial of this fact. I say to my young colleagues in ministry - take the missionary initiatives God is opening for you, the resources will follow. There is literally no limit to the quality of life that is suggested in the words of Jesus which says: "I have come that you may have life, and have it more abundantly." O yes! There are quantitative limits placed upon us as human beings. There are, certainly, limits to how much money we can legitimately make, and how far we can safely exploit our natural resources. But there are no limits to the quality of life our Creator offers us. There are no limits to love, to justice or to peace. In fact these gifts are literally multiplied the more they are used. That is the nature of God's abundance, and those who are willing to participate in it, to share it and to be its stewards, will themselves become partners in God's great miracle.

Something profoundly happened to change the lives of those women at the tomb causing them to see life as a vocation for God's mission. And so we were reminded on Easter Day that The Risen Lord does not wait until we recover from our grief and all our perceived limitations before he commissions us for Mission. And so I say one final thing, which we need to make clear about the witness of those who encountered the Risen Lord. Theirs were not merely a witness to a fact independent of their personal experience. They were witnesses to something that had happened to them – something that profoundly changed their lives. Causing them to rethink the whole matter of living, their relationship with their culture, and its values. If they had not been changed by the experience, there would have been no witness to the resurrection. This is what gave the resurrection such power, because those who were to carry its message were themselves changed by the experience.

When, like the disciples you are confident that the gift of life that God gives overwhelms all fears and despair, then you will be in a position to witness to the communities we serve and the nation as a whole, with care and compassion, knowing that the future is quite safe in God' mercy.

Rt. Rev. Robert Thompson Synod 2012 – Thursday, April12, 2012 Bishop Thompson's Sermon – April 2012

DIOCESE OF JAMAICA & THE CAYMN ISLANDS JAMAICA CHURCH MISSIONARY SOCIETY (JCMS)

REPORT FOR THE YEAR 2012

1. INTRODUCTION

The current year 2013, marks the 152nd anniversary of the founding of the Jamaica Church Missionary Society (JCMS). During the year, 2012, the JCMS has centered its work on providing support to mission initiatives. Effectively, it has been operating as a "funding agency". It is therefore, of paramount importance that the Churches and Missions continue to support the Society.

We must not fall short of the fact that Mission is Christ centered, and so the task of Mission is to reveal Christ, so that those who encounter Him, might experience His forgiving and healing touch.

It is the prayer of the JCMS that all its members will embrace the spirit of renewal that is now evident in many of congregations, so that the Church of Jamaica and the Cayman Islands may engage in the harvesting of souls.

Notwithstanding challenges here and there, the year ended on a note of encouragement.

2. MEMBERS OF THE GENERAL COMMITTEE

The full compliment of thirty-one members (including the Ex-oficio and those appointed) was approved by Synod 2012. Listed below, are the names of the members of the General Committee:

Rt. Rev. Dr. Howard Gregory	 Diocesan Bishop of Jamaica & The Cayman Islands
Rt. Rev. Dr. Robert Thompson	- Chairman/Bishop of Kingston
Ven. Patrick Cunningham	- Archdeacon,
	Eastern Jamaica Region
Ven. Leon Golding	- Archdeacon of Montego Bay
	(now Suffragan Bishop of Montego
	Bay)
Ven. Winston Thomas	- Archdeacon of Mandeville

Ven. Dr. Edmund Davis Rev. Canon Denzil Barnes Rev. Abner Powell Sister Phyllis Thomas, C.A. Rev. Whitson Williams Mrs. Andrea Chin-See Mr. Godfrey Perkins Dr. Trevor Hope Rev. Carlton Tulloch

The Very Rev. Canon J. Nembhard

The Rev. Percival Lynch Miss Pamiel Scott Sister Myel Moss, C.A. Miss Edna Fisher Sister Molly Walton, C.A. Mr. John Crawford Mrs. Patricia McCarthy

Sister Cynthia Lue-Bernard, C.A.

Rev. Barrington Jones

Rev. Leroy Johnson

Mr. Morris Stewart Sister Andrea Taylor, C.A. Rev. Basil McLeod

Rev.Elizabeth Riley Mrs. Carmen Bromley

- Archdeacon of Kingston
- Diocesan Secretary
- Bishop's Nominee
- Representative, St. Elizabeth Deanery
- Representative, St. James Deanery (now Archdeacon of Montego Bay)
- Representative, Hanover Deanery
- Representative, St. Mary Deanery
- Representative, Clarendon
- Representative St. Thomas Deanery
- Representative, Portmore Deanery
- Representative, Portland Deanery
- Representative, Kingston Deanery
- Representative, Manchester Deanery
- Representative, St. Catherine Deanery
- Representative, Westmoreland Deanery
- Representative, Trelawny Deanery
- Representative, St. Ann Deanery
- Representative, St. Elizabeth Deanery
- Representative, St. Andrew Deanery
- General Secretary

3. RECORD OF ATTENDANCE OF MEMBERS OF THE GENERAL COMMITTE FOR THE YEAR 2012

Five meetings were held during the year. Attendance and participation were good. It should be noted that, it is incumbent on the Deanery Councils to ensure that nominees to the JCMS General Committee are able and willing to attend meetings, as the Society depends on their participation to carry out its Mandate. Mission congregations are also reminded that the extent to which their needs are met, is in direct relationship to the extent that they communicate with their JCMS representative through their Deanery Councils.

ME	EMBERS	ATTENDANCE
a)	Ex-Officio/President:	
	Suffragan Bishop of Montego Bay and	
	Canonical Administrator of the Diocese	
	The Rt. Rev. Dr. Howard Gregory	4/5
b)	Vice Presidents:	
	Archdeacon of Mandeville	
	Ven. Winston Thomas	1/5
	Archdeacon of Eastern Jamaica Region	

4/5

Ven.Patrick Cunningham

Archdeacon of MontegoBay

The following Table reflects a true attendance at the meetings:

Ven. Leon Golding	4/5
Archdeacon of Kingston	
Ven. Edmund Davis	3/5
c) Chairman:	
Rt. Rev. Dr. Robert Thompson	5/5
d) Treasurer:	
Revd. Denzil Barnes	
Diocesan Secretary	5/5
e) Bishop's Nominees	
Revd. Canon Ernle P. Gordon	
(Up to April 2012)	1/5
Revd. Abner Powell	3/5
Revd. Whitson Williams	5/5
Sister Phyllis Thomas, C. A.	4/5
Dr. Trevor Hope	5/5
Mrs. Andrea Chin-See	0/5
Mr. Godfrey Perkins	3/5

MEMBERS		ATTENDANCE	
f) Nominated By D	eanery Councils:		
Revd. E	lizabeth Riley ** - St. Andrew	2/5	
Revd. C	arlton Tulloch - St. Elizabeth	2/5	
Rev. Per	cival Lynch - Hanover	3/5	
Rev. Bar	rrington Jones - St. Catherine	3/5	
The Ver	y Rev. Canon Justin Nenbhard - St. James	2/5	
Mr. Johr	n Crawford - Portland	3/5	
Rev. Lei	oy Johnson ** - Westmoreland	0/5	
Sister M	yrel Moss, C.A Clarendon	4/5	
Sister M	olly Walton, C.A Portmore	5/5	
Miss Pa	miel Scott - St. Mary	2/5	
Sister C	ynthia Lue-Bernard - Manchester	5/5	
Mr. Mor	ris Stewart - Trelawny	5/5	
Miss Ed	na Fisher ** - St. Thomas	2/5	
Miss Pa	tricia McCarthy - Kingston	3/5	
Mr. John	n Crawford - Portland	3/5	
Sister A:	ndrea Taylor ** - St. Ann	0/5	
Rev. Bas	sil McLeod ** - St. Elizabeth	1/5	
g) General Secreta	ry		
Mrs. Ca	rmen Bromley	5/5	

** These persons were appointed since April 2012 Synod

4. NEW ARCHDEACON – EASTERN JAMAICA REGION

During the early part of the year (January 2012) the Society welcomed the Venerable Patrick Cunningham as the new Archdeacon for the Eastern Jamaica Region, consequent on the retirement of the Venerable Dr. Alvin Stone.

Archdeacon Cunningham automatically became one of the Vice Presidents of the Society.

5. ELECTION OF DIOCESAN BISHOP, THE RT. REV. DR. HOWARD GREGORY, SUFFRAGAN BISHOP OF MONTEGO BAY; THE VEN. LEON GOLDING, ARCHDEACON OF MONTEGO BAY; AND APPOINTMENT OF THE VERY REV. CANON JUSTIN A. NEMBHARD, AS ARCHDEACON OF THE MONTEGO BAY REGION

During the year, the Society rejoiced at the elevation of three of its long standing stalwarts:

a) On Tuesday, March 27, 2012, at the Elective Assembly, held at St. Luke's Church, Cross Roads, the Rt. Rev. Dr. Howard Gregory, Canonical Administrator and Suffragan Bishop of Montego Bay, was canonically elected to the Bishopric in succession to the Rt. Rev. the Hon. Dr. Alfred C. Reid, D.D., who retired at December 31, 2011.

Bishop Gregory was enthroned as the Fourteenth Lord Bishop of Jamaica, on Sunday May 17, 2012 at the Cathedral, Spanish Town.

In his capacity as Vice President of the Society, Bishop Gregory worked unflinchingly in the development of missions in the Montego Bay Region.

- b) The Ordination and Consecration of the Venerable Leon Paul Golding took place on Friday, November 16, 2012 at St. James Parish Church, West Gate, Montego Bay.
- c) The Rt. Rev. Leon Paul Golding was officially installed as Suffragan Bishop of Montego Bay on Thursday, December 20, while the Very Rev. Canon Justin A. Nembhard, was installed on the same day as Archdeacon of Montego Bay.

The JCMS wishes them every success in their added and respective role.

6. OUTREACH PROGRAMMES/SERVICES

The Society continued to supplement the operational expenses of the following entities:

i) Diocesan Children's Homes

- Clifton Boy's Home, Darliston, Westmoreland
- St. Monica's Home, Chapelton, Clarendon
- The Wortley Home for Girls, Constant Spring, St. Andrew
- ii) The Bible Society of the West Indies, Hagley Park Plaza, St. Andrew
- iii) "The Anglican", Church House, 2 Caledonia Avenue, Kingston 5
- iv) The Deaconess House, Cross Roads, Kingston 5

v) The three Diocesan Homes for the Elderly

- Amy Muschette Home, Duncan's, Trelawny
- Bishop Gibson Home, 15 Hollywood Road, Kingston 6, St. Andrew
- Farquharson House, 6 Caledonia Avenue, Kingston 5
- AIDS Support Programme

Most of the above entities expressed their sincere appreciation for the assistance given.

7. PREACHING SEMINARS – FRIDAY MAY 04 & SATURDAY, MAY 05, 2012 AT ST. LUKE'S CHURCH, CROSS ROADS, KINGSTON AND CHRIST CHURCH, VINEYARD TOWN, KINGSTON 3, RESPECTIVELY

These Preaching Seminars were conducted in association with the JCMS for two (2) Regions of the Diocese, the Eastern Jamaica Region on Friday, May 04 at St. Luke's Church Hall, and the Kingston Region on Saturday May 05, at Christ Church, Vineyard Town, Kingston 3. The Seminars were planned through the instrumentality of the Rt. Rev. Dr. Harold Daniel, retired Suffragan Bishop of Mandeville, and also retired Chairman of the JCMS.

The plan for conducting the Seminars was against the background that, members of our congregations were anxious to get a grasp of a proper approach to Preaching, and how to share God's word among our people.

There were thirty-nine (39) participants attending the Eastern Jamaica Region, including twelve (12) Ordained Priests and one (1) Church Amy Sister.

The day's activities began at 9:30 am, followed by the official welcome and prayers by Bishop Daniel.

The Guest Speaker was the Rev. Gordon Woolard who during the year (2012) celebrated the 35th year of his Ordination as a Pastor. Rev. and Mrs. Woolard and their four (4) children spent eight (8) years working with French and English speaking international students in Brussels and Belgium under the auspices of the International Fellowship of Evangelical Students.

It was while working in Jamaica with Langham International that he met with Bishop Daniel. In 2007, Rev. Woolard was the Speaker at the Healing Conference held in Trelawny.

Rev. Wollard's topic for both Seminars was "*The Kingdom of God: The Church and the Family*". A comprehensive 7-page documentary on this subject, was distributed to all participants at both Seminars in addition to a one-page hand-out entitled "*The Family in Perspective*".

Kingston Region

For the Kingston Region, there were fifty-six (56) participants inclusive of five (5) Priests. The Seminar began at 9:40 am with Morning Prayer, led by the Rev. Ralph "Jim" Parkes, who officially welcomed all in attendance.

The Presentation

For his introduction, Rev. Woolard stated that,"God puts us in multiple layers of relationships when we are in Christ our Saviour. Our responsibilities ebb and flow within these relationships". He went on to state (most emphatically) that we are not static beings; we are always seeking the Lord's guidance in how best we live in these relationships. He also pointed out that the lines in the Scripture are not rigid in terms of duties, but rather the Scripture puts more emphasis on our character in each relationship.

The participants at both Seminars listened attentively, and at times were engaged in meaningful discussion from which they benefitted over the twoday period.

Conclusion of each Seminar

1. Eastern Jamaica Region

The Venerable Patrick Cunningham, Rector of St. Luke's Church, made a presentation of a copy of the Book *"Mandate for Mission"* to Rev. Woolard, while a small battery operated lamp was presented to him by one of the participants from the Clarendon Deanery.

The Rev. Franklyn Jackson, Rector of the Church of St. Margaret, Liguanea, moved the vote of thanks on behalf of the Diocese and the participants.

Rev. Woolard in response, expressed sincere gratitude for the gifts and the warm welcome accorded him.

2. Kingston Region

Miss Herma Meade, participant and member of Christ Church, made a presentation of a book entitled *"Jamaica"* (donated by the General Secretary) while the Rev. Ralph "Jim" Parkes expressed thanks on behalf of all the participants.

Special thanks was expressed to all those with special responsibilities, including the caretaker, and the caterer for providing lunches.

Rev. Parkes was not sparing in congratulating all, for having taken time out of their busy week-end to be at the Seminar in an effort to be better able to spread God's work and word among our people.

Rev. Wollard was most gracious in his response, and stated that he would be too willing to return to Jamaica to continue the training.

8. STATUS OF OUR MISSION CONGREGATIONS AND CHANGES DURING THE YEAR

At the end of the year, there were ninety-one (91) Missions and forty-two (42) Chapels-of-Ease .

The change of status of three (3) settled congregations in the St. Thomas Deanery – Holy Trinity, Trinityville, St. John's Woburn Lawn, and St. Boniface, White Hall, were re-classified as Missions.

9. CURRENT ACCOUNT SUPPORT

The Society continued to reserve funds for those Missions that are experiencing difficulty in meeting their assessments. We therefore encourage Rectors and/or Deanery Representatives to communicate their needs in writing to the Society, so that where possible assistance can be given.

10. CHURCH/SCHOOL SIGNS

The Society continued to encourage the erection of suitable signs on church properties. These serve to immediately identify the Church with the communities they serve. It is indeed a source of delight as one travels through communities to see these well-designed signs installed. During the year, Signs were ordered and delivered for the following Churches/Schools:

- All Saints, the Abbey, Llandewey
- Snowdon Basic School
- Church of the Conversion of St. Paul
- The Church of St. Margaret, Liguanea
- St. Mary's Church, Montpelier
- St. Phillip's Church, Maxfield Avenue, Kingston 11

Cost of the Signs

Like everything else, the cost of the Signs has increased since we last reported. Up to the time of preparing this report, the cost for a Standard Church Sign – 48" x 34" is \$31,455.00 inclusive of General Consumption Tax (GCT), while a Sign - 48" x 40" is \$35,171.35, also inclusive of GCT.

It should be noted however, that if extra wording is required other than the standard wording, this will attract an additional cost.

Procedure for Ordering Signs

Interested parties should send their request in writing to the General Secretary, Church House, 2 Caledonia Avenue, Kingston 5, with a deposit of 50%. The balance of 50% is due and payable at the time of collection. The manufacturing "turn-around" time is approximately two weeks.

11. EDUCATION & EVANGELISM

i) Evangelistic Missions

The Society continued to support mission work in all the Cures across the Diocese. During the earlier part of the year, the following received the financial support of the JCMS:

- The Church Army towards its Associate Evangelistic Programme (AEP). This was a residential weekend held at the Hillcrest Diocesan Retreat Centre, June 8 – 10, 2012;
- St. James Annotto Bay Cure, Lenten Services February 22
 26, 2012
- Kingston Region Mission, March 18-25, 2012

ii) New Assignment – Sister Alvarine Roberts

On November 01, Sister Alvarine Roberts, was asked to assist with the establishment of a Mission Station in the new Longville Park Housing Development, on the border of St. Catherine and Clarendon.

In her initial task in assisting the Society to fulfill this Mandate, Sister Alvarine would be required to do a survey of the Anglicans in the community, in order to provide a general assessment on the possibilities for evangelistic and missionary activity. Sisters Phyllis Thomas, C.A., and Molly Walton, C.A., who both previously worked in the area, agreed to collaborate with Sister Alvarine.

We are delighted to advise t that so far, Sister Alvrine has submitted a report to the Society, which bears evidence of future prospects. The JCMS, through our Chairman, the Rt. Rev. Dr. Robert Thompson, has been in communication with the National Housing Trust (NHT) with a view to acquiring a two-bedroom house which would provide accommodation for Clergy/Staff, possibly in close proximity to a parcel of land on which to construct a **Church/Mission Centre.**

iii) Workshops/Training

Sister Phyllis Thomas, C.A., Head of the Church Army in Jamaica/Director of Evangelism along with her Officers:

- Sister Cynthia Lue-Bernard,C.A. attached to the Snowdon Cure, Manchester;
- Sister Norma Thompson, C.A., Chaplain, Church Teacher's College, Mandeville;
- Sister Molly Walton, C.A .attached to the Portmore Cure;
- Sister Myrel Moss, C.A., Superintendent St. Monica's Children's Home Clarendon;
- Sister Melvorn Stewart, C.A., Chaplain, Cornwall Regional Hospital;
- Sister Alvarine Roberts, C.A., Chaplain Glenmuir High School, Clarendon;
- Sister Andrea Taylor, Chaplain, Ocho Rios High School, St. Ann and:
- Captain Joshua Henry, Officer In-Charge, Spot Valley Mission, St. James;

have all continued to play a pivotal role in the regions conducting Seminars, Workshops, Training and Evangelistic Missions. The JCMS is indeed very grateful to all these Officers who work unflinchingly even under difficult circumstances so as to fulfill the mandate for which they are called.

iv) Scripture Handouts for Mission Work

Several members of the Clergy, Church Workers as well as individuals continue to draw from the assorted range of Tracts and Scripture Booklets available at the office, to enhance their work in the field, in their teaching, counseling and evangelism. The literature also helps to inform them of the growth and development in mission activities worldwide. We therefore encourage our members and friends to make use of this vital ministry tool.

"Everyone who asks receives. Everyone who seesk, finds. The door is opened to everyone who knocks". (St. Luke 11:10)

v) Need for Leadership

With the challenge facing the Church to plant new congregations in areas not now served by the Church, compounded by the shortage of ordained or commissioned personnel, the need for training members of the Laity to take new responsibilities is even more pressing.

The Society in partnership with the Church Army, the Brotherhood of St. Andrew (BSA) and other organizations, will endeavor to provide opportunities for willing persons to be trained to carry out this mission.

We cannot over emphasize the need for proper leadership and accountability in our Churches and Missions. (1 Timothy, Chapter 6: 17-18) God intends for us to find fulfillment in Him and in doing His will, does not mean that we should be self-obsessed or forgetful that, **it is His glory.**

12. REVITALISING THE MISSIONS

As outlined elsewhere in this report, it will be observed that the Society responded to a number of requests for assistance in the restoration and maintenance of buildings. St. Andrew's Chapel-of-Ease, Caymanas, Estate was the recipient of a grant of \$200,000.00 for refurbishing work and the erection of a proper fence for the property.

A Brief History of 120 years of Christian Ministry of St. Andrew's Chapel, Caymanas Estate (1892-2012) can be found at Appendix 1 of this Report.

There are a number of Missions that are still in need of repair and/or revitalization. The Society is hopeful that the momentum will continue and that more and more of our churches' membership will take on the responsibility to continue the work of renewal.

13. SPOT VALLEY MISION

Work continued during 2012 towards the establishment of the Anglican Communion encompassing Spot Valley and adjacent communities through the Spot Valley Mission, St. James. With a focus on community integration, the activities and initiatives of the Mission included home visits, coordinating assistance for needy families, community interaction and corporate worship.

Corporate Worship

Regular services were held at the Mission House on Sundays, staring at 11:00a.m. In addition, during the year, some of the persons who participate in, or have expressed interest in the Mission, were taken to service and family fun day at the Holy Trinity Church, Montego Bay, and to service at Craighead, Manchester. This provided an opportunity for them to fellowship with other Anglican congregations.

Home Visits

Individuals in the community, who are known to be sick and shut-in, were visited from time to time. There were occasions where, upon their request, short informal services are held. These include the singing of choruses and hymns, reading of the Holy Bible and praying.

One--to--one Evangelism

This is a natural feature of the Mission. Relationships are developed with persons in the community who do not have affiliation to any specific church body. They are approached and discussions are initiated and encouraged on topics including:

- current affairs,
- survival in harsh economic and social environment (abuse, violence & injustice),
- good family relationship, and
- spiritual formation in a community of mixed values and attitudes.

These persons are encouraged to become committed to the Christian way of living. It is hoped that over time, when the activities of the Mission become more integrated into the culture of the community, these persons will be drawn into becoming committed members of the mission. This approach is bearing fruit, with some persons attending services from time to time.

Help For the Needy Programme

This programme was initiated in 2011. It is being pursued under the theme, **"Helping Each To Help Each Other"** which is the vision statement of The Spot Valley Mission. The Mission House is used as a receiving and distribution centre for goods beneficial to the needy and most vulnerable in the community.

Items received through Food For the Poor and from friends of the mission, are distributed. These include:

- food
- new and used clothing
- reading books, note books and other school supplies
- new and used items of furniture, equipment and appliances

Other activities in the Help for the Needy Programme include encouraging householders to cultivate their own vegetable and flower gardens around their homes and in containers.

This programme is subject to continuous monitoring, so that reviews and updates may be done, with a view to enabling the vision of the mission to be attained.

Bible Distribution Programme

With part of the objective of Spot Valley Mission being to have as many members of the community as possible reading the bible, a Bible Distribution Programme was embarked upon in 2011. This was continued into 2012. The Jamaica Church Missionary Society, in supporting this initiative, has been gracious in providing a total of twenty two (22) copies of the New International Version of the Bible so far. It is proposed to maintain this programme as part of the general outreach programme of the Mission.

The Barrett Town Primary School

The cordial relationship developed between the Barrett Town Primary School and the Spot Valley Mission was maintained. For example, at the request of the principal, Captain Joshua led a session on stress management for staff at the School's Teacher Development Day.

Vacation Bible School

Vacation Bible School -2012 was not held due to inadequate outside financial assistance.

Home Work and Reading Centre

Work in converting a part of the existing building into a Home Work and Reading Centre was started. It is hoped that this will be completed by summer of 2013.

End of Year Activities

In December, services were temporarily discontinued and other activities, including a planned open day and Christmas treat, were put on hold as Captain Joshua had to undergo surgery.

Plans for 2013

Fund Raising Activity - The need for a **Games/Outdoor Activity Court** at the mission is considered urgent. Plans are afoot to put on a fund raising concert in the ensuing year with the hope of raising enough money to build a games and outdoor activity court for the mission. This would go a far way in providing a place where people in the community, especially young people and persons who have no church affiliation, could meet and have activities of fellowship and interaction.

Short, Medium and Long Term Proposal

A proposal for the development of the property at Spot Valley is being prepared for submission to the Regional Bishop. This proposal will, among other things, suggest what may be done to secure and develop the property. Some of these are:

- Enclosing the property,
- Paving of the one hundred feet (100ft) drive way to the house,
- Landscaping and beautifying of the property,
- Creating areas for adults and children to play and /or relax,
- Modifying the existing building to enhance its appearance and improve its usefulness.

We ask for your continued prayers and support, as we strive to develop and enhance the mission work at Spot Valley.

14. RESTORATION OF ST. ALBAN'S MISSION

The Society took on the Restoration of St. Alban's Mission, Denham Town in West Kingston as its premier project for the year. A committee in association with All Saint's Church, West Street, Kingston was established under the Chairmanship of Dr. Trevor Hope, a member of the Brotherhood of St. Andrew (BSA) and who is also a member of the JCMS General Committee.

Our Chairman, the Rt. Rev. Dr. Robert Thompson, the Diocesan Communication Officer, Miss Beverley Newell and the General Secretary, also served as members of the Committee.

Fund-raising Activities

The Committee organized fund-raising activities including a Lapathon on October 13, 2012, at the Emancipation Park. The attendance was disappointing as we had expected a much better response from the Churches. Collection Cards for the Lapathon were also provided. At the end of the year, only thirty (30) cards were returned with a total collection of \$114,042.50 (including US \$170.00).

Tee Shirts for the occasion were provided for those persons participating at the Lapathon. Needless to say that we still have remaining in stock, a number of the shirts (large, medium and small). We therefore invite our congregations to support this worthy cause by purchasing them as a mark of "**solidarity**" towards the Restoration Project.

The shirts can be obtained from the JCMS Office. The cost is as follows :

- Large \$750.00
- Medium \$600.00
- Small \$500.00

Building Block Project

A Building Block Project which is still on-going was also established as a fund-raiser. These blocks are still available at prices - **\$50.00**, **\$100.00**, **\$500.00**, and **\$1,000.00** each. Please continue to support these fund-raising efforts, as our determination is to restore the 125- year old Mission to its former glory.

The cost to refurbish the Mission is estimated to cost **Six Million Dollars** (**\$6m**). We have no doubt that at the end of the day; we could be faced with a higher figure as the cost of building material, among other things is always on the increase.

Church Service to Launch the Restoration Project

A stirring call for spiritual transformation in Denham Town was issued to the hundreds of citizens who filled the premises at 26 Albert Street to capacity during an Open-Air Service for the re-launch and dedication of St. Alban's Mission, which has served the community since 1888, but which has been in disrepair for several years.

The call to *"rise up and raise up the Church again"*, was delivered by the Chaplain of Church Teacher's College, Sister Norma Thompson, C.A., who was assigned to St. Alban's Mission 46 years ago, as a young member of the Church Army, which is the Evangelistic Arm of the Diocese of Jamaica & The Cayman Islands. Delivering the Sermon, Sister Norma said, God is calling members of the Anglican Church to prepare the way for a spirit-filled revival at St. Alban's. She urged members of the congregation to rise up from the disappointments and bitterness of the past and begin to treat people with respect and the love of the Lord; to put aside self-centeredness and walk humbly with God and to allow the fruit of the Spirit to govern their behavior. She noted that centuries ago, John the Baptist called people to repentance; and she said she would have the same message for the people of Denham Town.

A full text of Sister Norma's Sermon can be found at *Appendix V* of this Report.

15. DEVELOPMENT PROJECTS

The Society disbursed grants to the following projects/institutions during the year:

(i)	Deaconess House	- \$2	200,000.00
(ii)	St. Andrew's Chapel-of-Ease	- \$2	200,000.00
(iii)	Amy Muschett Home	- \$	75,000.00
(iv)	Farquharson House	- \$	75,000.00
(v)	Bishop Gibson Home	- \$	75,000.00
(vi)	Diocesan Church Fund (The Anglican)	- \$	70,000.00
(vii)	The Wortley Home for Girls	- \$	70,000.00
(viii)	St. Monica's Children's Home	- \$	70,000.00
(ix)	Bible Society of the West Indies	- \$	60,000.00
(x)	Clifton Boy's Home	- \$	70,000.00
(xi)	Elizabeth House (Paid for Insurance)	- \$	75,000.00
(xii)	Kingston Region Mission	- \$	70,000.00

(xiii)	St. James/Annotto Bay Cure			
	(Lenten Services)	-	\$	60,000.00
(xiv)	Church Army Associate Evangelistic Prog.			
-	(AEP)	-	\$	50,000.00
(xv)	Preaching Seminar (Kingston region)	-	\$	6,190.92
(xvi)	Allen's Pest Control & Sanitation Services Ltd	1.		
	(in respect of St. Augustine Church,			
	Watermount)	-	\$	18,000.00
	Donation of Six (6) Bibles –			
	Spot Valley Mission	-	\$	8,544.00
(xvii)	Sunday Schl. Curriculum (Lectionary Year C	-	\$	80,000.00
(xviii)	Spot Valley Mission (VBS Expenses)	-	\$	35,000.00
(xix)	Ossie Hamilton (Photos taken -			
	St. Alban's Mission)	-	\$	18,000.00
(xx)	Crimson Dawn Manufacturing Co. Ltd.			
	To cover cost of 200 Tee Shirts – Lapathon			
	held at Emancipation to raise funds for the			
	Restoration of St. Alban's Mission	-	\$1	34,441.00
(xxi)	Island Dreams Bedding & Furniture to			
	supplement the cost of 15 mattresses donated			
	to the St. Mary Cure as a result of flood rains			
	during the passage of Hurricane "Sandy".	-	\$	30,290.00
(xxii)	KVG Hireage Services - Hireage of Tents for			
	the Service of Restoration for St. Alban's			
	Missionheld on Sunday, December 09, 2012			
	at St. Alban's Primary School	-	\$ 3	35,326.05
(xxiii)	Ossie Hamilton (Photos taken at the Service			
	of Restoration of St. Alban's Mission			
	- 09/12/12	-	\$]	12,000.00
(xxiv)	Payment to Instrumentalists for performance			
	at the Service of Restoration for St. Alban's			
	Mission held on Sunday, December 09, 2012	-	\$]	18,000.00
(xxv)	The Musical Apostles Steel Band for			
	performance At the Service of Restoration for			
	St. Alban's Mission held on Sunday,			
	December 09, 2012	-	\$]	12,000.00

All the above entities have expressed sincere appreciation for the financial assistance given in affording them to move forward.

16. TOP CHURCH CONTRIBUTOR

This year, St. George's Church, Grand Cayman, is the Top Church Contributor. They have contributed in excess of \$400,000.00, approximately 9.44% of the total contributions for 2012.

The following Churches and their Leaders have also done exceptionally well, and must be commended for their sterling efforts:

-	Church of the Holy Trinity, West Gate	-	\$403,769.25
-	St. Mark's Parish Church, Mandeville	-	\$343,400.00
-	Kingston Parish Church	-	\$150,000.00
-	St. Gabriel's Church, May Pen,	-	\$119,908.00

17. TOP DEANERY CONTRIBUTORS

The following are the Top Deanery Contributors for the year under review:

-	Manchester Deanery	-	\$686,332.00
-	Kingston Deanery	-	\$638,158.40
-	St. James Deanery	-	\$596,794.25
-	St. Elizabeth Deanery	-	\$463,346.00
-	St. Ann Deanery	-	\$325,952.85
-	Westmoreland Deanery	-	\$323,046.00

18. INCOME & EXPENDITURE

A triennial comparison of the contributions to the General Purposes Account reveals that there is consistency, showing an increase in ten (10) deaneries in 2012 over 2011, as compared to a reduction in five (5) Deaneries for the current year.

Special commendations are in order for Manchester Deanery, which has almost doubled its contribution over last year.

Allocations of Contributions

We must of necessity point out that, the Accounts Department has had much difficulty in allocating contributions to the various accounts, primarily because the lodgment slips are not being sent in promptly and with proper designations. This causes un-necessary and additional work on the Department, and also in the preparation of the Annual Reports. Please be reminded that as soon as bank lodgments are made, the lodgment slips must be sent in to the Accounts Department or to the General Secretary. Lodgments should also be made on the **correct form, clearly stating the account to which the payment is to be credited.**

It must be borne in mind also, that lodgments made after the **31st of December,** will not be reflected in the Report for that year.

Despite our request each year for the proper procedure to be followed, there are several **blank spaces in Appendix 11** (Contributions to the General Purposes Fund). This is partly due to the fact that information pertaining to lodgments had not reached the office., or that some Churches and Missions failed to meet their obligations.

We also encourage each congregation to promote the tenets of the Society, and to ensure that the Annual Missionary Service is held and the contributions lodged to the General Purposes Account of the JCMS. The Society once again, records its deep gratitude for every contribution made, and sincerely prays that all the congregations will develop a consistent way of supporting its work.

19. MANDATE FOR MISSION

Last year, we reported that this 100-page book incorporates the presentations at the Ecumenical Symposium held in March of 2011, to commemorate the 150th anniversary of the JCMS. It also contains the story of the JCMS, as well as six (6) very interesting Bible Studies. There are a number of copies still available at the JCMS Office, and can be obtained at a **reduced price of \$1,000.00** (down from \$1,200.00).

We encourage every member of every congregation to purchase a copy, not only for personal and congregational study, but more important, to remind each of us of our commitment to our Mandate for Mission.

20. CONCLUSION

Our focus must now be on the **development of personnel** who have a passion for mission and who are equipped to share their knowledge and insights with those they are assigned to lead. Such training will no doubt be expensive, but it is necessary if our Church is to face the challenge that is presented to it in this period of our history.

There are many challenges facing us today – the harsh economic situation, the loss of our loved ones, the **increase in moral decadence** and the list goes on. However, we need to seriously examine ourselves and be mindful of the fact that, **Romans 8:39** tells us that," *Neither height, nor depth, nor any other created thing, shall be able to separate us from the love of God which is Christ Jesus our Lord*".

The Society is indeed grateful for the generous financial support it continues to receive from congregations all over the Diocese. It is grateful too, for the interest and commitment displayed by members of the General Committee, the Diocese on the whole, and the **staff at all levels at Church House.** We invite your prayers and look forward to increasing our effectiveness as the Chief Mission Agency of the Diocese in 2013.

21. APPENDICES

Appendix 1 Appendix 11	Brief History of St. Andrew's Chapel, Caymans EstateContributions for 2012, 2011 and 2010
Appendix 111	- Deanery Quotas for 2013
Appendix iv	- Expenditure for 2012 and Projections for 2013
Appenxix V	- Sermon by Sister Norma Thomas, C.A. December 09,
	2012
Appendix V1	- Important Information/Things you should know about
	the JCMS

RT. REV. DR. ROBERT M. THOMPSON CHAIRMAN

CARMEN BROMLEY (MRS.) GENERAL SECRETARY

Diocese of Jamaica-Synod Report 2012

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS EASTERN JAMAICA REGION: PORTLAND DEANERY FELLOWSHIP AND MOORE TOWN CURE: ST LUKE'S MISSION, COMFORT CASTLE

"The Aftermath of Hurricane Sandy at St. Luke's Mission, Comfort Castle"



St. Luke's Mission has always been a place where the congregation pulls together, perhaps this is because members of the congregation have very little so they pull together and share what they have in order to help each other. They remind me of the communal life of the believers in Acts: "Now the whole group of those who believed were of one heart and soul . . . everything they owned was held in common" (Acts 4:32). Whenever St. Luke's goes on a trip, the members get together on the evening before at the Mission. There, they pool their resources and prepare a meal together so that everyone will have lunch on the trip. None goes without. I will never forget their first big trip to the National Arena for the Diocesan wide service celebrating the presence of the Anglican Consultative Council (ACC) in Jamaica. They were very excited and determined that each member would go. It became a Comfort Castle community effort. The members pooled all their resources together. One member, who had no money, travelled the length and breadth of the Rio Grande Valley collecting bottles, which she sold and proudly gave the proceeds as her contribution to the trip!

It was in this spirit that the community of St. Luke's, Comfort Castle recently built a house for Sandra Graffie, her baby, Sanjay and partner, Winston. Sandra and her family live on a hill above the Rio Grande river at Comfort Castle. She and Sanjay survived Hurricane Sandy under their bed. The Hurricane winds blew the entire roof and most of the walls of the house down into the Rio Grande river, which took away most of the zinc and boards. After the Hurricane, Sandra and her family were devastated. Their entire house needed rebuilding. In an instant, their home was gone. They had no shelter. The members of St. Luke's Mission were very concerned because Sandra was diagnosed with bipolar disorder. They were afraid that her homeless situation and her hormonal condition, after just giving birth, would trigger the mental condition for which she was being treated. The Lay Reader of St. Luke's Mission, Mrs. Diane Francis, made an appeal for a house and help for Sandra Graffie and her family at the meeting of the Portland Deanery Council on 1 November, 2012.

Christ Church, Port Antonio was having the National Chorale of Jamaica in concert. The Rector, who is also Chairman of the Portland Deanery Council, took this appeal to the Church Committee of Christ Church, Port Antonio. Its members decided to have a Hurricane Sandy Victim Support Project to rebuild the house and provide help to Sandra Graffie and her family. They launched this project at the concert on 25 November, 2012. By 25 December, 2012, God provided the financial resources for rebuilding the house through the generous and compassionate gift of the Countess Francesca von Hapsburg of Austria. This miracle brings to mind what Isaiah prophesies as the transformed reality in the cosmos and our new relationship with God as loving Father through the reconciliation of our Saviour, Jesus Christ: "I am about to create new heavens and a new earth . . . I will rejoice . . . and delight in my people . . . They shall build houses and inhabit them . . . Before they call I will answer, while they are yet speaking I will hear" (Isaiah 65:17-24).

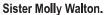
Hurricane Sandy brought destruction in Portland but it also brought joy. Sandra and her family have a better house now than what they had before, but most important, the members of St. Luke's Mission, Comfort Castle, initiated the project out of their pastoral care and concern for a member of their community. The Countess provided the financial resources, but they, out of their love, inspired community members to provide the labour and support for the building of the house. Members of St. Luke's Mission, Comfort Castle took turns in preparing lunch for the work-men. People from the Rio Grande Valley community such as Lay Reader and Rector's Warden of St. Paul's, Moore Town, Mr. John Crawford and Mr. K. V. King, volunteered their skilled knowledge and rebuilt the house for Sandra and her family. We praise God for the communal spirit of the members of St. Luke's, Comfort Castle. The Holy Spirit has indeed shed abroad the love of God in their hearts. Sandra and her family have been so impressed by this church community's outpouring of love and concern for them, that they have deepened their commitment to God and now worship regularly at the Mission. Showing the compassionate love of God in Christ to those in need, is a most effective means of mission, ministry and evangelism at St. Luke's Mission, Comfort Castle.

LAPATHON October 13, 2012 - Emancipation Park



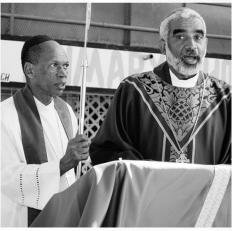
CHURCH SERVICE DECEMBER 9, 2012 LAUNCH OF ST. ALBAN'S RESTORATION PROJECT







Sister Norma Thompson- Preacher.



Bishop Thompson and Father Abner.



Mrs. Hudson (principal) and Bishop Thompson.



Children of St. Alban's Primary School.

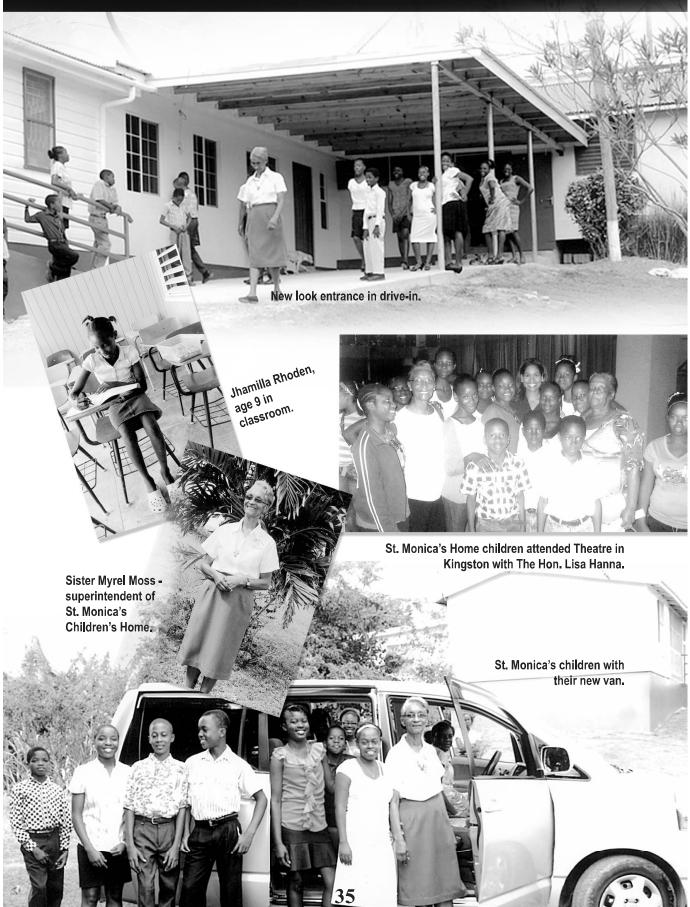


Jeffrey the Saxofonist.



Choiresters singing heartily.

ST. MONICA'S CHILDREN'S HOME



WORTLEY HOME FOR GIRLS



Some relaxing while others eating at the party.







Michael Smilletto (Board Member) and girls at a Tuesday evening devotion.





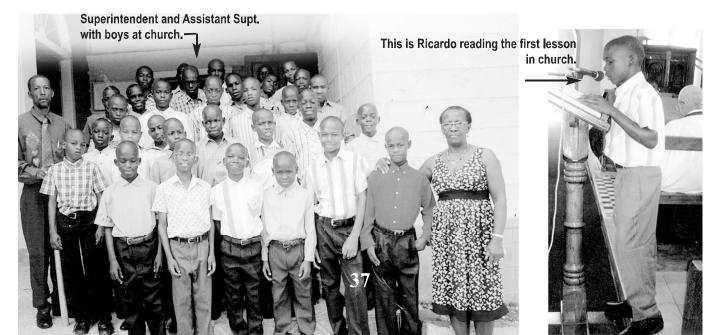
Birthday party for girls born in September.

CLIFTON'S BOY'S HOME

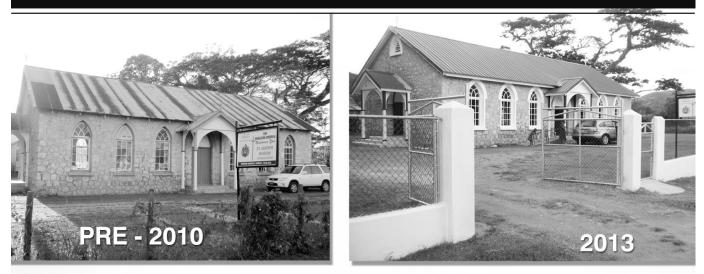


Boys assisted by Mr. McDonald reaping corn.

The boys doing painting on the outside, assisted by Mr. McDonald.



APPENDIX I 120 years of Christian Ministry St. Andrew's Chapel, Caymanas Estate (1892 – 2012)



BRIEF HISTORY

The Crum Ewing/Hamilton families have had a long history of provision for the spiritual welfare of the persons living/working on the Caymanas Estate and the existing Church building dates back to 1892

1892 - 1988

In a letter dated 19th Dec. 1989, written by Mr. Alex. V. Hamilton to then Diocesan Bishop Neville DeSouza: Mr Hamilton pointed out that the still visible cornerstone that dates the building at 1892 was laid by his great aunt Miss Susan Crum Ewing and he noted that the family still has the original trowel that was used at the time.

In 1895, the church building was allowed, by his great grandfather Alexander Crum Ewing, to be used and looked after by the Jamaica Presbyterian Corporation which had been incorporated by the United Presbyterian Church in Scotland. Regular services were held for the next 40 years. A Rev. Watler served as minister at around the 1920s. By 1940 the Salvation Army were using the building for their regular meetings for the next six (6) years, until after World War II.

Around 1946 Anglican Services were once again being held in the Church which then came under the supervision of the Cathedral in Spanish Town. Mr. Hamilton's mother, Constance Berel Crum Ewing, had by then began to take great interest in the welfare of the Estate workers. As an active church member, Hamilton cites, she arranged for the installation of the Church's organ in 1953. Between 1956 – 59 she 'employed' various retired rectors unto the staff of the Estate to look after the welfare of the workers and to conduct regular service at St. Andrew's as well as at the Innswood Church. From 1960 it was Mr. Edgar Grant who was employed by the Estate and served as Church Catechist along with the Canon at the Cathedral who kept the church active.

The Church has remained a part of the Diocese ever since. It was extensively damaged during hurricane Gilbert in 1988 and for a number of years was unusable. Prior to hurricane Gilbert, retired Canon George Thomas of the Cathedral was the then Rector.

1989 - current

St Andrew's Mission was reopened as a member of the Church of the Holy Spirit Cure under the leadership of former rector Rev. Barrington Soares (1992 - 2008) at its original location on the Caymanas Estate, an old sugar plantation just outside of Spanish Town and Portmore. Under his stewardship the Church continued its tradition of ministering to the community through its regular Sunday Services and Sunday School. Mr. Edgar Grant continued as Catechist until his death in the nineteen nineties.

The Church now continues under the guidance of their new priest Rev. Michael Elliott (2008 - current) as a Chapel of Ease and has managed to maintain its footing in the Community despite various adversities. Over the past four years the Church has embarked upon a number of Mission endeavours including witness marches, outreach activities and children's treats for the children in the community. One year we partnered with the Social Development Commission in a Community Social education fair and we look forward to similar ventures in the near future. The Sunday School has been restarted growing from 5 children to 20 in recent times; A mid-week bible study on Thursday evenings has been on-going. The regular congregation is not a large one, there now being just about eight regular communicant members (up from 4 in 2009 in attendance at any one time. The Church now has its own Lay Reader, Chalice Bearer and Altar server. This year we begun to forge ties with the Community Basic School, providing devotional exercises for the children and staff and hosting their School leaving exercise during one of our services.

As the Caymanas Estate Community is now poised for residential growth, the church has been recently refurbished with the generous assistance of the Urban Development Corporation, The Jamaica Church Missionary Society, the Brotherhood of St. Andrew (the latter 2 from the Anglican Diocese) and a number of church members. The work included a new roof and ceiling, new lighting fixtures, toiletries for the first time ever, ramps for the physically disabled and new fencing around the compound. We are indeed most grateful to these organizations and the many individuals who have given of their time, money and skills in helping to bring our church to this place.

In November 2012 we rededicated this Church, on the occasion of it's One Hundred and Twentieth (120th) anniversary, the Feast of St. Andrew's – the patron saint. The celebrant and preacher was the Rt. Rev. Dr. Howard Gregory, bishop of Jamaica and the Cayman Islands. In attendance were the Rt. Rev. Dr. Robert Thompson, Regional Bishop of Kingston, Archdeacon of the Kingston Region, Rev. Dr. Edmund Davis, Mr. Alexander Hamilton and his wife, members of the BSA, Community members and members from Church of the Holy Spirit in Portmore.

Despite its small size, the faithfulness and determination of the Church members along with members from the Church of the Holy Spirit (Portmore) have kept the doors open. We count ourselves privileged and honour to work and serve in the Mission of God in this Community. Our prayer is that this Church may more and more become a meaningful, sanctuary of Solace, and a Symbol of the Presence of God in the lives of all who come through its doors in worship and reverence. To God be the glory, great things He has done.

Adapted by Rev. Michael Elliott from article submitted by Aldene Daley (Church member) Nov. 2012

APPENDIX II

DIOCESE OF JAMAICA JAMAICA CHURCH MISSIONARY SOCIETY

CONTRIBUTIONS FOR 2012, 2011 and 2010

DEANERY	2012	2011	2010
KINGSTON	\$	\$	\$
1 St. Thomas' Parish Church, Kingston	150,000.00	_	109,015.00
2 All Saints', West Street	-	33,450.00	
3 St. Alban's, Denham Town	_	-	-
4 Christ Church, Vineyard Town	-	_	
5 St. George's, East Street	10,000.00	_	15,000.00
6 St. Matthew's, Allman Town	30,000.00	_	26,000.00
7 St. Michael's, Kingston	-	_	44,640.00
8 St. Patrick's, Windward Road	35,000.00	31,368.00	60,000.00
9 St. Boniface's, Harbour View	-	30,000.00	25,375.00
10 St. Peter's, Port Royal	_	-	
11 St. Martin's, Bull Bay	1,200.00	850.00	
12 St. George's, Grand Cayman	411,958.40	311,115.00	290,382.10
	111,000110	011,110,00	200,002110
=	638,158.40	406,783.00	570,412.10
PORTMORE			
13 Church of the Holy Spirit, Cumberland	91,600.00	80,760.00	131,130.00
14 St. Andrew's, Caymanas	-	-	-
15 St. Paul's, Greater Portmore	40,000.00	30,000.00	-
16 Church of Reconciliation, Bridgeport	27,550.00	-	70,000.00
	159,150.00	110,760.00	201,130 <u>.</u> 00
ST. ANDREW			
17 St. Andrew (P) Church, Half Way Tree	-	146,500.00	188,850.00
18 St. Thomas', Majesty Pen	_	-	100,000100
19 St. Michael's, Mayis Bank	-	15,000.00	-
20 St. Peter's,Clifton	10,190.00	15,500.00	-
21 St. Mark's, Craigton	11,089.20	12,828.00	5,000.00
22 St. Mary's, Woodford	6,800.00	,0_0100	-
23 St. Stephen's Maryland	10,500.00	10,500.00	10,100.00
24 Church of the Ascension, Mona Heights	40,000.00	33,300.00	24,250.00
25 St. Matthew's, Jack's Hill	4,000.00	-	-
26 St. Luke's, Cross Roads	30,533.25	145,299.15	58,095.60
27 St. Philip's, Whitfield Town	-	10,000.00	10,000.00
28 St. Margaret's, Liguanea	93,750.55	89,720.00	83,395.00
29 St. Joseph's, The Grove	=	-	-
30 St. Cyprian's, August Town	-	-	11,858.10
31 St. Mary's, Molynes Road	58,875.00	60,450.00	112,200.00
32 Church of the Resurrection, Duhaney Park	34,000.00	32,887.00	41,594.00
33 St. Paul's, Tower Hill	-		
34 St. Jude's, Stony Hill	-	2,600.00	8,300.00
35 St. Philip's, Brandon Hill	-	_,	-
36 St. Christopher's, Cavaliers	-	-	-
37 St. James', Mount James	-	-	-
38 St. Bartholomew's, Tom's River	-	-	-
39 Church of the Good Shepherd, Constant Spr.	16,610.00	10,000.00	10,000.00
40 Church of the Transfiguration, Meadowbrook		20,000.00	
41 Church of St. John the Evangelist, Merrivale	-	30,000,00	60,000.00
°	-	25,000.00	-
42 St. Martin's, Padmore		Edjecolog	

DEANERY	2012 \$	201 1 \$	2010 \$
ST. THOMAS			
43 Christ Church (P) Morant Bay	41,335.00	-	18,346.00
44 St. Boniface's, Whitehall	-	-	-
45 St. Matthias', Middleton	8,300.00	-	-
46 St. Matthew's, Wilmington 47 St. David's, Yallahs	20,000.00	20,000.00	56,000.00
48 St. John's, Woburn Lawn	-	-	
49 Holy Trinity Trinityville		-	3,850.00
50 All Saints', The Abbey		-	-
51 St. Andrew's, Golden Grove	19,020.00	17,428.00	22,830.45
52 St. Thomas', Bath	-	=	-
53 St. Barnabas', Port Morant	-	13,000 . 00	-
54 St. Stephen's, Thornton		-	-
	88,655.00	50,428.00	101,026.45
PORTLAND			
55 Christ Church (P) Port Antonio	73,650.00	-	15,050.00
56 St. Paul's, Nonsuch	-	-	2,000.00
57 St. Mary's, Rural Hill	-	-	-
58 St. Mark's Boston 59 St. Thomas, Manchioneal	9,200.00	-	
60 St. Christopher, Sherwood Forest	3,200.00	-	-
61 All Saints', Fellowship	5,000.00	5,000.00	5,000.00
62 St. Paul's, Moore Town	-	5,000.00	6,000.00
63 St. Luke's, Comfort Castle	4,000.00	-	5,000.00
64 St. Jude's, Bourbon	-	-	5,000.00
65 St. Stephen's, St. Margaret's Bay	-	6,000.00	5,000.00
66 St. Peter's, Hope Bay	-	-	-
67 St. John's, Bybrook	-	-	•
68 St. Paul's, Claverty Cottage69 St. Michael's, Fruitful Vale	1,000.00	_ 1,000 . 00	-
70 St. Matthew's, Mt. Hermon	1,000.00	1,000.00	-
71 St. Dunstan's, Orange Bay	-	1,000.00	-
72 St. George's, Buff Bay	17,000.00	12,000.00	-
73 St. James', Birnamwood	-	5,000.00	10,000.00
74 St. Mary's, Rose Hill	-	-	4,000.00
75 St. Philip's, Fairfield	-	-	-
76 St. Joseph's Belevedere	-	-	
	110,850.00	36,000.00	57,050.00

DEANERY	2012	2011	2010
ST. MARY	\$	\$	\$
77 St. Mary's (P) Church, Port Maria	35,050.00	24,300.00	-
78 St. Alban's, Albion Mountain		500.00	1
79 St. Luke's, Bonny Gate	and the second	10,000.00	-
80 St. Peter's, Galina		2,500.00	-
81 St. Elizabeth's, Mason Hall	5,000.00	5,000.00	-
82 St. James, Annotto Bay	15,800.00	10,000.00	20,000.00
83 St. Barnabas', Enfield	4,250.00	5,250.00	-
84 St. Patrick's, Devon Pen	-	-	-
85 St. Margaret's, Long Bay	-	_	-
86 St. Mark's, Scott's Hall	2,000.00	3,000.00	3,000.00
87 St. Cyprian's, Highgate	13,500.00	8,800.00	20,000.00
88 St. Michael's, Belfield	11,250.00		3,500.00
89 Church of the Epiphany, Richmond	4,450.00	-	1,900.00
90 St. Gabriel's, Woodside	1,500.00	-	-
91 St. Martin's, Martin	_	-	2,000.00
92 Church of the Holy Trinity, Retreat	10,000.00	15,000.00	25,000.00
93 St. Matthews, Boscobel	_	9,700.00	11,450.00
94 St. John's, Gayle	18,800.00	6,100.00	15,400.00
95 St. Andrew's, Labyrinth	11,220.00	13,072.00	-
96 St. Margaret's, Clifton Lodge	5,100.00	5,000.00	3,500.00
	137,920.00	118,222.00	105,750.00
ST. CATHERINE			
97 St. James' Cathedral, Spanish Town	-	35,000.00	40,000.00
98 St. Joseph's, Innswood	-	-	
99 St. Matthew's, Mt. Moreland	11,570.00	8,250.00	-
100 St. John's, Sligoville	-	-	-
101 St. George's, Blackstonedge	6,200.00	6,580.00	8,000.00
102 All Saints', Guy's Hill	5,000.00	-	5,000.00
103 St. Paul's, Clapham	-	1,000.00	3,500.00
104 St. George's, Bartons	-	5,000.00	8,876.00
105 All Saints', Bellas Gate	-	3,100.00	1,300.00
106 St. Mark's, Macca Tree	-	-	-
107 St. Andrew's, Marlie Hill	-	1,000.00	1,000.00
108 St. Peter's, Old Works	-	1,000.00	1,000.00
109 St. Augustine's, Watermount	-	2,000.00	1,000.00
110 St. Saviour's, Harewood	10,000.00	16,200_00	6,500.00
111 St. Boniface's, Mount Industry	-	2,600.00	-
112 St. Faith's, Glengoffe	-	2,200.00	-
113 St. Mark's, Ham Walk	-	-	-
114 St. Philip's, Morris Hall	-	-	-
115 Church of the Holy Trinity, Linstead	9,650.00	29,578.45	14,025.00
116 St. Thomas' Ye Vale, Bog Walk	47,050.00	20,000.00	-
117 St. John's, Guanaboa Vale	-	-	-
118 St.Simon & St. Jude's, Ewarton	3,000.00	-	3,420.00
119 St. Peter's, Lluidas Vale	-	8,850.00	6,400.00
120 St. George's, Point Hill	6,200.00	=	7,250.00
121 St. Lawrence's, Camperdown	-	-	-
122 St. Luke's, Juan de Bolas	-	-	-
123 St. Paul's, Kentish	-	-	-
124 St. Simon's, Top Hill	4,560.00	3,280_00	-
125 St. Dorothy's, Old Harbour	-	-	22,800.00
126 HolyTrinity, Old Harbour	-	-	15,346.00
127 St. Philip's, Old Harbour Bay	-	-	-
128 St. Michael & St. George's, Freetown	-	-	-
	103,230.00	145,638.45	145,417.00

DEANERY	2012	2011	2010
	\$	\$	\$
CLARENDON			
129 St. Paul's (P) Church, Chapelton	18,637.00		7,000.00
130 St. Mark's, Beckford Kraal	· · · · · · · · · · · · · · · · · · ·		
131 St. James', Rock River	7,600.00	-	7,900.00
132 St. Luke's, Woodhal	2,800.00	-	3,000.00
133 All Saints', Crofts Hill	20,000.00	25,000.00	25,000.00
134 St. Bartholomew's, Good Hope	20,000.00	16,500.00	13,000.00
135 St. Michael's, Arthur's Seat	3,500.00	2,500.00	3,000.00
136 St. Peter's, Rhoden Hall	8,650.00	3,000.00	6,500.00
137 St. Gabriel's May Pen	119,908.00	81,400.00	66,640.00
138 St. James', Hayes	5,000.00	4,650.00	7,160.00
139 St. Paul's, Mocho	-		11,160.00
140 All Saints', Richmond Park		-	-
141 St. Bartholomew's, Frankfield	_	-	-
142 St. Luke's, Sanguinetti	23,650.00	28,100.00	20,000.00
143 St. Gregory's, Red Hills	-	3,150.00	15,535.00
144 St. Matthew's, Aenon Town	_	-	-
145 Holy Trinity, Park Hall		-	_
146 Church of the Resurrection, Peckham	_	-	
147 St. Peter's, Alley	15,000.00	20,000.00	20,000.00
148 St. Thomas', Race Course	-	20,000.00	20,000.00
149 St. Saviour's, Milk River	_	_	1,590.00
150 St. John's, Portland Cottage	_	_	1,000.00
151 St. Luke's, Mitchell Town	-		· · · · · ·
152 St. Andrew's Rocky Point	-	-	2,000.00
	244,745.00	184,300.00	209,485.0
153 St. Mark's (P) Church, Mandeville	343,400.00	-	195,000.00
154 St. Philip's, Old England	8,200.00	5,600.00	6,100.00
155 St. James', Kendal	23,000.00	-	28,000.00
156 St. Michael's, New Forest	-	-	6,000.00
157 Christ Church, Christiana	-	30,000.00	95,450.00
158 Church of St. John the Baptist, Coleyville	-	24,000.00	10,000.00
159 St. Jude's, Battersea	-	~~ ~~ ~~	8,000.00
160 St. Paul's, Spalding	25,000.00	20,000.00	20,000.0
161 St. John the Divine, Alston	-	7,000.00	12,000.00
162 St. Andrews, Albert Town	32,000.00	40,000.00	40,000.0
163 St. James', Craighead	43,900.00	45,100.00	24,000.0
164 St. Silas', Troy	21,467.00	16,453.00	16,592.00
165 St. Peter's, Wait-a-Bit	25,000.00	25,000.00	55,000.00
166 St. Barnabas', Warsop	-	17,600.00	12,550.00
167 St. Barnabas', Mile Gully	-	16,000.00	16,700.00
168 St. Lawrence's, Devon	22,000.00	21,500.00	25,500.00
169 St. Simon's, Comfort Hall		-	12,000.00
170 Mission of the Ascension, Harry Watch	6,000.00	8,000.00	-
171 St. Peter's, Whitby	8,000.00	5,000.00	-
172 St. Augustine's, Porus	22,100.00	-	15,000.00
173 St. Stephen's, Chantilly	-	15,000.00	30,000.00
174 St. James', Toll Gate	9,500.00	19,000.00	30,000.00
175 St. Andrew's, Harmons	-	23,920.00	20,680.00
176 Holy Trinity, St. Toolies	-	3,850.00	6,200.00
	57,400.00	-	30,350.00
177 St. David's, Snowdon			
177 St. David's, Snowdon178 St. Jude's, Pratville	11,000.00	8,000.00	9,250.00
177 St. David's, Snowdon178 St. Jude's, Pratville179 St. Patrick's, Providence	11,000 . 00 8,365 . 00	-	-
177 St. David's, Snowdon178 St. Jude's, Pratville	11,000.00	8,000.00 - 18,100.00	9,250.00 - 7,650.00

DEANERY	2012 \$	2011 \$	2010 \$
ST. ELIZABETH			
181 St. John's (P) Church, Black River	34,871.00	_	110,000.00
182 St. Barnabas', Crawford	17,886.00	17,000.00	13,774.00
183 All Soul's, Brompton	17,150.00	14,100.00	19,840.00
184 St. Stephen's, Arlington	6,350.00	5,800.00	8,500.00
185 St. Boniface, Pondside	5,750.00	10,000.00	11,900_00
186 St. Thomas',Lacovia	2,950.00	3,050.00	4,100.00
187 Ch. Of the Holy Trinity, Whitehall	10,185.00	5,066.00	7,200.00
188 St. Jude's, Slipe	6,000.00	8,000.00	10,000.00
189 St. Margaret's, Middlesex	3,000.00	3,000.00	2,100.00
190 St. Barnabas' Siloah	5,000.00	14,000.00	8,000.00
191 St. Aidan's Quickstep (Belmore Castle)	6,000.00	4,000.00	2,600.00
192 St. Martin's, Retirement (Mt. Trinity)	5,000.00	3,600.00	4,000.00
193 St. Bartholomew's, Mulgrave	1,692.00	1,500.00	1,150.00
194 St. Philip's, Niagara	5,000.00	5,000.00	4,000.00
195 St. Luke's, Balaclava	52,000.00	_	31,224.00
196 St. Paul's, Kenysham	1,500.00	-	1,000.00
197 St. John's, Auchtembeddie	1,600.00	-	1,750.00
198 St. Matthew's, Santa Cruz	50,000.00	55,138.00	28,450.00
99 St. Andrew's, Gilnock	11,000.00	12,000.00	15,000.00
200 St. James', Mt. Hermon	6,700.00	7,100.00	5,600.00
201 St. Stephen's, Nain	37,000.00	32,000.00	30,000.00
202 Church of the Holy Spirit, Pepper	3,100.00	-	-
203 Church of the Transfiguration, Leeds	14,000.00	23,300.00	22,650.00
204 St. Peter's, Pedro Plains	33,613.00	25,539.00	27,679.00
205 St. Augustine's, Mountainside	12,882.00		
206 St. Matthews, Orange Grove	6,680.00	5,000.00	5,755.00
207 St. Paul's, Barbary Hall	17,900.00	17,000.00	15,000.00
208 All Saints', Newell	8,850.00	5,000.00	2,000.00
209 The Epiphany, Bigwoods	-	-	2,390.00
210 St. Mary's, Southfield	-	-	
211 St. Mark's, Mayfield	44,200.00	89,550.00	-
212 St. David's, Morningside	14,740.00	18,035.00	-
213 St. Alban's, Stanmore	-	19,600.00	-
214 St. Aidan's, Bull Savannah	10,500.00	-	-
215 St. Paul's, Tryall	10,247.00	8,100.00	-
	463,346.00	411,478.00	395,662.00

	DEANERY	2012 \$	2011 \$	2010 \$
	ST, ANN			
216	St. Ann's (P), St. Ann's Bay	65,000.00	84,907.00	166,800.00
217	St. Saviour's, Lime Hall	29,703.00	12,000.00	25,000.00
218	St. Mark's, Chester		600.00	-
219	St. Agnes', Priory		25,000.00	25,000.00
220	St. John's, Ocho Rios	40,000.00	100,000.00	120,000.00
221	St. Francis', Hiattsfield			
222	St. Agnes', Salisbury	3,352.85	6,560.75	
223	St. Mark's, Brown's Town	40,000.00	20,000.00	40,000.00
224	St. Luke's, Aboukir	16,900.00	-	14,700.00
225	St. James', Gibraltar	-	-	-
226	St. Thomas', Stewart Town	-	-	-
227	St. Andrew's, Bamboo	9,500 <u>.</u> 00	7,500.00	5,000.00
228	St. Barnabas', Madras	-	-	-
229	St. Matthew's, Claremont	94,200.00	71,151.00	92,000.00
230	Christ Church, Moneague	27,297 <u>.</u> 00	35,224.00	24,696.00
231		-	-	5,000.00
232	St. Andrew's, Prickley Pole		-	-
		325,952.85	362,942.75	518,196.00
	TRELAWNY			
	St. Peter's (P) Church, Falmouth	20,000.00	50,000.00	-
234		26,385 <u>.</u> 00	12,800.00	19,550 <u>.</u> 00
235		23,940.00	14,812.00	16,085.00
236		-	-	15,300.00
237		-	-	-
	St. Matthew's, Jackson Town	-	-	12,100.00
239	St. Barnabas', Duncans	-	-	
		70,325.00	77,612.00	63,035.00

ST.	JAI	MES
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240 St. James (P) Church, Montego Bay	90,225.00	128,050.00	100,000.00
241 St. Francis', Glendevon	6,000.00	6,000_00	12,000.00
242 Church of the Holy Trinity, West Gate	403,769.25	416,000.00	307,923.25
243 Holy Cross, Mount Salem	-	-	-
244 St.Augustine's, Coral Gardens	42,000.00	16,000.00	17,114.00
245 St. Leonard's, Blue Hole	-	-	-
246 St. John's, Grace Hill	10,000.00	-	16,000.00
247 St. Luke's, Vaughansfield	12,000.00	11,000.00	-
248 St. Mary Magdalene, Granville	10,000.00	12,700.00	10,400.00
249 St. Mary's, Montpelier	-	-	4,000.00
250 St. Stephen's, Cambridge	15,000.00	24,500.00	-
251 St. Matthews', Catadupa	4,000.00	8,000.00	6,000.00
252 St. Saviour's, Chichester	3,800.00	5,000.00	5,000.00
253 All Saints', Chester Castle	-	-	2,150.00
254 St. Mark's, Chigwell		-	
	596,794.25	627,250.00	480,587.25

DEANERY	2012 \$	2011 \$	2010 \$
HANOVER			
255 St. Mary's (P) Church, Lucea	26,000.00	15,150.00	8,712.00
256 Church of the Holy Trinity, Green Island	15,237.00	11,100.00	13,750.00
257 St. Bartholomew's, Dalmally		10,005.00	6,000.00
258 St. Augustine's, Church Hill		7,000.00	
259 St. Philip's, Eaton		-	
260 St. Agnes', Grange	12,000.00	_	12,000.00
	53,237.00	43,255.00	40,462.00
WESTMORELAND			
261 St. George's (P) Church, Savanna-la-Mar	22,600.00	34,180.00	75,000.00
201 St. George's (F) Church, Savanna-ia-Mar 262 St. Barnabas', George's Plain	22,000.00	54,100∎00	20,070.00
263 All Saints', Meylersfield			20,070.00
200 All Santis, Meylersheid	25.000.00	15,090.00	14.300.00
265 St. Thomas', Kings	9,300.00	6,750.00	8,671.00
266 St. John's,Darliston	18,450,00	9.650.00	14,500.00
267 St. James', New Road		2,000.00	3,300.00
268 St. Peter's. Petersfield	30,000.00	20,000.00	42,000.00
269 St. Barnabas', Beeston Spring	9,300,00		2,000.00
270 St. Matthias' Kentucky	-	3.000.00	_,000100
271 St. Michael's, Kew Park	11,050,00	14,001,00	10,100.00
272 St. Alban's, Ashton	2,750.00	4,820.00	-
273 St. Bartholomew's, Berkshire	4,840.00	5,285.00	3,746.00
274 St. Stephen's, Cornwall Mountain	3,520,00	4,200.00	-,
275 St. Mark's, Hopewell	7,050,00	-	6,000.00
276 Church of the Holy Trinity, Grange Hill	10,000.00	17,000.00	10,000.00
277 Church of the Transfiguration.Mount Grace	16,500.00	15,000.00	12,000.00
278 St. James', Grange	5,000.00	8,250.00	7,000.00
279 St. Luke's, Cessnock	26,000.00	8,000.00	10,650.00
280 St. Paul's, Little London	41,767.00	34,428.00	37,158.00
281 St. Mary's, Negril	64,019.00	38,287.60	44,450.00
282 St. Silas', Mount Airy	15,900.00	16,010.00	12,500.00
283 St. Helena's, Sheffield	-	7,400.00	8,000.00
	323,046.00	263,351.60	341,445.00
St. Hughs Prep	-	-	7,171 . 31
U.T.C. Anglican Communion	12 EEE 00	27 805 00	
Synod Contribution	43,565.00	37,805.00	29,426.00
Bequests & gifts Allibecca Villa Ltd.	370.92	506.44	584.76
Donation	2,333.00	3,250 . 00 1,827 . 61	2,733.50
Donation	2,000.00	1,027 . 01	2,753.00
TOTAL	4,364,358.42	3,910,117.00	4,625,238.0

APPENDIX III

DIOCESE OF JAMAICA JAMAICA CHURCH MISSIONARY SOCIETY

DEANERY QUOTAS FOR 2013

LOCATION	Budget 2012	Actual 2012	Budget 2013
Kingston Region:	\$	\$	\$
Kingston Deanery	530,000.00	638,158.40	580,000.00
St. Thomas Deanery	100,000.00	88,655.00	100,000.00
St. Catherine Deanery	240,000.00	103,230.00	200,000.00
Portmore Deanery	150, 000.00	159,150.00	150,000.00
TOTAL	1,020,000.00	989,193.40	1,030,000.00
Eastern Region:		Γ	
St. Androw Doonory	800,000.00	316,348.00	600,000.00
St. Andrew Deanery	200,000.00	137,920.00	200,000.00
St. Mary Deanery		-	,
Portland Deanery	80,000.00	110,850.00	80,000.00
TOTAL	1,080,000.00	565,118.00	880,000.00
Mandeville Region:		Ι	
Clarendon Deanery	250,000.00	244,745.00	250,000.00
Manchester Deanery	600,000.00	716,682.00	650,000.00
-	400,000.00	463,346.00	450,000.00
St. Elizabeth Deanery	400,000.00	403,340.00	430,000.00
TOTAL	1,250, 000.00	1,424,773.00	1,350,000.00
Montego Bay Region:		1	
St. Ann Deanery	500,000.00	325,952.85	350,000.00
Trelawny Deanery	120,000.00	70,325.00	80,000.00
St. James Deanery	600,000.00	596,794.25	600,000.00
Hanover Deanery	60,000.00	53,237.00	60,000.00
Westmoreland	300,000.00	323,046.00	300,000.00
Deanery	500,000.00	525,040.00	300,000.00
	1,580,000.00	1,369,355.10	1,390,000.00
GRAND TOTAL:	\$	\$	
	4,930,000.00	4,348,439,50	4,650,000.00

APPENDIX IV

DIOCESE OF JAMAICA JAMAICA CHURCH MISSIONARY SOCIETY

EXPENDITURE FOR 2012 AND PROJECTIONS FOR 2013

EXPENDITURE FOR 2012 AND PROJECTIONS FOR 2013

Allocation of funds	2012 Approved	2012 Disbursed	Projections for 20
A. Personal Emoluments			
1. Salary & Allowance	\$630,000.00	\$633,938.00	\$640,000.00
2. Reimbursables	\$050,000.00	-	\$040,000.00
3. Health Insurance		_	
5. Hourin insurance			
B. Office Facilities & Auditing			
1. Acctg. & Mgt. Services	\$600,000.00	.\$600,000.00	\$600,000.00
2. Auditor's Remuneration	\$200,000.00	\$220,000	\$220,000.00
3. Synod Expenses	\$10,000.00	\$25,000	\$25,000.00
4. Printing, Staty & Postage (JCMS Reports)	\$160,000.00	\$174,322	\$155,000.00
			\$1,000,000.00
C. Education & Evangelism			
1. Lay Training & Mission Expenses	\$500,000.00	\$612,502.00	\$700,000.00
2. Expenses- Ministry- Portmore	\$500,000.00	\$456,000.00	\$500,000.00
			\$1,200,000.00
D. Grant - Outreach Programmes			
1. Bible Society of the West Indies	\$60,000.00	\$60,000.00	\$60,000.00
2. Clifton Boy's Hone	\$70,000.00	\$70,000.00	\$70,000.00
3. St. Monica's Children's Home	\$70,000.00	\$70,000.00	\$70,000.00
4. Wortley Home for Girl's, Constant Spring	\$70,000.00	\$70,000.00	\$70,000.00
5. Homes for the Elderly (three)	\$225,000.00	\$225,000.00	\$300,000.00
6. Aids Support	\$100,000.00	-	\$100,000.00
7. Special Appeals	\$100,000.00	-	\$100,000.00
E. Grant : Current Account Support			
1. Assistance Current Account Debt	\$200,000.00	-	\$200,000.00
2. Loan Repayment	\$1,000,000.00	\$500,000.00	\$500,000.00
F. Grant Development Projects			
1. Church Signs	\$35,000.00	\$43,866.43	\$35,000.00
2. Discovery Bay Mission	\$160,000.00	-	\$160,000.00
3. Spot Valley Mission - St. James	\$550,000.00	\$682,236.14	\$600,000.00
4. Longville Park (New Housing Development)	,		\$250,000.00
5. St. Matthew's Wilmington			\$250,000.00
TOTAL	\$5,240,000.00	\$4,442,864.50	\$5,605,000.00

APPENDIX V

SERMON: ST. ALBAN'S MISSION, DENHAM TOWN SUNDAY DECEMBER 9, 2012

Prayer:

The voice of one crying out in the wilderness, "Prepare the way of the Lord." Luke 3, part of verse 4

My brothers and sisters in Christ, it is a real joy for me to be here at St. Alban's, Denham Town today. So many memories are rushing through my head – because it was here in September of 1966, all of 46 years ago, that I began my ministry as a Church Army Sister. It was here that I laboured for 5 years – walking the streets of Denham Town, Jones Town, Trench Town, Greenwich Town, Dungle, Backto, names I can't even remember - I walked the streets visiting from house to house, sitting on the roadside reasoning with Rastamen and others who had no jobs and so had a lot of time to reason with me. It was here that I gathered adults and children for Sunday School, Vacation Bible School, Confirmation Class, Bible Study; it was here in the St. Alban's Vestry that I taught grown men to read and write, it was here that I wept with those who shared their stories with me - it was here that my faith was tested and tried many times and I learnt to lean harder on Jesus – it was here that during those first years of my ministry that I saw men and women, boys and girls give their hearts to Jesus Christ. God used me then to build on the work of those who had striven before I got here. God used me to prepare the way for those who followed after, and today let us give God praise, for today he has called the Anglican Church, he has called the Bishop, priests and people to come back to Denham Town to prepare the way – the way for a conscious spirit-filled revival of this mission here on Albert Street.

We are in the Church season of Advent – a season of preparation – not just a preparation for commercial Christmas with ham and sorrel and Christmas tree and presents if we can afford any of those this year – but preparation for Emmanuel, God with us – God in human flesh here on earth with us, God breaking into our hearts and lives in the very person of Jesus Christ. Advent is a season of preparation that does not call for big money, or big house, or big car or big present. This preparation calls for repentance from sin and a surrender of self to God so that when he comes again, when he comes the second time, we will be ready to be counted worthy to be called his sons and daughters.

Our Gospel reading has John the Baptist proclaiming the words of Isaiah, "Prepare the way of the Lord!" John is preaching at a time in the history of God's people when they were being oppressed by Roman over lords. A time when people would have liked to have gotten rid of the Romans and once again be independent and free to govern themselves. John was handpicked by the Lord to announce the dawning of the Kingdom of God and its Messiah; God promised that the sick would be healed, blind eyes would open, the dead would rise and good would triumph over evil. John announced the coming of One greater than all the Roman emperors, all the kings, prophets and wisemen that had ever lived. The Messiah whose shoes John himself was not worthy to untie, was coming with transformational power. John was the forerunner whose humble task was to prepare the way. That preparation did not include working the people up to civil disobedience, or getting them to overthrow the government of the day or getting them to establish a new state that would isolate itself from Roman authority. John told people that the path to a new beginning, the path to a transformed life was not concerned with overturning external powers, but had everything to do with internal values. He quoted from Isaiah, "Every valley shall be filled, every mountain and hill shall be made low, the crooked shall be made straight and the rough ways made smooth!"

How can we translate that into everyday living? What is John saying to you and me on this 2nd Sunday of Advent? What is John saying to the Church gathered here in Denham Town today? After this launch what will you and I have to take to Jamaica land we love in this 50th year of our Independence? "Prepare the way of the Lord! Every valley shall be exalted, every mountain and hill shall be made low, the crooked shall be made straight and the rough places plain". Hear God calling us to rise from the disappointments of the past, to rise from the valleys of bitterness and to begin to treat people with respect – to love them with the love of the Lord. Hear him calling us to flatten the mountains of personal pride and self-centredness, to hold the hands of our brothers and sisters and to walk humbly with our God. Hear him telling us to take a look at ourselves and to smooth the offensive edges of our character and to allow the fruit of the Spirit-love joy, peace, patience, kindness, generosity, faithfulness, gentleness and self-control (Galatians 5:22) – yes the fruit of the Spirit to govern our behaviour. Am I speaking to anyone out there this morning? Is John's message meant for you as you prepare for Christ's coming, as you prepare for Him to impact your life?

Centuries ago as John prepared the way for the coming of Christ he called people to repentance. What is repentance? It is changing our mind, our thoughts, our direction, and our actions that are contrary to God's way. Was that call for repentance only relevant to the people of John's time in the 1st century or is it relevant to us today? If John were standing here instead of me this morning what would he say to Denham Town, what would he say to Jamaica, what would he say to you and me? I want to think that his message would be the same. "Repent! Put down the guns and the weapons that even the very children going to school seem to be armed with these days! Put them down you don't need them! You need God in your life! Stop the violence, the rape, the incest, the sexual abuse of our women and children! Repent! Let children once again be children! Don't force ripe them into being what God did not intend tem to be and to experience!! Stop the thieving! Stop the scamming! Stop the pretence! Stop the hypocrisy! Stop the churchianity and get back to real 1st century Christianity! Stop behaving like animals and start behaving like precious people make in the image and likeness of God! Stop trying to change the externals and begin by changing hearts and lives from within! Repent! Prepare the way of the Lord!" The message of Advent, the message from John this morning, the word from God this morning is that all of us should repent. Repentance is the starting point for claiming a new beginning and a spiritual transformation!!

We want a new beginning here at St. Alban's. We want spiritual transformation. We want God to move in demonstrable ways in the Church; in the mission; in, through and among the people. We don't merely want the mission to survive. We want it to thrive! It won't thrive if you and I, all of us together do not co-operate with God and with one another, if we do not allow God to order our lives so that we can work with him in his plan and purpose for St. Alban's, for his mission in Denham Town. It is only then that the King, with all of His glory, will come in.

The King of Glory has a plan and purpose for you and me this 2nd Sunday of Advent. Hear his words in Jeremiah chapter 29, verses 11-14: "For surely I know the plans I have for you......"Do you believe that? Do you believe God's words? God has a plan for you as an individual, God has a plan for his Church. God has a plan for St. Alban's. God calls each one of us to be a part of that plan. We need to ask ourselves some questions this morning. Am I really ready and willing to work God's plan? Am I merely existing or am I thriving with God. You know how as a people we like to sit back and blame God and every body and say, "Nutten naw gwaan fi me." Can we change that this morning and say, "Plenty a gwaan fi mi!" If God is for us, who can be against us? The Lord said, "The kingdom of heaven is at hand" and within that kingdom there is joy and peace and comfort and happiness. Do we merely exist or are we thriving with these blessings? The Lord said that He came to "give us life and to give it to us more abundantly". Do you merely exist or are you thriving with this promise? Have you found this abundant life? Would you share this

life with someone else? Would you in some real practical way help someone to experience this abundant life? The Lord said that he would make our lives meaningful and use us to accomplish his purpose. Is this why you who visiting Denham Town in this service this morning are here today? Will you come back tomorrow? Will you come back when the going gets tough? Will you come back when there is no big service, when only two or three are gathered? Are you ready and willing to prepare the way of the Lord?

There is a verse in Hosea 10 that goes something like this: "Sow for yourselves righteousness, reap the fruit of unfailing love, and break up your unplowed ground, for it is time to seek the Lord, until he comes and showers righteousness on you". Let us take that verse to heart. Let us prepare for Christ by threshing, plowing and breaking up the ground of our hearts. Let us prepare by being ready to soak in the blessings. Let us prepare by being available to be used by God to bring his blessing to someone else.

My prayer is that you and I will be ready and willing, and that God will use us mightily to accomplish his purpose in this place. To Him and to Him alone be alone be all the honour and the glory. *Amen*

APPENDIX VI

IMPORTANT INFORMATION

- 1. Please ensure that the information contained in the JCMS Annual Report is made available to all our Society's members, who comprise all the "registered communicant members of the Church in Jamaica in the Province of the West Indies." Copies of the Report will be distributed, without charge, to all members in attendance at Synod, and the members of Deanery Councils, (who are not members of Synod) through the respective Deanery Councils). A copy will also be dispatched directly to each Mission and Chapel-of-Ease, as these two categories of congregations do not send Lay Representatives to Synod. Those who are privileged to receive copies of the Report have the responsibility to share the information with other members of their respective congregations including their respective Treasurers. We urge you to discharge that responsibility.
- 2. Congregations (and especially Treasurers) are reminded that the 'cut-off date' for Bank Lodgments to be included in the J.C.M.S account for any completed calendar year, does not extend beyond the first week of January in the succeeding year. Those congregations that submit late lodgments are at a disadvantage.
- 3. Canon XV- ARTICLE 5 requires that the General Secretary of the Society be notified forthwith of Bank Lodgments made to the Society's account, and many congregations have not been complying with this requirement thus presenting difficulty in monitoring remittances into Church House intended for the Society. The difficulty is made even worse, *as some congregations do not use the appropriate Bank Lodgment Form, prescribed for the Society's account.* Please help to minimize the problems of reconciliation, by using the appropriate Bank Lodgment form, and advising the General Secretary of

each lodgment. This requirement is applicable to all lodgments intended for the J.C.M.S General Purposes Fund and also all lodgments intended for Missions' Current Account.

- 4. Congregations and Deanery Councils are reminded that the **31st October of each year is the deadline date** for submitting (through the appropriate channel) to the society, requests for Grants to be processed in time for presentation of the Budget to the next Synod. We also ask that requests from Missions and Chapels-of-Ease, for changes in status, be submitted sufficiently early in advance of Synod to allow the proper processing through the Deanery Council, the Regional Council, the Society's General Committee and the Diocesan Council and the Diocesan Financial Board in time for Synod.
 - 5. Copies of the Revised Constitution and Rules of the Society are available at the Society's Head Office, Church House, 2 Caledonia Avenue, Kingston 5, at a nominal charge. It is desirable that copies be in the possession of all congregations of the Diocese, and especially at the Missions. Members of the Clergy and of the Laity may obtain supplies from the Society's General Secretary.

General Secretary Church House, 2 Caledonia Avenue, Kingston 5. Telephone: 926-8925 or 929-3134

THINGS YOU SHOULD KNOW ABOUT THE J.C.M.S

1.

The Jamaica Church Missionary Society was established in 1861 as "the recognized Missionary Agency of the Church in the Province of the West Indies." (The Anglican Church). Its constitution has undergone name changes on two occasions, but its objectives remain the same, namely"

"To establish, maintain and see to the extension of Missions throughout the Diocese and especially in the neglected portions thereof, and with Missionary work abroad."

- 2. All registered communicant members of the Anglican Church are considered members of the Society.
- 3. As theRecognized Missionary Agency of the Church the Society is responsible for the Evangelistic thrust of the Church and for welfare of the Mission Stations of the Diocese, whilst encouraging them in the attributed of self-government, self-support and self-propagation.
- 4. The Society is funded by the contributions from the Churches and Mission Stations of the Diocese of the General Purposes Account. The ability to respond to requests for support is in direct relationship to these contributions. **We are our brothers' keeper.**

A copy of the Constitution and Rules of the Society is available from the office at Church House. It is recommended that you procure one of these for your timely study.