



Appendix 4:7

Reports of Organizations/Institutions

<p style="text-align: center;">DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS THE ANGLICAN WOMEN'S AUXILIARY – ANNUAL REPORT FOR YEAR ENDED DECEMBER 31, 2012</p>

The Anglican Women's Auxiliary in the Diocese of Jamaica and the Cayman Islands continued to fulfil the aims and objectives of its three fold Mission of ***“Worship, Work & Witness”*** as we carried out our activities throughout the Diocese, with our special emphasis being that of raising funds for the Diocesan Pastoral Aid Fund through which assistance is given, at the discretion of the Diocesan Bishop, to:

- Cures in need and towards the stipend of the Clergy assigned by the Bishop to minister in those Cures;
- Augment the pensions of retired members of the Clergy, their spouses and retired Church Workers;
- Assist in any other circumstance as is deemed fit by the Diocesan Bishop.

The current President of the Auxiliary is Miss Kirby Clarke and our Patron continues to be Mrs. Gloria Reid. At the Annual General Meeting of the Executive Committee of the Anglican Women's Auxiliary which was held on Thursday, February 23, 2012 the following persons were elected to serve as Officers of the Auxiliary for the ensuing year:

- | | |
|--------------------------------------|----------------------|
| • President | Kirby Clarke |
| • Chairman | Melrose Wiggan |
| • Vice Chairman | Jean Harrison |
| • Secretary | Carol Roslyn Cuffley |
| • Assistant Secretary | Marcia Kirby |
| • Treasurer | Veronica Burbage |
| • Assistant Treasurer | Winsome Allen |
| • Public Relations Officer | Beverley Montague |
| • Assistant Public Relations Officer | Valrie Hawthorne |

The four (4) Regional Coordinators are as listed below:

- | | |
|--------------------------|------------------|
| • Kingston Region | Veronica Burbage |
| • Eastern Jamaica Region | Gloria James |
| • Mandeville Region | Olive Donaldson |
| • Montego Bay Region | Joyce Dawson |

Bishop's Day 2012

Our calendar year began with the Annual observance of Bishop's Day, which was celebrated, as is the custom, on the Feast of the Epiphany, Friday, January 6, 2012 and was hosted by the Senior Canon and Rector of the Cathedral, the Very Rev. Canon Collin Reid along with members of the St. James' Cathedral Branch, Spanish Town, St. Catherine.

The Day's proceedings commenced at 8:45 a.m. with the parade of banners from most of the Branches represented and this was followed by celebration of the Holy Eucharist at 9:00 a.m. with the President of the Mass and Preacher being the Rt. Rev. Dr. Howard Gregory, the Canonical Administrator of the Diocese of Jamaica and the Cayman Islands.

The Mass was followed by a Coffee Break in the Church Hall after which we reconvened in the Church for the Business Session. At the beginning of the Session, Bishop Gregory informed us that, as the Senior Suffragan Bishop, he had assumed the role of Canonical Administrator for the Diocese until an Elective Assembly is called to nominate and elect a new Bishop of Jamaica and the Cayman Islands, consequent upon the retirement of the Rt. Rev. & Hon. Alfred C. Reid, OJ. DD. with effect from December 31, 2011. He further requested our prayers for the Nation and the Diocese both of which were in a period of transition, what with pending Episcopal changes and with a new Cabinet being sworn in at the time of speaking.

Bishop Gregory then said that he wanted to re-emphasize the fact that the Diocese owes a debt of gratitude to the Anglican Women's Auxiliary for the manner in which it exercises its ministry, as the Auxiliary continues to assist members of poorer Congregations and sees to it that there is continuing witness in certain Churches. The country is facing financial stress and the Church is not exempt, so it is against this background that special thanks are due to the Women's Auxiliary.

Bishop Gregory further informed that having sat through previous business sessions on Bishop's Day in the past, he had personally invited the Diocesan Accountant, Mr. Almerick Cooke to attend the meeting as he would be in a better position to answer some of the questions from the floor since in his role as Canonical Administrator, he was not involved in determining the expenditure in either the Diocesan Pastoral Aid Fund or the Diocesan Pastoral Aid Women's Auxiliary Endowment Fund for Pensioners although he would be sharing the information with us.

The Canonical Administrator circulated copies of:

- The Statement of Account for the Diocesan Pastoral Aid Fund for the year ended December 31, 2011
- The Statement of the Account for the Diocesan Pastoral Aid/Women's Auxiliary Endowment Fund for Pensioners for year ended December 31, 2011.

The Bishop and Mr. Cooke took the meeting through both of these Reports and we were advised that approximately thirty (30) pensioners were currently benefitting from the proceeds of the Fund and that all the pensioners had received a Christmas 2011 gift from the proceeds of the interest earned on the account, in keeping with a policy decision made by the Executive Committee of the Auxiliary some years ago.

A general discussion ensued and some suggestions were made to Bishop Gregory which he promised to look into during the year and get back to the Auxiliary at Bishop's Day 2013. On our behalf, Mrs. Gretta Forrest thanked the Bishop for sharing with us and for the ease in which he made the presentation of the Accounts; she further assured him of our support and prayers as he oversees the day to day operations of the Diocese pending the meeting of the Elective Assembly to elect a new Diocesan Bishop.

A cheque in the sum of three million dollars (\$3m) was presented to Bishop Howard Gregory as the Anglican Women's Auxiliary's contribution to the Diocesan Pastoral Aid Fund, from the In-Giving on Bishop's Day 2012. An amount of one hundred and fifty thousand dollars (\$150,000.00) was also contributed to the Bishop Gibson Home for the Aged from this source.

Meetings of the Executive Committee

The Executive Committee continues to meet on the last Thursday of each month, except for August and December, at the Headquarters of the W.A. on Tom Redcam Avenue, Kingston 5 at 5:15p.m. Due to the day and time of these monthly meetings, the Chairmen from the Rural Branches are not able to attend even on a quarterly basis and accordingly, a Special Meeting is held each June to facilitate the Chairmen and other Branch Representatives from outside the Corporate Area and St. Catherine. This meeting was held on Saturday, June 16, 2012 at the St. Luke's Church Hall, Cross Roads, Kingston 5 and was well attended by forty seven (47) members. The discussions were fruitful and President Kirby Clarke gave a verbal report to the members on the activities of Synod 2012 at which the two (2) Synod Representatives from the W.A. were herself and the Public Relations Officer, Miss Beverley Montague.

At this meeting, the Treasurer, Veronica Burbage presented a Statement of Income and Expenditure for the period February 1, 2012 to May 31, 2012. Chairman Melrose also circulated copies of the Secretary's Report on the Business Session held on Bishop's Day 2012 and details of this are already mentioned in the above report on Bishop's Day 2012.

Branch Reports

Reports were received from twenty six (26) Branches and copies of these Reports are included in the Annual Report of the Anglican Women's Auxiliary and it is hoped that this information will be shared with the wider Branch membership in order that as an Auxiliary we will all have a fuller understanding of what is happening in our Branches and also for us to be in a position to share both our ideas and concerns in an effort to ensure the growth of our membership and to sustain our witness as a group of Christian ladies committed to ***"Engaging for Worship, Work and Witness"*** our Diocesan Anglican Women's Auxiliary theme for the year under review.

As can be seen from the Branch Reports, W.A. members continue to participate actively in all Church activities especially on the Corporate Communion Sundays. Members are also engaged as members of the Altar/Flower Guilds in their respective Churches and are Licensed Lay Readers, Chalice Bearers, Church Committee Members, Choristers, Cursillistas and Ushers and generally assist in all other Church related programmes.

Membership

This continues to be a cause for concern among Branches as persons are not readily coming forward to become members of the W.A. We need to adopt initiatives aimed at getting our young adults and other young persons in our Congregations to see the W.A. as an organization which is ready to adopt and adapt to meet the needs of the changing times. As W.A. members we need to embrace all the activities of the youth in our Churches and to genuinely share in these activities with them. Creative Fund Raising projects should also be employed if we are to keep the interest of the younger members whom we are hoping to attract.

A word of caution, as W.A. members we are being reminded that we should always ensure that we give to our local Church as that will also help to attract others to us while improving our image since there is still a general feeling amongst the wider congregation and even some of the Clergy in most of the Churches with W.A. Branches, that we only give to the Bishop and do not assist our local Church.

During the year under review we welcomed one (1) new Branch, St. Barnabas' Church, George's Plain, Westmoreland with twelve (12) new members being admitted on Sunday, November 11, 2012. The Executive Committee was represented by our National President, Kirby Clarke, Chairman, Melrose Wiggan, Treasurer, Veronica Burbage, Secretary Carol Roslyn Cuffley, assistant secretary, Marcia Kirby and Assistant Public Relations Officer, Valrie Hawthorne. Members from the other Branch in the Cure namely, St. George's Church, Savanna-la-Mar as well as members from St. Saviour's Church, Chichester, Holy Trinity Church, Grange Hill, the Church of Reconciliation, Bridgeport and St. Luke's Church, Cross Roads were also in attendance and shared fellowship and generally offered their support to the new members. Congratulations ladies, welcome to the Diocesan W.A. family and special congratulations as you celebrate the 100th Anniversary of St. Barnabas' Church!

Contribution to Basic Schools

The Executive Committee continues to give support to six (6) Basic Schools to be used primarily to assist in their School's Feeding Programme. The Six (6) Schools are:

- All Saints' School
- Lluidas Vale Basic School

- Majesty Gardens Basic School
- St. Alban's Primary School
- St. Simon's Basic School
- Snowdon Basic School

In keeping with a decision taken in June of 2011, the presentation of these cheques is now being done by a member of the Executive Committee or a Branch Executive member nearest to the respective schools and the principals are also required to submit a written report giving brief details of the purpose for which the funds were utilized. Plans are also being made at the Executive level to rotate the schools which we assist so that more schools throughout the Diocese can benefit from the programme. A criterion for determining the selection of the schools is to be established and should be in place before the start of the 2013/14 academic year.

Annual Corporate Worship

On Sunday, April 29, 2012 members of the Executive Committee joined with the St. Margaret's Church, Liguanea Branch as well as members of other Branches within the Corporate Area and St. Catherine for our Annual Corporate act of worship at the Church of St. Margaret, Liguanea, 167 Old Hope Road,. Kingston 6 at the 7:30 a.m. Mass. This was followed by a Parish Breakfast in the Church Hall where we shared fellowship with members of the local congregation.

Regional Days of Reflection & Regional Meetings

The Annual Day of Reflection and Regional Meetings for all four Regions were observed as detailed below:

Kingston Region:	Saturday, July 7, 2012 at the Parish Church of St. Thomas the Apostle, Kingston (Kingston Parish Church)
Montego Bay Region:	Saturday, July 7, 2012 at the St. Ann Parish Church, St. Ann's Bay, St. Ann
Eastern Jamaica Region:	Saturday, July 21, 2012 at the St. Mary Parish Church, Port Maria, St. Mary
Mandeville Region:	Saturday, July 21, 2012 at St. Gabriel's Church, May Pen, Clarendon.

All meetings with the exception of the Montego Bay Region commenced with celebration of The Holy Eucharist at 9:30 a.m. The common theme for the day at all four meetings was: ***"Engaging for Worship Witness and Work"*** which was the Executive Committee's theme for the year.

Annual Retreat

The Annual Retreat which is organized by the Executive Committee each year and which was scheduled for Saturday, October 27, 2012 at St. John's

Church Hall, Ocho Rios, St. Ann was postponed due to large scale dislocation throughout the Island consequent upon damage sustained as a result of the passage of Hurricane Sandy the previous week.

Elective Assembly

During the year under review, two (2) separate Elective Assemblies were held and the 14th Bishop of Jamaica and the Cayman Islands and also a new Suffragan Bishop of Montego Bay were duly elected. On Thursday, May 17, 2012, the Feast of the Ascension, the Rt. Rev. Dr. Howard Gregory, former Bishop of Montego Bay, was enthroned the 14th Bishop of the Diocese of Jamaica and the Cayman Islands at the Cathedral of St. Jago de la Vega, Spanish Town, St. Catherine. Then on Friday, November 16, 2012, St. Margaret's Day, the Venerable Leon Paul Golding was ordained and consecrated as a Bishop in the Holy Catholic Church and as the Suffragan Bishop of Montego Bay at the Parish Church of St. James the Great, Montego Bay, St. James. The Anglican Women's Auxiliary was duly represented on all these occasions by our two (2) Representatives to Synod and other members of the Auxiliary.

R.I.P.

As an organization and members of an extended Diocesan family we express our sincere condolences to the relatives, members of the respective Branches and friends of all our members who died since our last report and we assure them of our continued prayerful support. We pause to remember at this time and to give thanks to God for the life, work and witness of the late Bishop William Murray who died recently. Mrs. Murray is a long standing member of the Auxiliary and we continue to uphold her and the rest of the Murray family in our prayers. Other members have been mentioned by name in the Reports from the Branches. May the souls of all the faithful departed through the mercy of God, rest in peace.

Closing Remarks

We wish to express our sincere congratulations to both Bishop Howard Gregory and Bishop Leon Golding on their new appointments and we assure them both along with their wives of our full support as they take on the many challenges of the Diocese and the Montego Bay Region at this time. We would also like to thank Bishop Robert Thompson, the Bishop of Kingston and all the Clergy in the Cures/Churches with Branches for their on-going support of our many activities during the year under review.

We are cognizant of the many challenges facing the country and the Diocese at this time but we remain steadfast to the task ahead knowing that God is our refuge and strength a very present help in time of trouble. We are indeed assured that the Lord of Hosts is always with us and the God of Jacob continues to be our refuge.

With every good wish for a healthy, purposeful and spirit filled New Year as we all work together to realize the Mission of the Diocese and to fulfil our own W.A. Motto in 2013.

Prepared by:- Carol Roslyn Cuffley
Secretary – Executive Committee

January 6, 2013

<p style="text-align: center;">DIOCESE OF JAMAICA & THE CAYMAN ISLANDS ANGLICAN MOTHERS' UNION ANNUAL REPORT FOR YEAR ENDED DECEMBER 31, 2012</p>
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Theme: "Building Strong Christian Families through Faithful Relationships"

Patron: The Rt. Rev. Dr. Howard Gregory

Executive Committee

Mrs. Hermin Price	Diocesan President
Dss. Elaine Cunningham	Immediate Past President
Mrs. Opal Beharie	Treasurer
Mrs. Laura Donaldson	Indoor Member Prayer Circle (I.M.P.C)
Mrs. Judith Spencer-Jarrett	Regional President – Kingston
Mrs. Opal Beharie	Regional President – Montego Bay
Mrs. Beverley McCreath	Regional President – Mandeville
Mrs. Esther Gooden	Regional President – Eastern Jamaica
Mrs. Paulette Reid	Secretary

Deanery Presiding Members

Ms. Joi Chambers	Kingston
Mrs. Dotlene Irving	St. Thomas
Ms. Violet Hyde	St. Catherine
Mrs. Hyacinth Adams-Fogoe	Portmore
Mrs. Lorna Forrester	St. James
Mrs. Cynthia Brown	St. Ann
Mrs. Christine Davidson	Westmoreland
Mrs. Olive Knight	Clarendon
Mrs. Marsharee Brown	St. Elizabeth
Mrs. Freda Scott	Manchester
Mrs. Phyllis Webster	St. Andrew
Rev. Rita White	St. Mary
Mrs. Sandra Becca	Portland
Mrs. Claudette DePeralto	Parenting Trainer

Branches and Membership

There are 145 branches with a membership of over 3,000.

Meetings and Conference

The Annual General Meeting was held in the Karram Speid Auditorium at Merl Grove High School on Sunday February 26, 2012. The Celebrant and Preacher for the service was the Rt. Rev. Dr. Howard Gregory, then Canonical Administrator and Bishop of Montego Bay under the Theme

“Building Strong Families Through Faithful Relationships” and Master of Ceremony The Rev. Major Denston Smalling. Specially invited guests included the Minister of Education, the Mayor of the Kingston & St. Andrew Corporation, representatives from the Ministry of Education, the Municipality of Kingston & St. Andrew Corporation and several members of the clergy altar servers.

Mrs. Hermine Price was commissioned as the new Diocesan President by Bishop Gregory.

The Guest Speaker for the afternoon session was Dr. Herbert Gayle, a Lecturer at the University of the West Indies. His topic was based on our Theme and was centered on the problems facing young boys and young men in the country. He gave examples of some of the negative ways in which adults deal with these problems, and gave examples of how some of the problems could be dealt with in a positive manner.

Executive Meetings

Four (4) Executive Meetings were held during the year, one (1) in Mandeville Region, one (1) in the Montego Bay Region and two (2) in the Kingston and Eastern Jamaica Regions.

All Regions had their Annual Regional Meetings and Deanery meetings were held quarterly. Lady Day (Feast of the Annunciation) Service was observed by all branches. Several branches observed Mothering Sunday in a special way with persons placing red and white rosettes on crosses to honour mothers who were alive and those who are dead and treating members to Simnel Cakes.

Mrs. Esther Gooden was commissioned Regional President for the Eastern Jamaica Region at the Regional Meeting held in September 2012 by The Rt. Rev. Dr. Howard Gregory, Diocesan Bishop.

Provincial Activities

The Diocesan President attended the Executive Committee of the M/U Provincial Council held in Anguilla in July 2012. The meeting was a productive one and issues discussed related to the challenges faced in the various countries. Membership in the M/U was one of the major items and the following questions were raised.

- How can we increase the membership of the M/U?
- Why do we want to increase membership?

It was felt that we could increase membership by changing the perception of the organization (old people, married persons, persons with children and not married, social status. By targeting young adults within communities and church, and designing programmes and projects (income generating) in order to assist persons in helping themselves.

We want to increase membership for continuity of the organization, hence attracting new and younger members, as well as for growth and develop-

ment. Providing service to families, church and community. Ensuring a constant message to persons that family life is critical to the stability of all societies.

Parenting Programme

The work of the Mothers' Union was highlighted in a radio broadcast on the Station RJR "Think on These Things". This programme is aired weekly and is sponsored by the Anglican Church in Jamaica. The work of the M/U and its impact on the lives of persons in the wider community was discussed and one of the projects mentioned was the Parenting Programme. This became topical throughout the country after it was aired.

As a result the M/U was invited to appear on the Suzan Show on TVJ. This show highlights social issues in the society, how they are being dealt with as well as what is accomplished and has a large audience. The Diocesan President, Parenting Facilitators/Observers as well as parents who had benefitted from the Parenting Programme were able to share their stories before and after participation. Several success stories were told, for which the Mother's Union can be very proud.

After the airing of the show the M/U office was "flooded" with telephone calls and emails from persons and organizations needing to participate in the programme as well as some just wanting to speak with someone who they believe can assist them with their problems. Names and numbers were taken and a number of persons have signed up to register in the Parenting Courses.

After a Parenting Seminar for Facilitators, persons have been assigned to Facilitators in their respective areas.

Visits have been made to schools (basic, primary and secondary) where one day seminars and workshops were held. Certificates of Appreciation were given to the Diocesan President and other members who conducted seminars.

Projects

Branches have taken on the project of "Adopt a Family". These are persons in need and the project has been embraced by the membership with good success stories. The M/U continues to award Scholarships and Bursaries to deserving persons. We now have three (3) holders of the Centenary Scholarship across the Diocese and members in the Deaneries continue to play a pivotal role in their lives. Branches also continue to offer individual scholarships along with School Feeding Programmes, feeding of the indigents in infirmaries and communities, payment of school fees and providing school supplies and uniforms. Helping the elderly to fill prescriptions and transporting them to the doctor/clinics and churches. Offering Skills Training Programmes, adult literacy and numeracy.

The MU continues to assist the following Children's Home – Wortley Home, St. Monica's Home, St. Christopher's Home for the Deaf and Clifton Boys' Home.

Faith and Policy

Through the Faith and Policy, our members are now more alert and abreast of the emotional, physical and mental situations which have impacted our country. In this area, we need more members to get involved and efforts are being made to get members on board.

The Indoor Member Prayer Circle (IMPC) continues to pray for and with families affected with various challenges, especially abused women and children and the sick and shut-ins.

Our Work cannot flourish unless we grow, and so I ask that we all sow a seed in prayer that God will take our mustard seed of faith and nourish it with the Holy Spirit so that confidence will grow within us to speak words of invitation, and that those who hear of our work nourish it with the Holy Spirit that vision will grow and commitment flourish.

Other Activities

Mothers' Union Members continue to support the work in their local churches and are involved in most of their activities.

After the passage of hurricane Sandy, members in the Eastern Jamaica Region visited and assisted persons with clothing, foodstuff, bed linen and other items. Help is still needed.

Obituary

Our condolence to Mrs. Jean Murray and Mrs. Edna Ramsay on the death of their husband Bishop William Murray and Canon James Ramsay. Both members have given long and outstanding contribution to the work of the M/U.

We also express our sympathy to the families of M/U members who have lost loved ones and pray that God will continue to bless and strengthen them in their sorrow.- May their souls rest in peace.

THANKS

The Diocesan President, and Members of the Executive Committee of the Mother's Union wishes to record our sincere thanks and appreciation to all members of branches for their hard work, dedication and co-operation throughout the year. Our thanks also to members of their families who continue to support their work.

To our Lord Bishop, Suffragan Bishops, Archdeacons, the Clergy, Church Army Workers, Deaconesses, Education and Youth Dept. Diocesan Council

and Financial Board, Church House Staff, The Brotherhood of St. Andrew, Women's Auxiliary and all others, for your continued support and encouragement in order for us to maintain the Aims and Objectives of this great organization.

Mrs. Hermine E. Price
Diocesan President

Paulette Reid
Secretary

<p style="text-align: center;">The Brotherhood of St. Andrew Report for the Year ended December 2012</p>

Patron Saint – St. Andrew

The Officers are:

Honorary President:	Rt. Rev. Howard K. A. Gregory, STD DD	
Chaplain:	Rev. Percival Lynch JP	
President:	Bro. Norman Lindo JP	
Immediate Past President:	Bro. Herbert L. Brown JP	
Vice-Presidents:	Bro. Ashrath “Les” Francis	Mandeville Region
	Bro. Winston Hutchinson	Eastern Region
	Bro. Leonard H. Lawrence	Kingston Region
	Bro. Carlton Campbell	Mo-Bay Region
	Bro. Dr. Trevor Hope	Special Projects
	Bro. Michael A. Stewart	Special Projects
General Secretary:	Bro. Upton E. Fisher JP	
Assistant Secretaries:	Bro. Basil H. Bennett JP	
	Bro. Godfrey Blake	
Treasurer:	Bro. Vaughn Miller	
Assistant Treasurer:	Bro. Henry Morant	
Honorary Member	Bro. Ulitt Brackett	Chairman Board of Nominations

Local Assembly Chairmen: **Bro. Lloyd S. Robinson – Manchester & U. Trelawny, Bro. Carlos Walker JP – St. Mary & Portland, Bro. Carl Singh – Clarendon, Bro. Arville Miller – St. Elizabeth, Bro. Fitz Carr JP – Western Assembly, Bro. Devon L. Brown JP – St. Ann L. Trelawny, Bro. Earl Hamilton and Bro. Albert Edwards – Kingston, St. Catherine & Portmore.**

Life Members: **The Rt. Rev. & Hon. Neville deSouza OJ, The Rt. Rev. & Hon. Alfred C. Reid DD, OJ, Ven. Dr. Alvin Stone, Rev. Harold Jones, Rev. Vernon Scott, Rev. Astley Lindo, Rev. Canon George Thomas, Brothers: William H. Pusey, Alvin M. Alexander JP, Henry J. Stewart, Lincoln Tomlinson JP, Godfrey Perkins CD, Neville Roomes, Alfred Douglas and Oswald Seymour JP.**

- The sole object of the Brotherhood of St. Andrew (BSA) is the spread of Christ's Kingdom among men, especially young men.
- The rules to guide in the attainment of this object are: **The Rule of Prayer, the Rule of Study and the Rule of Service.**
- Number of affiliated Branches: 45
- Number of members: 300.

The Activities for the BSA for the year 2012

- The activities are varied by Chapters and Local Assemblies, however the Council since October 2009 under the leadership of then President Bro. Herbert L. Brown IPP, embarked on a project to assist with the rehabilitation of Bro. Lenford Jackson who was involved in a motor vehicle accident in the Milbank community in the Rio Grande Valley, Portland; which unfortunately claimed many lives. The plight of Bro. Jackson was brought to the attention of the BSA by his former Rector, Rev. Dr. Marion Sutton; it was the wish of the BSA in general that we should assist Bro. Jackson to sustainable development, led by President Norman Lindo The BSA has assisted Bro. Jackson in procuring a small chicken farm that we hope will assist him financially.
- We now have some new vibrant Chapters with outreach ministries example feeding programmes for students, scholarships and musical training. We are very concern about the dormancy of some of our once vibrant Chapters; some of the reasons for their decline are ageing membership, stagnant growth and severe economic conditions.
- Resuscitation of these Chapters and starting new Chapters must be given priority in our Local Assemblies and a spirit renewal of all Brothers is essential for the survival of the BSA in Jamaica.
- At the beginning of the BSA year a luncheon was held in honour of retired Lord Bishop: The Rt. Rev. & Hon. Alfred Reid, D.D. O.J. on the 3rd, December 2011. At this function a soft launch of a Scholarship Fund in honour of Bishop Reid was done by the BSA. Life Membership of the BSA was conferred on Bishop Reid. Presentations were made to Retired Suffragan Bishop: The Rt. Rev. Dr. Harold Daniel and Retired Archdeacon and Life Member of the BSA: The Ven. Dr. Alvin Stone at this luncheon. Bishop Reid and Mrs. Reid both expressed their grateful thanks and pledged their continued support to the BSA. Bishop Daniel and Archdeacon Stone also expressed thanks they also pledged their support to the BSA.
- The BSA welcomed our Lord Bishop and Honorary President of the BSA: The Rt. Rev. Howard K. A. Gregory, STD, DD at a Luncheon held on 10th, July 2012 in Kingston. Bishop Gregory thanked the BSA for its kind gesture and pledge his support to the BSA. A belated Wedding Anniversary gift was presented to Bishop Gregory at the function.

- The BSA remains committed to Lay Ministry as many Brothers are assisting in lay ministry throughout the Diocese in formal and through informal means under the auspice of our organization and the mandate of the Brotherhood of St. Andrew.
- The Western Local Assembly of the BSA donated a Eucharistic set consisting of Chalice, Paten, Ciborium etcetera and the St. Ann Lower Trelawny Local Assembly led by Brothers: Devon Brown, Keith Rowe, Eldon Lewis and President Lindo continue to work towards the realization of the Discovery Bay, St. Ann Mission.
- As we opened the new BSA year we were happy to witness the Rededication of the St. Andrew Chapel of Ease, Caymanas Estate, St. Catherine. The Rev. Michael Elliott invited the BSA to assist in the refurbishing of the Chapel-of-Ease, of which we share mutual patron, St. Andrew The Apostle. Led by VP Dr. Trevor Hope the BSA was exceedingly happy to have participated in this venture and to share in the rich history of St. Andrew Chapel of Ease, Caymanas Estate, St. Catherine.
- Brothers: Hope and Fisher were invited by Rev. Paul Bogle and Canon Abner Powell to serve on the Planning Committee for the refurbishing of the St. Alban's Mission in Denham Town, the Rt. Rev. Robert Thompson is very instrumental with this project, the launch commences on Sunday, 9th, December 2012.
- Life Member Bro. Godfrey Perkins represented the BSA at the Anglican Men of the West Indies (AMWI) meeting in Barbados during the period November 15 – 18, 2012.
- BSA members serving on Diocesan Committees: President Lindo serves on the Commission on Ministry, Bro. Godfrey Perkins and Dr. Trevor Hope on the Jamaica Church Missionary Society (JCMS), Dr. Trevor Hope and Upton Fisher are both in their second year on the Diocesan Council and Diocesan Financial Board (DFB) respectively, Dr. Trevor Hope is also the Diocesan Council's Elected Representative to the DFB.
- We continue to work towards the improvement of our communication with our wider membership.
- Completion of our constitution review and improving our Administrative processes through the creation of appropriate policies.

Upton E. Fisher
General Secretary

<p style="text-align: center;">HILLCREST DIOCESAN RETREAT CENTRE ANNUAL REPORT 2012</p>

MISSION STATEMENT

The Retreat Centre welcomes all people seeking a place of beauty and quietness for the fostering of spiritual formation and renewal.

Working in harmony with Christians of other denomination, we are committed to sharing the good news of Jesus Christ leading to the strengthening of faith in Him and moral reunion.

We are dedicated to the continuous spiritual formation and development of all who share in the experience of the Retreat Centre.

PURPOSE

Our purpose well defined and in nearly all cases, Retreatants have adhered to our main thrust, which is for the promotion of Christian nurture for the people of God in the exercise of their Ministry.

THE BOARD

The Board Members are:

- ❖ Bishop Leon Golding (Chairman)
- ❖ Rev. Leslie Mowatt (Vice Chairman)
- ❖ Mrs. Joan Marsh (Secretary)
- ❖ Mr. Karl Fuller (Treasurer)
- ❖ Mrs. Lyn Holloway
- ❖ Sister Bernadette Huges CP
- ❖ Mrs. Rosemarie Pilliner
- ❖ Mrs. Hermaine Price
- ❖ Mrs. Nella Stewart
- ❖ Rev. Vivette Jennings (Ex Officio)

STAFF

- Director
- Administrative Assistant
- One Fulltime Cook, Part-Time Cook (on call)
- Two Full time Housekeepers – who also serve as kitchen assistant
- Part-time housekeeper (on call)
- Caretaker/Gardner, Part-time Gardner (on call)

MARKETING AND ADVERTISING

We continue to use 60-second DVD Advertisement which was on CPTC some years ago and a programme on Hill and Gully Ride about 6 years ago.

The existing means of Advertisements are Brochures, Email sent to interested parties and the Diocesan website. We are in the process of setting up our own web page. The Director has visited many churches and Organizations annual events with the view of promoting the centre.

TYPES OF RETREATS

Retreat experience was offered to all ages, groups and their peculiar needs and interest during the year including:-

- Pre-Sacrament Retreats i.e. Ordination
- Vocation Retreats
- Laity Training
- Sunday school Teachers Training in Child Evangelism
- Cursillo A weekend emersion into Christianity
- Youth Worker Training.
- All these Retreats experiences have been built with the view of exploring the Anglican way.
- Personal Retreats have become increasing popular with the Director enabling the process.

Feedbacks from Retreatants have been positive and commendable. The Retreat Centre has enjoyed a good reputation and reviews.

RETREATANTS

There were 580 persons on retreat this year from various groups e.g. Catholics, Methodist and also four (3) groups from overseas. Anglican represented 57% of total.

MANAGEMENT

The Retreat Ministry is a specialised Ministry within the Diocese and should be so regarded. The on-going Spiritual renewal for the Director for re-shaping and focus is also critical as the needs of persons are changing. Succession Plan is essential for the Centre.

With the increase, usage of the centre and the Anglican Renewal weekends e.g. Happening and Cursillo the need for a large meeting room is now critical. The meeting space presently does not match with room occupancy. When there is, a full house booking there is no area, which can facilitate a meeting place for the retreatants.

A meeting/conference room to house 75-100 persons with rest rooms facilities should be part of the Diocesan Plan for the development of the centre.

FINANCIAL REVIEW

The modest fees charge cannot cover the Retreat expenses and the Diocese has to provide Budgetary Support **as well** as funds from Capital expenditure. Self-sufficiency cannot be realised in the near future.

Retreat Income for 2012 did not meet the target of \$6 million due to cancellation of Retreats. Expenditure was in excess of Retreat Income by \$1,665,048.67 and the Diocese provided Budgetary Support in the amount of \$1.5m.

Gifts for specific purposes totalling \$14,750.00 were received.

**HILLCREST DIOCESAN RETREAT CENTRE
TOTAL NUMBER OF RETREATANTS WHO VISITED
THE CENTRE IN 2011 & 2012**

Table 1

Years	Anglican	Non-Anglican	Total
2011	608	342	950
2012	332	248	580

**HILLCREST DIOCESAN RETREAT CENTRE
Financial Review for 2011 & 2012**

Table 2

YEARS	Income	Expenditure	Variance	Gifts
2011	\$5,508,630.17	\$8,382,494.80	(\$2,873,864.63)	\$177,799.00
2012	\$5,412,837.09	\$7,077,885.76	(\$1,665,048.67)	\$ 14,750.00

CAPITAL EXPENDITURE

The amount of \$1,235,000.00 was provided to replace Chapel ceiling, Housing for Generator, installation of Panic button for buildings and purchase of Industrial Washing Machine.

GRATITUDE

We thank all persons who have given generously and made donations to the Centre.

We are here for the continued spiritual growth and development of the Diocese we will be happy and blessed to continue the Ministry to the Anglican Church in Jamaica and Cayman Island and to others of the Anglican Communion.

Rt. Rev. Leon Golding
Chairman

Vivette Jennings
Rev. Vivette Jennings
Director
(Electronic *signature*)

<p>ANNUAL REPORT – 2012 ST. PETER’S COURT</p>

St. Peter’s Court comprises twenty (20) studio Apartments and twenty (20) two bedroom Apartments on two buildings on the Tom Redcam Drive.

We had over ninety percent (90%) occupancy throughout the year with greater demands for the two bedroom Apartments. The occupants consist mainly of priests and teachers at our church schools. There have been problems with some of our occupants from time, to time but we try to resolve them in as amicable a manner as possible.

We have an ongoing maintenance schedule, and all rooms have been recently tiled and improved kitchen cupboards are being installed in some apartments.

We have recently completed a major drainage construction to prevent flooding of the ground apartments again.

A few moringa olifera trees have been planted on the periphery of the compound for the beneficial health improvement of our tenants who desire it.

The forty (40) plus year old galvanized pipes are being replaced with PVC pipes whenever plumbing problems occur.

Meetings with occupants take place periodically to update them on changes and to hear any concerns they may have.

We remain profitable so that proceeds can continue to be used to assist students at the UTCWI.

Currently we have been proposing construction of another block of twenty (20) one and twenty (20) two bedroom Apartments.

We continue to try to keep the compound attractive and clean so that it will remain a desirable place for our members.

Derrick Arscott
Chairman

Winston Hutchinson
Manager

<p style="text-align: center;">DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS MUSIC UNIT REPORT</p>
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OVERVIEW

The Music Unit works towards providing knowledge, training, skills, and resources in Music to choirs, choir directors, and other persons engaged in ministry through music. This has been mainly done through workshops which have been offered regionally. Workshops primarily focus on choral/ musical presentations, but also provide sessions designed to prepare and support the choirs in areas that affect the quality and effectiveness of their delivery.

Content of workshops has included sessions on:

- o Music and the Eucharist,
- o Preparation of those ministering through arts in the liturgy,
- o Use of Technology with focus on sound amplification and mixing as well as contemporary ideas for choir wear.
- o Repertoire from the new CPWI hymnal.

Performances by selected choirs and musicians have been included, and interactive presentations/discussions on issues related to music ministry in the church. Based on interest, especially among the youth, Signing, and Liturgical Dance have also been included in the Unit's offerings.

Workshop sessions have been videotaped. Booklets with music scores, CD and DVD recordings have been made available to participants and churches for choir resource material. DVD recordings have been made for Liturgical Dance workshops. Attendance at workshops for all regions has averaged at about 60 persons for each event. (Most encouraging was the Youth Choir workshop offered on the date of an expected hurricane and attendance was over 56 persons, some coming from out of town.) Evaluation forms, completed by participants, indicate enthusiastic, appreciative reception of content. Also, based on the year calendar of events put out by the Youth and Education Department of the Diocese, requests from Cayman and Montego Bay have been made for Liturgical Dance/Signing workshops which so far have only been offered in Kingston. Mrs. Trecia Elliot, Unit presenter for Signing, and a committee member, will offer the workshop in Cayman.

Planning and work of the unit is presently guided, and supported by the Office of the Bishop of Kingston, and a committee consisting of clergy, choir directors, choir members, and church members with particular skills. Workshop presenters have been drawn from the church and wider community.

YEAR 2011–2012

Workshops

Four workshops were presented over this period. Effort was made to respond to the youth as most workshops in the previous year had focused on Senior Choirs.

These included:

- Workshop for Youth Choirs – St. Luke's Church, Cross Roads, Kingston
- Traditional Music in the Liturgy – Annotto Bay High School
- Popular Music in the Liturgy – Bridgeport High School, Portmore
- Liturgical Dance and Signing Workshop – Jesuit Centre, North St. Kingston

PLANS FOR 2013–2014

Workshops

Workshops are to be delivered on:

- Voice production and Choral Technique (2 workshops to be offered regionally)
- Instrumental development. (Practical instrumental work. Scheduled for summer)
- Repertoire and resources for Youth Choirs
- Liturgical Dance

Organizational Structures

- Refining and strengthening of present committee.
- The formation of an Organization for the Fellowship of Church Musicians and those engaged in Liturgical Arts.

Annual Anglican Festival of Liturgical Music and Arts

Consideration can be given to planning an annual event, beginning in 2014, that would provide an opportunity to celebrate the rich legacy of Church Music which has been sustained by instrumentalists and choirs in the church. Also to feature, share, and reflect on the Music and Liturgical Arts emerging in the CPWI. This would indubitably contribute to stimulating and developing choirs and other liturgical arts.

Prepared by
Marcia Ashley
Music Unit Coordinator